

VARIATION No 2 (Variation)

Pacific Prevention of Domestic Violence Programme: Phase 2

between

Ministry of Foreign Affairs and Trade

195 Lambton Quay

Wellington 6011

New Zealand

(MFAT)

and

New Zealand Police

Police National Headquarters

PO Box 301 SX11149

Wellington

(Partner Agency)

CT file: MOU/4/44

Koru record ID: 28881

Activity code: A11133

MFAT¹ and the Partner Agency are Parties to a Memorandum of Understanding for Pacific Prevention of Domestic Violence Programme: Phase 2 dated 28 June 2012 (**the MOU**).

MFAT and the Partner Agency agree to vary the MOU in accordance with the below Schedule of Changes.

Subject to these changes, the MOU and any previous Variations remain in full force and effect.

Words and acronyms used but not defined in this Variation have the meaning given to them in the MOU.

Acceptance

**For and on behalf of the Secretary of
Foreign Affairs and Trade**

**For and on behalf of [Full Legal Name of
other Party]**

¹ MFAT is responsible for managing the New Zealand Aid Programme. The New Zealand Aid Programme is the New Zealand Government's international aid and development programme.

Signature

Kathryn Paton

Full name

Development Manager

Position

Date

Signature

Malcolm Burgess

Full name

Assistant Commissioner

Position

Date

Schedule of Changes

Effective Date: 1 February 2014

Scope of Variation:

1. Costed Outputs

The Costed Outputs are deleted and replaced with the following:

No.	Output to be produced	Start date	End date	Total indicative cost (NZD)	Indicative budget by year				
					The figures below are indicative; the Costed Workplan will specify the funding per Output for each period.				
					Year 1 <i>1/07/2012 – 30/06/2013</i>	Year 2 <i>1/07/2013– 30/06/2014</i>	Year 3 <i>1/07/2014 – 30/06/2015</i>	Year 4 <i>1/07/2015 – 30/06/2016</i>	Year 5 <i>1/07/2016 – 31/08/2016</i>
0	Non-output specific costs/Management costs			365,250	85,062	85,063	85,062	85,063	25,000
1	Standard reporting protocols established and tools developed	1/07/2012	30/06/2016	540,507	104,380	214,034	141,046	81,047	0
2	Domestic violence training and mentoring delivered			3,149,534	700,097	1,142,679	655,879	650,879	0
3	Engagement activities with community and partners delivered			337,304	74,326	94,326	84,326	84,326	0
Total Cost of Activity				4,392,595	963,865	1,536,102	966,313	901,315	25,000

MFAT will provide total Maximum Funding up to **NZ\$4,020,556**. The Recipient and/or Australian Federal Police will provide the remaining funds, to meet the Total Cost of Activity.

2. Total Cost of Variation

Fiscally Neutral

This Variation is fiscally neutral and does not approve further funding or costs.

