

PPDVP Work Plan 2011-2012

Activity Area One – Regional and Programme Wide Support and Activities

Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
July to December 2011					
PPDVP Programme Officer salary	Provision of support officer for programme wide activities and development	As detailed below	NZ Police Inspector Band One total remuneration	Activities undertaken and completed – see specific items below for Indicators	Note – These costs also include a proportion of the Programme Managers salary costs, and some Support Officer costs, identified in Component 2. Exact costs are unable to be split.
PICP Meeting	Attendance and presentation of PPDVP Transition and PDD process with PICP members at 2011 Meeting in August Obtain PICP endorsement of processes	Liaison with PICP - S for arrangements Preparation of presentation to meeting Promulgation of recommendations for action and their consideration by PICP Attendance and presentation and discussion at PICP Meeting	Programme Manager travel and related to FSM	PICP Presentation PICP Meeting findings and endorsements	
White Ribbon Day	Active participation by pacific police with agencies and communities in White Ribbon Day activities regionally and in country	Local police services make TAF style application for support and funds for November 25th activities, in conjunction with NGOs and agencies and private sector		Applications received and approved Funds made available Feedback by media and Police on response and activities locally	
Regional organisations visits and liaison	Active support and endorsement of regional organisations and partner agencies such as FWCC, RRRT, UN Women, PIFS LEU and others	Liaison visits, discussions and agreements on PDD and workplans Identify where linked agencies etc can work with and / or together with and / or separately with PPDVP	Programme Officer and Programme Manager	Agreements with regional agencies on support and interaction with PPDVP II PDD and workplans	Risk - PPDVP may be seen by some agencies as a funding agency - to be determined by PPDVP Evaluation item 15 and discussion. Confirmed in Objectives and refined in PDD

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
Business planning and ongoing activity management And General operating costs	PPDVP Business Plan Financial management and cost recovery of agreed activities	Maintenance of PPDVP Business Plan; quarterly reporting to MFAT; programme management. Development of plan and agreement to 2012-2013 Programme Plan and Business Plan.	Programme Manager and Support Officer throughout period total \$20,500	End of Programme - Programme Completion report completed and submitted Financial wrap up and reconciliation completed PPDVP responsive to Programme Evaluation process	
January to June 2012					
PPDVP Programme Officer salary	Provision of support officer for programme wide activities and development	As detailed below	NZ Police Inspector Band One total remuneration	Activities undertaken and completed – see specific items below for Indicators	Note – These costs also include a large proportion of the Programme Managers salary costs, and some Support Officer costs, identified in Component 2. Exact costs are unable to be split.
RAC	PPDVP RAC members briefed on proposals for follow on activity and their views gathered and applied to the plans	RAC meeting in Nadi, early 2012.	RAC members NZ Police PICP Secretariat	RAC members briefed on End of Programme Evaluation of PPDVP RAC members briefed on transition and phase II options and provide input to design process RAC members commit to supporting agreed plan and implementation plan	RAC members may seek wider range of funding, as detailed in TOR for PPDVP End of Programme Evaluation (para 15) from PPDVP II
Country needs analysis	PPDVP II country needs analysis developed.	Data collection with Police, Agencies, Civil Society and other parties to identify country requirements for	Programme Manager, Programme Officer, and contractor and	Needs analysis design completed and signoff by Management Team	Post Review phase

