

Pacific Prevention of Domestic Violence Programme - PPDVP

2010/2011 Annual Plan

V e r s i o n - F i n a l 2 0 1 0

2010 / 2011 Annual Plan for the Pacific Prevention of Domestic Violence Programme (PPDVP)

This document sets out an annual business plan for Pacific Prevention of Domestic Violence Programme (PPDVP). It reviews strengths, weaknesses, threats and opportunities; presents a series of statements relating to the PPDVP's vision, mission, values and objectives; and sets out its proposed strategies and goals.

The Plan also provides an overview of planned staff deployments during the year.

The PPDVP is a partnership programme between MFAT IDG, New Zealand Police (NZPOL) and the Pacific Island Chiefs of Police (PICP) to focusing on capacity building with Pacific Police to prevent/respond effectively to domestic violence.

Vision

The vision of PPDVP is:

A Safer Pacific Free from Domestic Violence

Mission Statement

The central purpose and role of PPDVP is:

To support Pacific Police and Pacific communities to reduce Domestic Violence through the provision of high quality policing support and advice. To facilitate the development of relationships, partnerships, processes, policy and legislative initiatives; which work to reduce domestic violence and the effects of domestic violence on Pacific women and Pacific communities.

Corporate Values

The corporate values governing PPDVP development will include the following:

- Sensitivity to the variety of cultures the PPDVP will be engaged with
- Integrity in all dealings with the members, agencies and providers
- Listening and responding through consultation and sharing of ideas and concepts

Business Objectives

Longer term business objectives of PPDVP are:

- reduction in domestic violence offending
- increased number of domestic violence offenders being held accountable for their actions (eg prosecutions)

- national legislation, national policy and National Development Plans effectively address domestic violence issues
- increased commitment, awareness and capability of Pacific Police to respond effectively to domestic violence
- increased government and community awareness and commitment to the reduction of domestic violence
- effective partnerships exist to address domestic violence

The Regional component aims to:

- provide opportunities for Police services to work together and share resources to more effectively respond to domestic violence
- provide training opportunities
- provide study tours and exchanges
- provide short term technical assistance to support Police initiatives to prevent/respond effectively to domestic violence
- establish an interactive network of Police and other agencies in the Pacific to share information and promulgate best practice in relation to the prevention of domestic violence
- promote the prevention of domestic violence as a priority issue at national and regional fora.

Strategic Context

The PPDVP operates in a complex social, economic, political and cultural environment. Across the Pacific there are a wide range of factors likely to impact or influence the PPDVP. Some of the factors include:

- changing social context including population changes and changes to traditional values and lifestyles
- economic changes include growth in tourism, the depletion of natural resources and urbanisation
- instability in political arrangements including calls for greater democracy and fairer access to resources
- adherence to accepted traditional value systems

International research suggests that the economic and social costs are extremely high. World-wide for instance it is known that more women under the age of 44 are killed or disabled because of domestic violence than through cancer, malaria, traffic accidents or war. In the Pacific region, studies undertaken by regional agencies indicate that a large proportion of women are affected by domestic violence. Domestic violence is seen as a private matter between domestic partners and not viewed as a crime in many Pacific communities, as it is in other countries. As a consequence, there is known to be a high level of underreporting. Many cases that are reported are not adequately investigated, most do not proceed to prosecution and information is not available for statistical purposes.

Gender Based Violence studies have been undertaken by the Secretariat for the Pacific Community (SPC) using local women's groups and NGO's to complete the surveys to a WHO standard in both the Solomon Islands and Kiribati during 2008 and early 2009. These surveys paint a picture of wide spread violence against women in both of the countries with some of the highest incidences of violence ever recorded in these surveys. These surveys have been effective in defining the high levels of harm to victims, their families, and the community, resulting from domestic violence. The Governments in each of the countries have moved quickly to respond to this challenge and they have put in place a range of responses and initiatives which over time will lead a change in the environment around violence; the harm to victims and their families and to a greater awareness and

understanding of domestic violence. Both countries have developed a SafeNet approach, which has all government and non-government agencies work together in their response to ensure that a comprehensive response is made - a 'safety net' for victims. The Police services are a key partner. The 'net' is supported by policy, draft legislation or legislative change, and driven by a strong commitment from the Government and senior officials.

The surveys in the Solomon Islands and Kiribati (and some years ago in Samoa) have demonstrated how this approach can be effective. A similar survey is commencing in Vanuatu and consideration is being given to this in the Cook Islands where discussions are at an early stage.