3. Changes to Annex 1: Results Framework

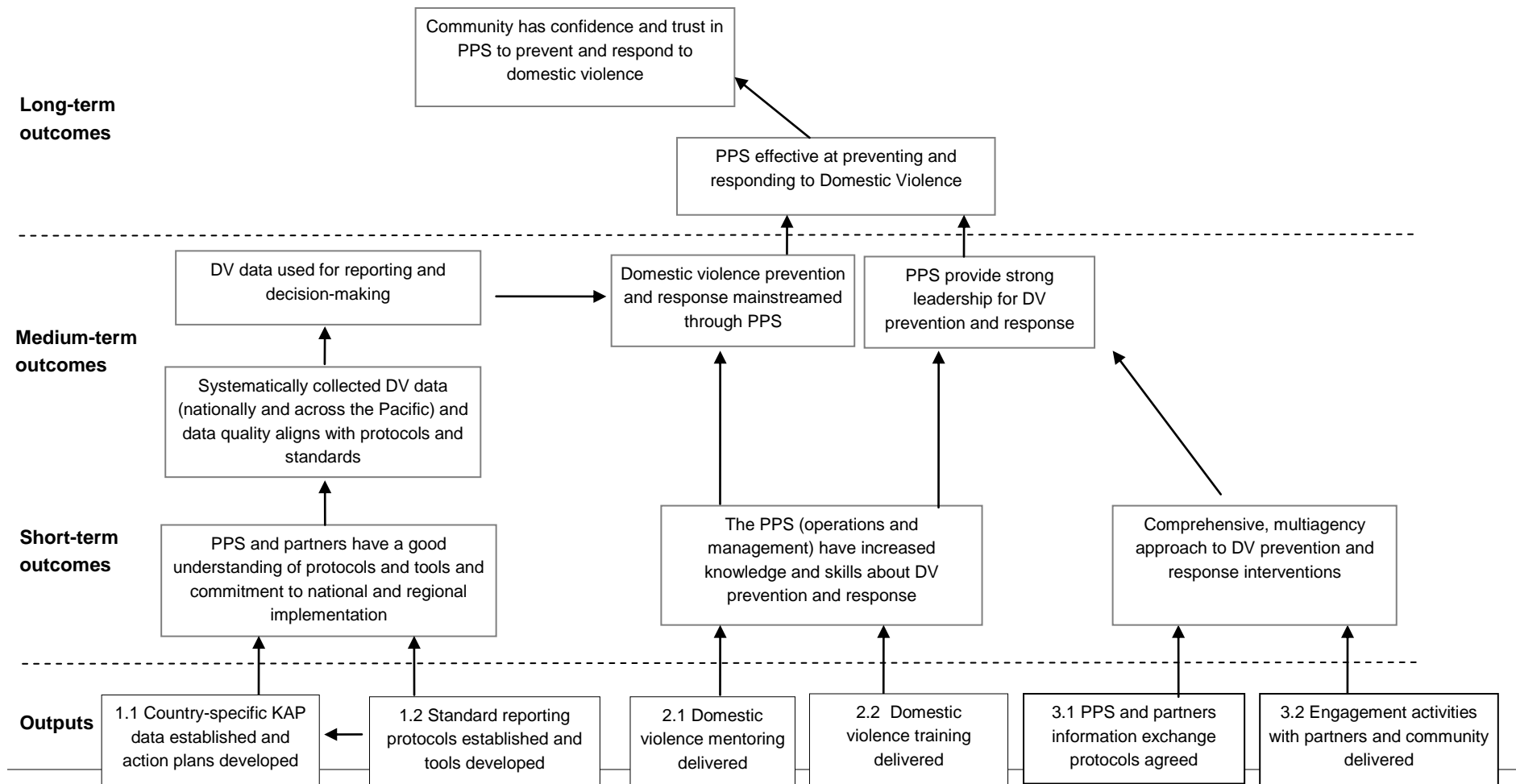
Annex 1: Results Framework is deleted and replaced with the following:

Appendix A: Results Framework

The results framework includes a results diagram, a results measurement table, and a monitoring and evaluation workplan.

Results Diagram

Goal of the Activity: A safer Pacific free from Domestic Violence



Results Measurement Table

Results	Indicator(s)	Baseline Information and Targets	Methodology/Data Sources
Long-Term Outcomes (4 years on)			
<u>Long-Term Outcome 1</u> Community has confidence and trust in PPS to prevent and respond to DV	Proportion of citizens in PICs who report confidence and trust in PPS in their response to DV-related crime Level of media reporting on PPS and DV which supports or reinforces positive role of police Perceptions of experience from survivors of DV	<i>Baseline:</i> PPDVP Baselines Surveys (2007) and Survey Updates (2010-11) of the Cook Islands, Samoa, Tonga and Kiribati, and 2008 Review of Vanuatu, indicated gaps in knowledge, practice and attitudes by police to DV, and misconceptions and misunderstandings and expectations by the community of the role of the police. Survey Updates identified improved knowledge and practice by police and wider understanding of police, and by the police, of the community needs. <i>Target:</i> PPS and partners maintain the levels of trust established in 2010-11 Survey Updates <i>Target:</i> Levels of DV case reporting are maintained	<ul style="list-style-type: none"> • DV committee minutes/reports. • Review PPDVP progress reports. • Pacific Regional Meeting on Violence Against Women (FWCC) outcomes and findings every four years • Pacific Islands Forum Regional Advisory Committee on VAW Reference Group – country and regional assessments and reports
<u>Long-Term Outcome 2</u> PPS effective at preventing and responding to DV	# DV victims assisted, disaggregated by sex Incidence of DV reported, disaggregated by sex of offender and victim	<i>Baseline:</i> Data about the number of victims assisted and the number of offenders participating in offender management programmes is poor and inconsistent. PPS and partners have limited capacity to develop coherent family safety plans	<ul style="list-style-type: none"> • Compare data in baseline KAP surveys of PPS and partners on DV prevention and response, DV incidence data and data contained in Mentors' reports • Review PPDVP progress