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		future PPDVP activity and recording and reporting of these requirements	supported by Support Officer. Early 2012.	Country needs analysis completed with TOR Needs analysis defined and consolidated to inform Programme design Phase, by 31 December 2011.	
Programme design	PPDVP II Programme design completed	Collation of "country needs analysis" and other inputs (eg MFAT, PICP and others) to develop Programme Design Document (PDD) for future PPDVP activity	Programme Manager, Programme Officer and contractor and supported by Support Officer. January to March 2012.	Needs Analysis (above) interpreted and analysed to determine overall programme PPDVP II design Needs analysis refined to determine country delivery plans and mechanisms Negotiations with partners, recipients and agencies successfully completed to meet design requirements Programme Design promulgated and agreed by PPDVP Management Team; NZ Police, MFAT IDG and PICP-S	Post review phase
Mentor selection and training	Appropriate skilled staff selected, equipped and trained to undertake roles in accordance with PDD and Workplans	Personnel needs for mentors and staff determined in needs analysis and PDD Position and role descriptions developed Selection and appointment process to NZ Police	PPDVP Programme Manager, Programme Officer and Support Officer Selected NZ police staff External speakers as	Role and position descriptions Selection process Training processes defined and met End of process assessment by	Only as part of Post Review phase. Risk - Transition or changes in staff may be unsettling to recipients who feel ownership and

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
		Guidelines Staff appointment Training, equipping and orientation Skills and knowledge transfer from staff on PPDVP where required	required and costed	Management and by attendees	empathy for existing staff Mitigation - transparent process within formal handover processes Risk - Traditional "mentor" role may be modified during new design and may be seen as a loss by recipients Mitigation - as above
Programme implementation	PPDVP II PDD developed to Business Plan, financial analysis, and MoU completed. Development staff identified and trained to commence delivery after 1 July 2012.	Obtain sign off for PDD by NZ Police, MFAT IDG and PICP; identify suitable staff and resources to achieve PDD; select, equip and train staff; handover process with PPDVP I.	Programme Manager, Programme Officer, and Support Officer - selection panel members. April to June 2012.	PPDVP II Design progressed to implementation TOR for staff and resources completed NZ Police PEM Agreement given Positions advertised and filled and staff trained Transfer of specialist knowledge and skills from PPDVP (where required) is achieved to ensure continuity of service and process.	
M&E Development	M&E Plan developed for PPDVP II activities	Develop tender for proposals, using PPP outline Tender and selection process Contractor assigned M&E development undertaken to TOR	External contractor for development of M&E Framework	Successful tender and contract process M&E Plan developed	1 Post review phase 2 Ensure correct and full linkages to earlier PPP activity and development work
Gender sensitivity & awareness - Over 40's cohort -	Development of gender awareness package for mid level police members, cohort over 40 year's males. Response to findings of PICP	Development of programme for awareness and attitudinal change for this large group of men identified in all four Baseline Review Updates and	Projected budget for design of survey tool, undertake and report on in country survey, in five	S & GBV Survey conducted to determine level of resistance to processes and	Only to be considered post Review phase.

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
	Surveys in PNG, Samoa and Marshall islands, and PPDVP Baseline Review Updates for Cook Is, Samoa, Tonga and Kiribati.	in the PICP Police Attitudinal Surveys. Framework commenced in fourth quarter of 2010-11 FY. Three months minimum by Programme Officer PPDVP including in country visits in named countries, as required. Six weeks input from NZ Police specialist in development of package.	participating countries	change Data analysed and options developed Curriculum (if appropriate) developed and piloted in one country.	
Curriculum development	Development of base curriculum for PPDVP undertaken and curriculum developed (proposed Sexual and gender Based Violence response plan) Effective response to findings of Baseline Review Updates and PICP Country Surveys	Programme design to meet the determined needs Curriculum developed using workshop techniques Curriculum tested and completed and published PPDVP II staff trained in curriculum	PPDVP Implementation Team Various NZ Police staff on an "as required basis" Staff training to TtT level		Only to be considered post Review phase
Business planning and ongoing activity management And General operating costs	PPDVP Business Plan Financial management and cost recovery of agreed activities	Maintenance of PPDVP Business Plan; quarterly reporting to MFAT; programme management. Development of plan and agreement to 2012-2013 Programme Plan and Business Plan. Provision for general operating.	Programme Manager and Support Officer throughout period total \$25,500	End of Programme - Programme Completion report completed and submitted Financial wrap up and reconciliation completed PPDVP responsive to Programme Evaluation process	

