



PPDVP

Greetings, Kia ora, Kia orana, Malo e lelei, Talofa lava, Kam na mauri



PPDVP Conference
9 - 13 September 2012
Nadi, Fiji



Graphic Recording : Day 3
Guest Speakers & PPDVP Staff



New Zealand Government



White Ribbon

25 NOV

Started after massacre of 3 sisters in Dominican Republic NOV. 25, 1960

After their death a revolution started that led to end of dictatorship

and Canada massacre of 14 women by lone gunman

1999 UN Proclamation International Day for elimination of Violence Against Women

→ protection of innocence & purity → equality & equality in marriage

ending violence against women in all its forms

- never commit, condone or remain silent about violence against women



16 DEC

international human rights day



time for men to stand up & promote the issue --- lead the issue so other men/boys can follow --- move forward to action

Be the Change

Cook Islands has white ribbon as part of their Police Uniform

SPORTING LINKAGES

using role models to raise awareness --- to reach boys/young men



Its time to take a stand

Looking at extending this through the Pacific & doesn't have to be sporting stars

want to hear your ideas... we want to make it relevant & fresh

FIJI WOMENS CRISIS CENTRE

Edwina Koroisiva

OUR GOAL:

The elimination of violence against women & children

- We want to work our services out of business

SERVICES:

★ counselling & support is core

★ Accommodation

★ Engage Community through:

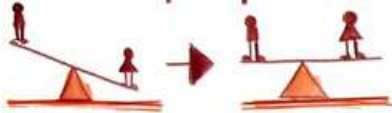
- education
- working with other agencies, particularly Police

★ advocacy for women going to court

★ Regional Programmes

- Training & Awareness on
 - Legal Aspects
 - Basic Counselling
 - International linkages / Conventions
 - Practical Skills eg: writing press releases
- Support & Capacity building for other NGOs

The underlying CAUSE is unequal power



not speaking out allows it to continue

MALE ADVOCACY PROGRAM PRINCIPLES



- Use a human rights framework (not a welfare one)
- Men must address their own behaviour
- Accountability to Womens Organisation
- Follow up & Monitoring



Can offer in country training & tailor to specific needs eg: training for younger men

Build open, strong, ongoing relationships with men.



Male Advocacy Programme

Started with Fiji military asking for the programme
First training was in 2002

Then developed programme to engage men who could influence other men



this is a big problem!



A Case for Change Naumaka Police Base Fiji

Fiji Police:

KPIs: 25% reduction in
includes crimes against
women/children

Policy: No drop on all
DV cases

Raising Awareness / Training

- empowerment
- prevent violence

We are the main
stakeholder in
this fight!

Work with other
agencies, organ-
isations &
Committees

Committee:

Nadi Inter Agency
Committee
We meet monthly

Also involves crime
prevention unit

Our stand:

I stand as a
male advocate
for stopping violence
against women/
DV. --- from
home to work
ask that of all
police officers



We aggressively fight
for this issue! We
will change Naumaka
& Nadi!

supporting
FWCC in
their fight

Changing Police Attitudes:

- Sometimes Police
need to be
reminded of the law
- learning about issue
through FWCC was
enlightening

COMMITTEE ACTIVITIES

- Workshops:
 - Youth
 - Gender Equality
- Celebrate/March:
 - World Rural ♀ Day
 - Prevention of
child Abuse & Neglect
 - Int. ♀ Day



- Outreach
- roadshow
- Conference
- Community
Policing

- 16 days of
activism
- Long Term
Project -
separate
building to
look after
women at
Police Station

--- we have to be committed ---

- Our responsibility
is to help the
women who
survive violence

We need to
also change
our Life!



In Naumaka
we are
enlightening
ourselves

and we
can't do
it alone -
appreciate
support of
FWCC

Mollekaili
Namua

Appointed
Headman 2011
responsible for
the welfare of the
people

Already had
relationship with
FWCC

- used to hate them
- went to workshop 2010



so much work

Women is the first one to wake up & the last one to sleep

after 4 days I cried ... I learnt a lot!



What matters is the women & children

First Village in Fiji to do reclaim the Night march

all the work to help the community

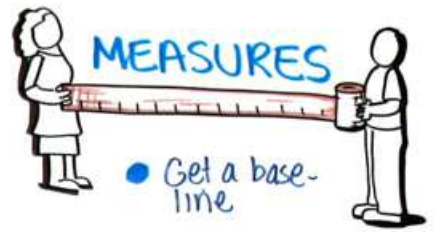
Not just the Fijian village also the Indo Fijian & other ethnicities in the settlement area

from the Case Study...



developing relationships builds trust

We are the ones to overcome obstacles



Strengthen Partnerships

- MOUs
- Trainings
- Systems
- Combined Campaigns

Conduct Campaigns/raise awareness

particularly between Police/NGO

Male Advocacy Programme

Involve men in advocacy

especially in existing institutions

More accountability on Police to follow up with victims & allegations of abuse

Get senior police more involved

Build trust

Police Community

Find your one champion

Develop Training

- with Police to secure funding & work with NGO

make sure they have feet of stone - solid foundation

culture is not an excuse for bad behaviour

Lack of good governance

Lack of buy-in

Finding right people

"just another programme"

mindset/attitude

Culture →

Lack of great leadership

no vision or commitment

Lack resources/staff & \$

laziness/

We will get around to it!

Ignorance: lack of knowledge/understanding

→ Police

→ Community

Lack of skills

Conflict of interest

misinterpretation of customs

- Use elders

Attitude of Legislature

Internal Police culture

Lack of sustainability

Performance Appraisals

- tied to incentives

Inter-island mentoring/Support

Good Networking Police/NGO

Share information & outcomes

Report to NGOs/be transparent

Work on understanding statistics

Make sure have good way to capture data

Having an action plan

Give Incentives/awards

Document every DV activity

Monthly audit of performance

Take holistic approach

- qualitative
- quantitative

Public Feedback of performance

recognise good performance

CLOSING

Superintendent
Stuart Wilton
ISG, NZ Police



Over the next 4 years
Want to embed to
achievements to
date:

- want all jurisdictions to have the capacity to deal with DV

- What's key is changing attitudes
- also building trust/confidence of Police

We are now better positioned to make change
- Keep momentum going together

Everyone is pulling together to make this region a better place

Thanks to everyone that works on, funds & implements the program

Thanks also to our partners & the regional advisory group

--- THANK YOU ---

We are passionate about & proud of the PPDUP.

This conference marks a new phase of PPDUP



Highlights: over last 5 Years:

- signing of declaration of Chiefs of Police
- establishing DV units in each country
- many countries have DV in their strategic & action plans
- PPDUP getting wider exposure internationally
- Pacific Forum recognising DV as a security issue
- data collection is progressing - gathering valuable information
- Country mentors model with your reception/support

The Case Study:

Having Police Leadership & Village Leadership

BUILDING BRIDGES IN AN INSPIRING WAY

Attitudes do turn - not overnight

Have influential people to carry message... people who can lead by example