Results	Indicator(s)	Baseline Information and Targets	Methodology/Data Sources
	<p># DV-related convictions</p> <p># High risk families supported</p> <p>Evidence that effective risk management plans are developed and implemented in appropriate cases by PPS and community</p> <p>Community perception</p>	<p>for high risk families. Responses are often ad hoc and inconsistent.</p> <p><i>Target:</i> PPS and partners assist 25% more victims (both male and female) by Year 2; and another 10% by Year 4</p> <p><i>Target:</i> DV reporting (2011) is maintained in Years 2 - 4</p> <p><i>Target:</i> DV-related convictions increase by 10% in Year 2; and by another 10% in Year 4</p> <p><i>Target:</i> PPS and partners actively investigate changes of greater than 10% in drop off DV case reporting, and apply remedies</p> <p><i>Target:</i> Community reports an increased awareness of DV prevention mechanisms</p>	<p>reports</p> <ul style="list-style-type: none"> • Review family safety plans and other prevention strategies developed • Review PPS-Community consultative meeting minutes
Medium-Term Outcomes (3-4 years)			
<p><u>Medium-Term Outcome 1</u></p> <p>DV data used for reporting and decision-making</p>	<p># DV-related policies implemented which reference DV data</p> <p>Evidence that DV data is used to allocate staffing resources for DV interventions</p>	<p><i>Baseline:</i> No participating PPS have DV prevention and response specifically mainstreamed in budgeting and planning processes.</p> <p><i>Target:</i> At least three participating countries develop and implement evidence-based DV-related policies by Year 3</p> <p><i>Target:</i> At least two participating countries use DV incidence or KAP data to allocate DV-specific staffing resources by Year 3</p>	<ul style="list-style-type: none"> • DV committee minutes/reports. • PPS annual budgets, business and strategic plans, annual reports. • Review Mentors' reports. • Review PPDVP progress reports.

Results	Indicator(s)	Baseline Information and Targets	Methodology/Data Sources
<p><u>Medium-Term Outcome 2</u></p> <p>DV prevention and response mainstreamed through PPS</p>	<p># DV response strategies which reference DV data in each participating country</p> <p># DV prevention strategies which reference DV data in each participating country</p> <p># PPS budgets which reflect resources required to implement DV prevention and response strategies</p>	<p>Baseline: No participating PPS have DV prevention and response specifically mainstreamed in budgeting and planning processes.</p> <p><i>Target:</i> At least one DV response strategy (meeting the differing needs of men, women, girls and boys) developed in each participating country by Year 2 referencing DV incidence data</p> <p><i>Target:</i> At least one DV prevention strategy (meeting the differing needs of men, women, girls and boys) developed in each participating country by Year 3 referencing DV incidence data.</p> <p><i>Target:</i> Five participating PPS use sex disaggregated DV-related data (DV incidence and PPS and partners' KAP on DV) for budgeting and planning by Year 4</p>	<ul style="list-style-type: none"> • DV committee minutes/reports. • PPS annual budgets, business and strategic plans, annual reports. • Review Mentors' reports. • Review PPDVP progress reports.
<p><u>Medium-Term Outcome 3</u></p> <p>PPS provide strong leadership for DV prevention and response</p>	<p># PPS and community DV advisory committees operating effectively</p> <p>Police Commissioners, or Delegated Executive Sponsor, chairing DV Committee in each participating country</p> <p>Increased profile of DV work and achievements within PPS</p> <p>PPS DV staff perception of PPS leadership</p>	<p><i>Baseline:</i> DV community advisory committees established in PPS</p> <p><i>Target:</i> DV advisory committees operating in five PPS by Year 2</p> <p><i>Target:</i> Improved community engagement in police role in DV through Police Commissioners actively facilitating and supporting community engagement mechanisms with existing or new community groups on DV</p> <p><i>Target:</i> Improved perception of DV Unit staff (and others involved in DV crime) who feel supported in their work by senior management and by community</p>	<ul style="list-style-type: none"> • DV committee minutes/reports. • PPS annual budgets, business and strategic plans, annual reports. • Review Mentors' reports. • Review PPDVP progress reports. • KAP survey reports.