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Activity Area Two - Strengthening police capacity and capability to effectively respond to domestic violence

Outcomes	Outputs/results	Activities	Budget/Input/Resources	Indicators	Risks/Barriers
July to December 2011					
PPDVP Programme Manager and Support Officer salaries	Provision of support officer for programme wide activities and development	As detailed below	NZ Police Inspector Band Two total remuneration (six months) and Support Officer (Band E) six months	Activities undertaken and completed – see specific items below for Indicators	Note – These costs also include a proportion of the Programme Officers salary costs, identified in Component 1. Exact costs are unable to be split.
In country management meetings and visits to five participating countries	Buy in by recipient countries at police, NGO and other agency levels for PPDVP activities and PDD	Briefings, discussions and meetings with in country Police, NGO's Officials and Agencies Agreement to overall PPDVP Plan and country workplan	Programme Manager	MoU with countries Agreed workplans	
Cook Islands Police - Middle managers - many failing to follow directions on DV and focus on reconciliation or "family matter."	Reduction in barrier to change and attitudinal change on DV within police. Better case management and response.	Management - link to Regional development project based on results of Baseline Review Updates. Training / workshop with key middle management staff to ensure that they participate in PPDVP DV Curriculum As part of one week mentor deployment. Further two training visits and follow up during transition.	PPDVP mentor deployed for two weeks in country. As a part of a general deployment 2011 under this activity area	Workshop planned and implemented Nominees attend throughout period Attitudes tested by questionnaire at commencement, and re tested at conclusion Follow up testing during subsequent visit - PPDVP Mentor and CI Police DV Coordinator	Planned restructuring appears to have not provided fresh people and merely renewed the earlier appointees. Risk - barriers to change, and reinforcing old thinking. Mitigation - targeted workshop, follow up and monitoring of change in behaviour with this small group in CI

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Outcomes	Outputs/results	Activities	Budget/Input/Resources	Indicators	Risks/Barriers
					Police Mitigation - Wellington study tour by DSS Peraua in June 2011 with focus on DV case management, using this DSS as key local authority figure delivery person for training
Cook Islands - Southern group liaison and awareness visits, with PTI	Knowledge and understanding of domestic violence increased in police and community in Cook islands southern group of islands Links with Punangu Tauturu, especially in Atiu, increased Resistance to change of strong "male dominance" attitudes in Atiu reduced	Visits with Cook Islands Police to three outer islands for training of police and community workshops on DV. Link with Punanga Tauturu Incorporated particularly in Atiu where a strong "male warrior" culture exists. Run various community workshops and other activities in each island	PPDVP mentor and Cook islands Police DV officer - travel costs. Requires individual flights to each island from Rarotonga	Community engagement in each island. Police training and community workshops held. Response from community, school teachers, and church leaders used to gauge impact	
Samoa Police DV policy development - continued support and direction on the early stages of the Samoa Police DV policy.	Clear police policy and roles for DV and case management	Need for workshops, development and consultation. Role descriptions required as staff do not have clearly delineated roles or responsibilities defined. See MoU with NGO's below.	PPDVP Mentor for two weeks in country July 2011	Provision of suitable templates for policy, especially Tonga/Kiribati template Support local workshops and discussion, provide leadership	