There is a strong rationale for MFAT IDG, NZPOL and PICP to initiate a programme of capacity building with Pacific Police to prevent/respond effectively to domestic violence. The programme is highly consistent with:

- International Human Rights Conventions
- the Pacific Plan developed by Pacific Forum leaders
- Revised Pacific Platform for Action on the Advancement of Women and Gender Equality 2005-2015 (RPPA)
- the Pacific Islands Chiefs of Police (PICP) mission statement and strategies
- The work of other agencies/NGOs relevant to domestic violence
- IDG mandate of promoting sustainable development in developing countries, in order to reduce poverty and contribute to a more secure, equitable and prosperous world
- NZAID's Five Year Strategy (2004/5 – 2009/10) included the following directly relevant objectives for reducing vulnerability to poverty; support initiatives to promote community safety by addressing problems affecting the safety of communities, with particular focus on women and children; raising awareness of community safety issues within the Pacific and strengthening community policing capability, including domestic violence.
- Pacific Strategy 2007 – 2015.
- IDG policies such as Gender Equality and the Empowerment of Women and Human Rights, the Pacific Programme for Strengthening Governance strategic framework and commitment to the Millennium Development Goals (MDGs).

The PPDVP will provide assistance for Pacific countries to meet obligations in relation to gender equality and more specifically eliminating violence against women made under these international conventions and agreements.

The PPDVP is closely aligned with the PICP's key strategies of Ethics and Integrity, Regional Cooperation and Regional Capacity Building. The Pacific Chiefs of Police also identified the prevention of domestic violence as a priority area in the Future Directions in Pacific Policing (FDIPP) Strategy, which was approved at the PICP Annual Conference in September 2007. The support and promotion of the programme by PICP will be important in ensuring national and regional ownership and sustainability of the programme. The PICP has been involved throughout the design of the programme and will be a partner with NZAID and NZPOL in overseeing the management and implementation of the PPDVP.

In October 2007 the PICP adopted a Declaration on Domestic Violence and further committed their support to the PPDVP. The Pacific Islands Chiefs of Police renew their commitment annually.

The PPDVP is identified as a programme approved by the PICP members in the FDIPP.

Approach

The PPDVP is focussed on domestic violence as a specific part of family violence. Domestic violence in this context is defined as *'Domestic violence means violence against a person by any other person with whom that person is, or has been, in a 'domestic relationship'.*¹

Regional

The regional programme aims to build the capacity of Police services across the region to prevent/respond effectively to domestic violence, to develop effective regional partnerships and networking and to promote the prevention of domestic violence as a priority issue in the Pacific.

Active engagements with organisations such as the Regional Rights Resource Team (RRRT), and especially their new *'Changing Laws, Protecting Women; lobbying for legislative change in violence against women / family law in order to enhance protective legislation for women and girls in 6 PICTs'* programme, and Secretariat for the Pacific Community (SPC) are key strategies which assist in progressing action to reduce the incidence of domestic violence across the region; develop legislation and policy and to ensure sustainability.

Country Programmes

In addition to Police capacity building at regional level, and the linkages to the five participating countries through the RRRT Programme, the programme will include a more intensive focus on a limited number of countries to provide on-the-ground sustained support for the development and implementation of Police domestic violence policy, strategy, action plans, systems and procedures and training programmes. An important component of the country programmes will be to encourage and facilitate the development and maintenance of effective partnerships between Police and other agencies/NGOs with a role in the prevention of domestic violence. The identified countries are the participating countries of Cook Islands, Samoa, Tonga, Kiribati and Vanuatu.