Results	Indicator(s)	Baseline Information and Targets	Methodology/Data Sources
<p><u>Medium-Term Outcome 4</u></p> <p>Systematically collected DV data (nationally and across the Pacific), and data quality aligns with protocols and standards</p>	<p># PICs with standardised sex-disaggregated DV data available across the Region.</p> <p>Data quality</p>	<p><i>Baseline:</i> Poor quality and low amounts of DV incidence data available across the Region, including disaggregated data re sex. No standardised sex-differentiated DV reporting protocols and tools exist which are endorsed by individual PPS.</p> <p><i>Target:</i> All participating PPS have standardised sex-disaggregated DV data available by Year 3</p> <p><i>Target:</i> Data adheres to protocols in all participating PPS by Year 3</p>	<ul style="list-style-type: none"> • Research reports on DV incidence in each PIC. • Review PPS-Community consultative meeting minutes. • Review DV Committee meeting minutes. • Review mentors' reports. • Review PPDVP progress reports.
Short-Term Outcomes (1-3 years)			
<p><u>Short-Term Outcome 1</u></p> <p>PPS and partners have a good understanding of protocols and tools, and commitment to national and regional implementation</p>	<p># PPS-led M&E training sessions</p> <p># PPS undertaking DV intervention-related monitoring</p>	<p><i>Baseline:</i> No PPS or partner led DV-related M&E training courses</p> <p><i>Target:</i> At least one M&E training session taught by and for PPS and partners in each participating country by end of Year 2, and annually thereafter</p> <p><i>Target:</i> At least three participating countries are involved in regular DV-related monitoring activities by Year 2</p>	<ul style="list-style-type: none"> • DV committee reports. • Review mentors' reports • PICP annual conference report • Review PPDVP progress reports • Review DV ToT curriculum

<p><u>Short-Term Outcome 2</u></p> <p>The PPS (operations and management) have increased knowledge and skills about DV prevention and response</p>	<p>% PPS who demonstrate skills and knowledge gained, disaggregated by sex (at operational level and at management level), 12 months after training programme</p> <p># PPS with SOPs on DV prevention</p> <p># PPS with SOPs on DV response</p>	<p><i>Baseline:</i> Various levels of KAP exist within PPS on DV operations, prevention and response, with some at very low levels. Not all PPS have DV SOPs.</p> <p><i>Target:</i> 10% increase in number of PPS demonstrating improvement in DV skills and knowledge in each PPS by end of Year 2, disaggregated by sex.</p> <p><i>Target:</i> At least 3 participating PPS have SOPs on DV in place by end of Year 3.</p>	<ul style="list-style-type: none"> • DV committee reports • Review mentors' reports • PPS DV SOPs • Review PPDVP progress reports <p>Review DV ToT curriculum</p>
<p><u>Short-Term Outcome 3</u></p> <p>Comprehensive, multi-agency approach to DV prevention and response interventions</p>	<p># PPS-partner (including government agency) MoUs</p> <p># PPS-partner (including government agency) SOPs</p> <p># Offenders participating in offender management programmes</p> <p># Joint interventions for at risk families</p>	<p><i>Baseline:</i> PPS and partners have limited capacity to develop coherent multi-agency family safety plans for high risk families. Responses are often <i>ad hoc</i> and inconsistent.</p> <p><i>Target:</i> PPS-partner (including government agency) MoUs and SOPs in place in at least three participating countries, including for family safety plans and offender management programmes targeting the differing needs of men, women, boys and girls by end of Year 2</p> <p><i>Target:</i> At least two joint interventions (as a result of the MoUs) for DV prevention in three participating countries by end of Year 2</p>	<ul style="list-style-type: none"> • Review PPS-Community consultative meeting minutes • Review DV Committee meeting minutes • Review mentors' reports • Review PPDVP progress reports • Review data on victim and offender management from partners (CSOs and government agencies)