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
		Initial one week visit, further two visits during transition. Completed by 31 December 2011.		Development of Samoa Police Draft DV Policy Consultation of Draft Submission of Final to Commissioner and consultation Signoff of Samoa Police DV policy Development of implementation plan for policy for subsequent delivery, training	
Samoa - MoU / Interagency Partnership with NGO's - follows on from Policy item above.	Multi agency MoU for Police and NGO to manage DV cases, reduced risk and harm to victims, offending held accountable.	Development of comprehensive MoU with civil society and government agencies on DV case management, case and victim referrals. Initial one week visit, further two visits during transition. Completed by 31 December 2011.	PPDVP Mentor as part of above activity	Draw on experience of AC Avinga and Const Latu and RRRT worker in PPDVP Study tour in 2010 on inter agency cooperation Support this team in development of MoU with NGO's Facilitate inter agency workshop Support local development and adoption of MoU to reflect Samoa Police DV Policy above	Risk - Samoa Min of Women's Affairs is mandated by Gov of Samoa to have lead on this work stream and their participation, with the Police, is crucial. Mitigation - Ministry is already active with Police, ensure that they are fully consulted and have a joint lead overall, but full lead with the Government and Non Government agency aspects.

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Outcomes	Outputs/results	Activities	Budget/Input/Resources	Indicators	Risks/Barriers
Samoa - Detective Training skills for DV officers	DV Unit staff have increased skill set for managing other serious criminal offences.	Up to two DV staff members join the short Detective Skills Training Course being delivered by AFP ISP. Initial arrangements in place - need to ensure that right people attend and those skills are then applied, and shared, with DV team. Initiated in 4th quarter of 2010 - 11. Monitored in transition period.	PPDVP mentor as adviser only - activity operated by Samoa Police and Samoa AFP PPDP Programme Nil direct costs	Samoa Police course assessments and results Development of in house awareness and skills raising for Samoa Police DV Unit by the two officers	Nil
Vanuatu - FV Training package	All VPF staff receive training in DV during specific or general training activities All VPF staff receive some awareness of DV	Ongoing support to VPF Training Unit to develop a training package for police on the FP Act 2009. Required for front line staff, DVU, Detectives, prosecutors and leads on to Judicial and Courts training. Technical assistance and advice on development of multi focus training package for VPF. Multiple activities	PPDVP Adviser as key work item in two week deployment	DV training module negotiated with VPF Training section Support of AFP PPDP advisers in development and incorporation in overall training plan Development of training package Delivery of training mainstreamed in VPF training schedule Involvement of VWCC in delivery	Risk - Justice and Courts are also seeking this training. Potential risk that Police (PPDVP) will be over committed. Mitigation - Limit initial activity to VPF and allow VPF to take on external activities Risk - Training may only be to Port Vila staff and not reach outposts Mitigation - work with VWCC to achieve this spread

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
Vanuatu - Data collection	VPF have access to better DV related data to inform decisions and responses to DV	VPF have introduced a new spreadsheet based package CRIMS which is insufficient for full DV case management. Work within CRIMS with a view to developing suitable reporting mechanisms and case management template, rather than deploy CMIS. Advice to VPF, interaction with VPF Management and AFP Policing Programme in Vanuatu.	PPDVP Mentor as a part of overall delivery Nil direct cost	Liaison with AFP PPDVP Advisers Analysis of data being collected Analysis of data needs Negotiate how these needs may be matched to the existing process Consider standalone CMIS database if required (Jade Licence purchased and hardware available)	Risk - VPF system is statistics based and not case based and may not be capable of this function Mitigation - Consider use of CMIS in DV Office, however noting the additional data entry / double data entry required for two systems
Kiribati - OC DVSO - appointment of new OC Unit, mentoring	Competent team leader of KPS DVSO with sufficient and developing skills to effectively manage DV cases.	Mentoring for the newly appointed OC DVSO who has no experience. Will commence in May 2011 but will need to extend to transition period. Mentor activities, initial activity in 2010-11 FY, further support in transition period. Possible Secondment / Study Tour to another PPDVP participating country using TAF	PPDVP mentor or Programme Manager a part of ongoing activities (note that May 2011 deployment has largely met this need)	Ongoing mentoring and support to OC DVSO OC DVSO takes lead in DV matters and is evidenced by regular reporting and case management to KPS Executive. Study tour updates Insp Titan's skill set.	Nil