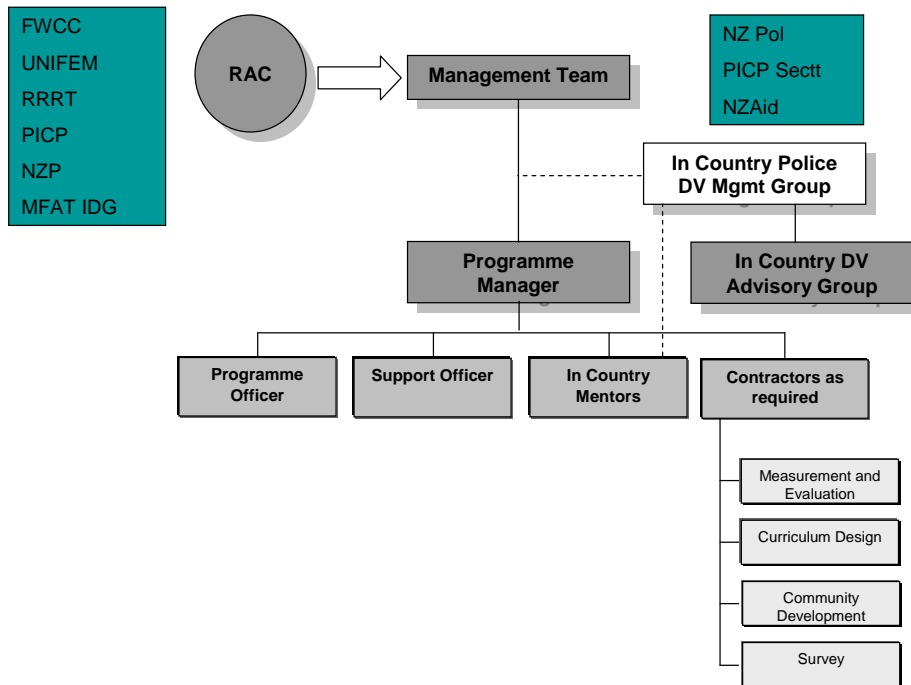
The development of coordinated and consistent approaches to domestic violence prevention will be encouraged through:

- the establishment of Police Service Management Committees on Domestic Violence, to ensure both oversight and long term sustainability of their in-country response to domestic violence
- working with existing structures wherever possible to establish in-country multi-agency committees who have a focus on domestic violence and who can lead debate, awareness and changes on policy and legislation to protect the victims of domestic violence and their families
- NZPOL mentors with experience in prevention of domestic violence to be involved in providing training and support for Pacific police colleagues
- an enhanced focus on developing strong and effective partnerships between the police and non government agencies in each country and especially those agencies working with the victims of domestic violence.

¹ PPDVP Curriculum April 2007

- PPDVP engagement with PICP and other regional bodies programmes and projects such as PPDP, PJDP, NZ Crown Law Litigation Skills Programme, UNIFEM, RRRT, and FWCC.

Pacific Prevention of Domestic Violence Programme (PPDVP)



PPDVP In Country Mentors meet with the In Country Police DV Management Group in each deployment and receive advice from them. These meetings advance the in country work plan, discuss issues and developments, and receive reports from the Management Team on DV related activities in each country.

PPDVP Programme Implementation Team members meet with the In Country Police Management Team at least annually to oversee the workplan, provide support and advice and to receive summary reports on activities.

A similar process is adopted with the In Country DV Advisory Committees by both the In Country Mentors and the Programme Implementation Team. This is in support of the in country police DV workplan and based on the direction given or the advice sought by the In Country Police DV Management Team on DV policy, legislation and community or NGO activities.

Key Strategies

Regional Co-ordination and Benchmarking

Description: Strategic activities standardising, benchmarking and coordinating activities across the Pacific Region

Police Capability, Capacity, Process and Relationship Building

Description: Activities that support building Police DV Capability, Capacity, Processes and Relationships

Strengthening Government Policy and Legislative; Whole of Government approach to DV

Description: Activities that support government DV policy and legislative development and joined up Government approach to DV

Influencing Social Change

Description: As the Programme develops the focus of change will move outward from Police, Government and NGOs to Community and Society. These activities support wider change within countries

1 To increase pacific police capacity across the region to prevent and respond effectively to domestic violence and to develop and maintain partnerships at regional level.

DESCRIPTION:

Regional

The PPDVP provided direct support to the Police Services of Palau, FSM - Pohnpei, and the Marshall Islands in 2009 / 2010. This has allowed them to establish domestic violence coordinators, policies, procedures and staff training, and to form relationships with government and non-government agencies. In 2010/2011 the TAF will be considered for potential interchange and study tours of suitable staff so that they may learn from other Pacific Island Police Services.