Results	Indicator(s)	Baseline Information and Targets	Methodology/Data Sources
Outputs			
<p><u>Component 1 Outputs</u></p> <p>1.1 Country-specific KAP data established and action plans developed</p>	<p># Participating countries which have baseline DV incidence data</p> <p># PICs which have sex-disaggregated baseline data of PPS KAP on DV</p> <p># KAP action plans</p>	<p><i>Baseline:</i> Some PPS DV KAP across the Pacific, updated in 2010. S&GBV Police Behavioural Surveys completed in five PPS in 2012.</p> <p><i>Target:</i> Consistent baseline, sex-differentiated DV incidence data and PPS KAP on DV exists for the five participating PICs by end of Year 2</p> <p><i>Target:</i> Country-specific KAP action plans exist for each of the five participating PICs by Year 2</p>	<ul style="list-style-type: none"> • Review PPS baseline KAP reports. • Review DV incidence baseline report. • Review DV Committee meeting minutes. • Review mentors' reports. • Review PPDVP progress reports.
<p>1.2 Standard reporting protocols established and tools developed</p>	<p>Standard sex-differentiated DV data collection protocols and tools across the Region</p> <p>PICP-endorsed standard reporting protocols and tools</p> <p># Participating PICs with endorsed reporting protocols</p> <p># Participating countries with context-specific monitoring tools</p>	<p><i>Baseline:</i> Collection and availability of data about DV across the Region is sporadic and not standardised. Available data does not form significant part of policy dialogue in participating PICs. PPS operational planning does not often respond to reality of DV incidence; where data are available they may not be of high quality and/or referred to in PPS planning. Partners are equally challenged due to availability and quality of DV data. No regionally agreed standards or reporting protocols for DV</p> <p><i>Target:</i> PICP members endorse standardised, sex-differentiated DV reporting protocols and tools at 2013 Annual Conference</p> <p><i>Target:</i> Standardised sex-differentiated DV reporting protocols and tools established in at least five participating countries by end of Year 1</p>	<ul style="list-style-type: none"> • Review PICP annual conference reports • Review mentors' reports • Review PPDVP progress reports

<u>Component 2 Outputs</u>			
2.1 DV mentoring delivered	<p># PPS members who have received DV-related training, disaggregated by sex, at:</p> <ul style="list-style-type: none"> - leadership level - operational/technical level <p># KAP-related training sessions</p>	<p><i>Baseline:</i> Various levels of KAP on DV exist within PPS, with some at very low levels. Although levels of knowledge about victims' rights have improved in some PPS, attitudes and practices for prevention and response to DV are often low and vary widely across the Region. PPS often do not focus sufficiently on offender management/behaviour change. SOPs on response to DV incidents, as well as offender management are inconsistent across the Region, if they exist at all.</p>	<ul style="list-style-type: none"> • Review DV Committee meeting minutes. • Review mentors' reports. • Review PPDVP progress reports.
2.2 DV training delivered	<p># PPS members who have received DV-related mentoring, disaggregated by sex, at:</p> <ul style="list-style-type: none"> - leadership level - operational/technical level <p># KAP-related mentoring sessions</p>	<p><i>Target:</i> 10% increase annually in number of PPS trained on DV in each participating country, disaggregated by sex</p> <p><i>Target:</i> 10% increase annually in number of PPS mentored on DV in each participating country, disaggregated by sex</p> <p><i>Target:</i> 25% increase in those attending training or mentoring related to identified KAP needs by Year 2</p>	