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
Kiribati - CMIS database failure -	Robust and reliable data management system in place; data recovered; staff training delivered.	CMIS database in Kiribati has crashed due a computer hardware fault. All DVSO data on system is at risk. Backups have not been done since 2009 - M&E issue - Noted in Baselines review Update as a high risk item. Commenced April 2011 but further and new training and systems need to be developed during transition. Data recovery April 2011. Staff training with initial and follow up visit. Audit of data training. Establish local data monitoring framework. (PPDVP Support Officer)	Delivery of CMIS laptop to KPS. In country training in database use, backup etc by Support Officer Bloomfield	CMIS database and device reinstalled at Tarawa Backup process renewed Backup process monitored from PPDVP weekly initially, then monthly from 1 October 2011. Database extracts required each month at end of month to PPDVP. In country application training of DV officer and a second officer by Bloomfield.	Risk - Ongoing - KPS have difficulty with database applications. Mitigation - support of KPS IT officer Const Maneaba to return to duty in July 2011. PPDVP Support Officer Bloomfield provides mentoring to officer.
Kiribati - Policy development	Consideration of draft KPS DV Policy. Reference and discussions groups for KPS established and function effectively. Policy considered in light of traditional and cultural values of i-Kiribati people.	While the Tonga and other policies had been developed there is risk that any introduction of the KPS version of the policy may not be taken up and put in to effect. May be that the policy needs much longer to be introduced, discussed, and work	May 2011 deployment has advanced the policy to final consideration and signoff stage. Costs within next item.		

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
		shopped rather than being rushed. Policy discussions in 2010-11 FY. Facilitation of informed workshops by mentor. Programme manager participation, with Mentor, at appropriate stage.			
Kiribati - DV strategy -	KPS Domestic Violence Unit strategy developed and implemented.	This may be better developed ahead of the policy and allowed to take effect. Dependent on approach to 3 above. Provision of suitable models, develop workshop with DVSO staff, and achieve KPS Management endorsement.	May 2011 deployment has advanced the policy and will lead to the development of the KPS Strategy to address DV. Deployment before December 2011.		subject to May 2011 assessment / deployment
Kiribati - Role of NZ Police Two Year Adviser appointee -	Effective liaison and cooperation between PPDVP and Kiribati 3P processes in country	The NZ Police member on secondment will be a key factor and positive influence - essential that this appointee is fully briefed and aware of PPDVP roles alongside 3P processes. Potentially deferred - NZ Police position is on hold (as at 5 April 2011). Liaison at PPDVP Management level,	Nil direct costs	PPDVP In country Plan and 3P Plans aligned In country adviser sufficiently briefed on PPDVP activity to ensure concurrent activities PPDVP mentor sufficiently briefed on 3P activities to ensure concurrent activities NZ Police 3P assessment occurring in June and July 2011.	Deferred until change of NZ High Commissioner in late 2011 when a new deployment plan will be agreed and implemented. Likely to be late 2011.

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
		ISG Management and at Mentor / Adviser level			
Tonga Police DV policy -	Monitoring process in place to ensure compliance with Tonga police DV policy, in conjunction with 1 above.	Develop monitoring processes for introduction of the new Tonga Police DV Policy. Includes Profiling of high risk families and offenders; Victim Support; and DV Reference Group. Advice and systems established for in country monitoring. Mentor activity for one week.	PPDVP adviser as part of general deployment for 2 weeks Deployment planned for October / November 2011.	Roles and responsibilities developed and assigned Mentoring of responsibility holder by PPDVP Records of analysis, profile development, response to profiles maintained and audited by Tonga Police Management Committee and sampled by PPDVP mentor	General risk to Tonga activities - pending change of Police Commissioner may not provide the same level of direct support as currently enjoyed Mitigation - Dependent on appointment, provide comprehensive briefings to incoming Commissioner and seek commitment and support. Role of Civil Society and DV Advisory committee to maintain support and lobby where required.
Tonga Police DV policy -	Tonga Police DV Policy adopted and implemented.	Signoff and introduction. Translation to Tongan language (PPDVP TAF) Ongoing support to Commissioner. TAF for translation to Tongan language.	PPDVP adviser as part of general deployment for 2 weeks Potential TAF support for translation	Policy translated and distributed	as above

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
Tonga Police DV Unit Desk File -	In conjunction with 1 & 2 above. Desk file for DV unit establishment with responsibilities assigned. Role descriptions defined and in place.	Development of desk files and clear responsibilities of DV Unit staff for oversight of policy. Mentor activity for one week initially; follow up training and awareness subsequently.	PPDVP adviser as part of general deployment for 2 weeks	Desk file developed Endorsed by Police DV Management Committee Distributed to DV coordinators and station OC's	as above
Tonga - Public awareness and media campaign	Increased community awareness of DV and the non-violence message Targeted programme with young men using sports figures as leaders to carry a non violence message Media campaign linked to White Ribbon Day November 2011	Continued from 2011 work programme with TV advertising using sports figures. In country activities using sports figures to carry the non violence message to target groups of young men and teenage boys. Country workshops and activities with schools, sports codes, men's groups, media	Two PPDVP staff NZRFU staff as selected Around November 25th 2011.	Media commentary on activities Feedback from participants Community feedback gauged through media and also from NGO reports	Risk - The Police commissioner role will change in August 2011 and the new Commissioner may not be as public with his /her support. Mitigation - AC level is well attuned to activities and an AC is the key spokesman at this time
Tonga - Incest and other sexual offences cases - sometimes poor management of cases due to lack of knowledge or skills	Effective and appropriate skills and support for serious crime investigations in place.	Currently being treated as DV cases but without sufficient staff training, skills or awareness. High risk for victims in not being managed appropriately or effectively. Initial scope of needs and skills required as part of mentor visit.	As part of Mentors routine activities. Contingency for immediate support if required either by a deployment or by telephone or email. As part of other activities	Dialogue opened with Police Commissioner on issues and risk. Potentially adverse reports from court, NGO's or media Response plan developed with Police Commissioner	Risk - Pending Court cases where less than desirable processes have been followed may result in public scrutiny or adverse findings by the Court. Mitigation - Recognition of the issue; short term

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
		Definition of roles and skills and suitable training identified. As part of mentor visits in transition.			remedial improvements; and long term institutional change can be demonstrated
Tonga Police - CMIS data audit - identified during Baseline Review Update - need for local staff to be trained and take on Monitoring Role, overseen by Management, and audited by Mentor.	In conjunction with 2 above. Sampling and monitoring of DV cases in CMIS database. Robust data management process in place and demonstrated.	CMIS data audit - identified during Baseline Review Update - need for local staff to be trained and take on Monitoring Role, overseen by Management, and audited by Mentor. Training and support from PPDVP Support officer - one week. Linkages with monitoring plans overseen by mentor as above.	PPDVP Support Officer - ongoing weekly contact and requests for copies of data extracts for PPDVP analysis PPDVP Support Officer - in country training update, if required. (training provided in 3rd qtr 2010/11) Support to in country audit established by Police Commissioner and overseen by Police management Committee PPDVP Support Officer	Audit report Case files examined and remedies identified	Risk - Commissioners media strategy is at risk from incomplete data. Risk - NGO's and others rely on police data for research purposes
Nauru General DVU support - Case investigation process, prosecutions, court / prosecution of DV cases	Enhanced Domestic Violence Investigations practices in place and used by Nauru Police Enhanced case management of DV cases by Nauru Police Prosecution staff	Mentor support to CIB members and OC DV Unit on case investigation management with emphasis on victim support and	One week visit by two reserve mentors to reinforce initial training in case management with Nauru Police.	Improved standard of interviews and support to DV victims - sample victims and seek response from victim support	