<p><u>Component 3 Outputs</u></p> <p>3.1 PPS and partners information exchange protocols agreed</p> <p>3.2 Engagement activities with partners and community delivered</p>	<p># [sex-differentiated] Information exchange protocols in place</p> <p># PPS-community DV activities conducted, disaggregated by sex.</p> <p># Requests from partners initiating PPS-partner/community activities</p>	<p><i>Baseline:</i> Information exchange between PPS and partners on victim and offender management is often lacking; where information exchange exists it is often provided on an information basis. Standardised information exchange protocols do not exist between PPS and its partners in the five PICs.</p> <p><i>Target:</i> Information exchange protocols developed in five participating PICs by end of Year 2.</p> <p><i>Baseline:</i> PPS and partners engage sporadically and without a consistent framework.</p> <p><i>Target:</i> At least three PPS-community DV activities targeting the differing needs of men, women, boys and girls, conducted annually in each of the five participating PICs by end of Year 2.</p>	<ul style="list-style-type: none"> • Review PPS-Community consultative meeting minutes. • Review mentors' reports. • Review PPDVP progress reports. <ul style="list-style-type: none"> • Review PPS-Community consultative meeting minutes. • Review mentors' reports. • Review PPDVP progress reports.
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Monitoring and Evaluation Workplan

Monitoring & Evaluation Tasks	Approach	Timeline	Roles and responsibilities	Deliverables and Reporting	Indicative Costs
Monitoring					
Progress financial and activity reporting	PPDVP Implementation Unit will provide regular financial and administrative progress reporting to the MT and the RAC.	Quarterly reports to MT. 6 monthly reports to the RAC.	Programme Manager supported by PPDVP Implementation Unit to prepare narrative summaries.	Narrative report, evidencing progress against Results Framework Indicators.	Covered by programmed staff costs.
Reports to MFAT	MFAT may require progress reports in a particular format. Information will be collated, analysed and presented to MFAT, with a particular emphasis on reporting on results	Six monthly and as required.	ISG Head to prepare cover summary. Programme Manager supported by Programme Implementation Unit.	Narrative and financial report, evidencing progress against Results Framework Indicators.	Covered by programmed staff costs.
Mentors' field reports	As part of its new approach to capacity development, NZ Police ISG will require mentors' reports to include activities as well as progress towards outcomes. As PPDVP targets KAP, mentors' reports will specifically address these three issues.	As required.	Mentor to prepare draft report. Programme Manager reviews draft report. ISG Head signs off. Report retained for inclusion in narrative outcome reports to MFAT and RAC.	Narrative report evidencing progress in KAP for specific activities.	Covered by programmed staff costs.
Evaluation					
Baseline PPS KAP	Design of KAP framework and tools Baseline established for Output 2.	Year 1	Programme Manager – oversees contracting and design of baseline KAP survey. Programme Officer participates in implementation of KAP survey.	Narrative and statistical report which establishes baseline for each participating PPS (5) and comments on regional context.	\$100,000

Monitoring & Evaluation Tasks	Approach	Timeline	Roles and responsibilities	Deliverables and Reporting	Indicative Costs
Follow up PPS KAP	Evaluation of impact of PPDVP for Outputs 1-3.	Year 3	As above	Narrative and statistical report which provides comparative analysis for each participating PPS (5) and comments on regional context.	\$60,000
Baseline Partners' KAP	Baseline established for Output 3.	Year 2	As above	Narrative and statistical report which establishes baseline for partners.	\$60,000
Follow-up Partners' KAP	Evaluation of impact of PPDVP for Outputs 1-3.	Year 4	As above	Narrative and statistical report which provides comparative analysis for partners and comments on regional context.	\$60,000
Development of standard reporting protocols for DV incidence data	Working with national and regional partners, and with TA support, develop a standardise set of reporting tools.	Year 1-4	As above	Reporting tools and information exchange protocols. PICP endorsement of approach and tools (by Year 2).	177,520
Research on DV incidence.	Establish PPDVP DV incidence data which complements KAP survey data. Data may be collected in all PICP countries, subject to an agreed protocol being established. ²	Years 1-4	Programme Manager oversees design of studies/research. Research conducted by external contractors.	Narrative and statistical reports on DV incidence data. Reports present data in standardised formats.	\$110,000
				TOTAL INDICATIVE COSTS	\$567,520

Overall Monitoring and Evaluation Budget

MFAT contribution	\$507,520
NZ Police in-kind contribution	\$60,520
TOTAL INCOME	\$567,520

² Budget increased from \$50,000 to \$110,000 in 2014 FY. 2014 assessments will determine if the level of funding is sufficient for the overall period. If additional resources are required, then recasts will be required in other areas – potentially Media and Awareness.