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Outcomes	Outputs/results	Activities	Budget/Input/Resources	Indicators	Risks/Barriers
		management Mentor support to Nauru Police prosecutions on case management	Planned October 2011	agencies Improved prosecution process - sample victims support and Court Registrar and Magistrate.	
Nauru Police - New Zealand study tour	Increased investigative and prosecution, case management skills for OC Nauru Police DVU	Field skills development of OC DV unit with emphasis on case management and prosecution processes.	10 days study tour in New Zealand by Nauru Police member Various NZ Police staff	Study tour completed Initial assessment of skills undertaken as part of in country visit Skills levels tested at completion and compared to baseline Follow up in 6 months	
TAF	Technical Assistance Fund	Funded activities within guidelines for PPDVP Allows PPDVP activity and support to specific activities in country at minimal costs of commitment of resources		TAF and SGF application and approval Payment made Results of activity reported	
Tuvalu	No specific needs identified, however if the PPP assessment and activities identify specific PPDVP work this will be met by a TAF				
January to June 2012					

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Outcomes	Outputs/results	Activities	Budget/Input/Resources	Indicators	Risks/Barriers
PPDVP Programme Manager and Support Officer salaries	Provision of support officer for programme wide activities and development	As detailed below	NZ Police Inspector Band Two and Support Officer (Band E) for six months - total remuneration	Activities undertaken and completed – see specific items below for Indicators	Note – These costs also include a proportion of the Programme Officers salary costs, identified in Component 1. Exact costs are unable to be split.
Maintain PPDVP activities in five participating countries from 1 January to 30 June 2012	Participating countries Contingency for one visit per country in period 1 January to 30 June 2012	One week visit with police, NGO's and agencies in support of PPDVP activities and to meet specific requests or assistance Specific activities determined and workplans developed for each activity	PPDVP Mentors and Implementation team on an "as required basis"	As detailed in each approved workplan to meet identified in country needs	
TAF	Technical Assistance Fund	Funded activities within guidelines for PPDVP Allows PPDVP activity and support to specific activities in country at minimal costs of commitment of resources		TAF and SGF application and approval Payment made Results of activity reported	
CMIS Database support	Maintain support to the CMIS database application with Jade Software Update application in each country and review hardware configurations Train or re-train data entry staff and users	Interaction with Jade Software on CMIS / Investigator DV application Analysis of situation at each site Appropriate follow up training and support by PPDVP Support Officer	PPDVP Support Officer and Programme Manager In country or combined workshops and training where appropriate Jade Investigator	Maintenance agreement with Jade Software Modifications to application where required for any new data collection needs (i.e. wider types of case work) Country by country	Risk - CMIS / Investigator product requires maintenance and support which is not always available on site Mitigation - Maintain PPDVP support

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
			licence support	analysis and plan for maintenance of application, hardware and data Appropriate training identified and delivered, and assessed.	Risk - Ownership of the application and tools from PPDVP to country may be difficult for technical and resource reasons Mitigation - Include as part of agreement with participating and other countries

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Activity Area Three - Working with Government and Non Government Agencies

Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
July to December 2011					
Vanuatu - Interagency meeting and awareness -	Better Court processes and support to prosecution processes, and victim support. Minimise potential risk of adverse commentary on management of cases	Support to proposal from VWCC for a workshop with Judiciary, Courts, Police, NGO's and Agencies on Domestic Violence, roles, responsibilities, and practice. Proposed during March 2011 deployment and planned for 2011. Led by VWCC as SGF. TAF / SGF assistance for development of workshop. Participation by PPDVP / Mentor at workshop.	Travel and SGF for NGO workshop PPDVP mentor and VPF staff		
Cook Islands - Punangu Tauturu Incorp - potential break in trust between Cook Islands Police and PTI evident over WR Day November 2010. CI Police team did not accept criticism from PTI on their management of WR day and exclusion of NGO's and others from process.	Renewed and strengthened link between CI Police and NGO	Strategy - use of Jude Simpson to support PTI in contact with JP's and Legislators prior to introduction of FV legislation later in 2011. As part of one week mentor deployment	nil specific - linked with other activities	Mentors visit reports Sampling by contact with Manager - PTI - by PPDVP Programme management as part of regional activities and other contact.	Risk - PTI is the only significant NGO in Cook Islands and is very influential and has been a positive support. Mitigation - Potentially overcome on April 2011 visit but will need ongoing monitoring and

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
					possible intervention
SGF	Small Grant Fund to NGO's	Funded activities within guidelines for PPDVP Allows PPDVP activity and support to specific activities in country at minimal costs of commitment of resources		SGF application and approval Payment made Results of activity reported	
January to June 2012					
SGF	Small Grant Fund to NGO's	Funded activities within guidelines for PPDVP Allows PPDVP activity and support to specific activities in country at minimal costs of commitment of resources		SGF application and approval Payment made Results of activity reported	

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Activity Area Four - Supporting Courts, Judicial process and Legislative development

Outcomes	Outputs/results	Activities	Budget/Input/Resources	Indicators	Risks/Barriers
July to December 2011					
Cook Islands - Justice of the Peace - failing to deal adequately with DV cases. Noted in Baseline and also by Crown Law. Subject to external review at present of all DV cases and potentially serious outcomes and gaps likely to occur.	Better Court processes and support to prosecution processes, and victim support. Minimise potential risk of adverse commentary on management of cases (linked to next item)	Orientation and awareness raising of issues of dealing with domestic violence and other abuse cases by Court staff, Judiciary and other Court services As part of one week mentor deployment	PPDVP Mentor deployment alongside other activities Costed within next item	NGO's report on how victims are managed during Court process, referring to PTI Review of JP decisions December 2010 Research	High Risk of Public Censure.
Cook Islands - Legislation and Judiciary briefings and awareness -	1. Parliamentarians are well informed when making decisions on draft Family Protection legislation in 2011 and 2012. 2. Judiciary makes better judgments on DV cases and provides more informed and greater support to victims of domestic violence. 2.1. Successful outcome to an otherwise potentially adverse finding on the Judiciary and Courts.	Awareness raised with parliamentarians which follows the earlier briefings on dynamics of DV with Jude Simpson - NZ Presbyterian Services Northern, with support from PTI, prior to introduction of legislation. Similar sessions with JP's as identified in Baseline Review Update and with support of CI Crown Law to extend their understanding of dynamics of DV, witnesses, complainants at Court, and court processes around DV cases.	Travel and other - Jude Simpson September 2011. Linked to Cook Islands Police Programme activities - CID - DSS Oxnam Funded by TAF under 32250 – see activity area two		Risk management from an adverse finding in the current survey of DV victims is in place through police / PPDVP activities ensuring a positive

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Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
		Two week TAF to CI Police sponsored by PTI and CI Police/PPDVP, linked with NZ Police Cook Islands Programme (Oxnam)			
January to June 2012					

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Activity Area Five - Development of National DV and FV Policies

Outcomes	Outputs/results	Activities	Budget/Input/ Resources	Indicators	Risks/Barriers
July to December 2011					
Kiribati National DV Police - Safenet etc -	KPS is effectively represented and provides significant input to Kiribati Government Policies on domestic and family violence. Kiribati people have effective protective mechanisms in place to support victims.	Support to KPS to actively participate in this process which will help to "drive" 3 & 4 above. Linked with 1 above. Identify suitable senior KPS representative to present KPS effectively.	Primarily completed in May 2011 visit, may require ongoing e mail and telephone support Nil Budget , as part of general support under Activity Two	Safenet policy reflects KPS involvement and participation Safenet policy follows KPS DV Policy	