The Regional Rights Resource Team (RRRT) manages a programme for *'Changing Laws, Protecting Women; lobbying for legislative change in violence against women / family law in order to enhance protective legislation for women and girls in 6 PICTs'*. The PPDVP is a partner with the RRRT in this activity and the programme will work with the RRRT both at a regional level, as well as with the in-country coordinators and working groups to be implemented by the RRRT, to develop family law and domestic violence legislation, policy and procedures. This is a cross cutting exercise which includes both participating and linked countries of the PPDVP, including *'Kiribati, Tonga, Tuvalu, Solomon Islands, Cook Islands, Vanuatu with sub-regional coverage including Nauru, Samoa and the Federated States of Micronesia with linkages to UNIFEM on-going work in Papua New Guinea.'* Note that this activity is related to work area 2, 3, 4 and 5, for the PPDVP Participating Countries. Vanuatu has already passed the Family Protection Bill into law; hence, support for advocacy around implementation of the Act and raising awareness about the Act within Police and among other stakeholders would be provided to Vanuatu as appropriate. The Act has still to be brought into effect by the Government of Vanuatu who has yet to establish policy, regulations and procedures to support the provisions of the Act.

The Programme joined with the Australian Federal Police Pacific Police Development Programme (PPDP) to support International White Ribbon Day 2009 with the police services across the pacific. This was a very successful venture in having the police services and the community groups work together in a demonstration of their commitment to end violence. This activity will be continuing in 2010/2011.

The programme will host a workshop for DV staff in the participating and linked countries, and police representatives from other countries will be invited. The focus will be on sharing best practice; refreshing early training; working with other agencies; targeting of repeat victims and offenders and a coordinated response to International White Ribbon Day 2010. The development of this workshop is specified in focus activity 2 and 3

Assistance is provided to the Royal Solomon Islands Police Force (RSIPF) through the RAMSI/PPF deployments where a dedicated NZ Police DV specialist is part of the contingent. The successful development and training of regional DV coordinators in early 2009 in each of the SIPF regional posts will be further developed by providing field support to them to ensure that the principles and practices are taken up. A refresher programme for them in early 2010 and a series of visits to their posts were completed. This will be continued through 2010 / 2011. The RSIPF refreshed their policies on domestic violence in 2010 and support will be provided to ensuring that the policy is adopted. The PPDVP will liaise and coordinate with both the RSIPF and RAMSI PPF and provide support as appropriate. The RSIPF have moved the DV unit to come under the command of the Criminal Investigation Department and the PPDVP adviser will work with the Coordinator to ensure that this transition is effective.

The Pacific Policing Development Programme (PPDP) of the Australian Federal Police will commence a range of activities with the police services in the pacific in 2010. The PPDVP and the PPDP will work together to support each other wherever this is possible and appropriate. Common work areas include International White Ribbon Day, training of a cadre of AFP staff in the PPDVP curriculum and ad-hoc support in areas such as Pohnpei State and Palau where the AFP have professional development programmes.

The police services of the 'linked countries of Niue, Tuvalu, Tokelau, and Nauru' will continue to be supported by the PPDVP to provide support to the community groups. Annual visits by the PPDVP will be made with each of the linked countries but this will depend on ensuring that these meet the identified needs of the Chief of Police for each jurisdiction. The assessment of Tokelau will be completed with NZ Police ISG, early in the reporting period.

The current progress in the training of police staff will be maintained and extended to include the new investigative curriculum delivered in June 2008 and revised and updated in 2009. The up take of this package is a key step to ensuring that the police services have the ability to properly investigate complaints of domestic violence, and to support the victims who make the complaints to the police, through a full scene examination and evidence gathering process.

The PPDVP will continue to assist the partner countries to develop clear action plans at the end of the training workshops (for example, for the DV unit to provide training to the wider police force). The PPDVP will monitor the implementation of these action plans by the partner DV units and will provide follow up support as appropriate to help the partner DV units to operate them.

The PPDVP CMIS database, implemented in locations where this fits with the needs of the Commissioner, will continue to be supported by PPDVP with additional training and data analysis, including specific trend analysis and profiling of at risk families. In-country Police staff training during 2009 in data analysis and the trend analysis of the CMIS data, to ensure that at risk families are identified and action plans developed. This will be reinforced by analysis of the research and CMIS intelligence products by the reserve mentors, when in-country, and by extracts from the individual databases analysed by the Programme Support Officer. Emphasis will be given to identifying the families most at risk using the CMIS data and to developing a response to support these families. The 'targeting' of these families in other countries has proven to be a very effective way to break unacceptable behaviours and responses to problems, and therefore reducing the potential harm.

The Technical Assistance Fund (TAF) will be used to support study tours and attachments to other domestic violence units for suitable police members across the Region.

The Pacific Islands Chiefs of Police (PICP) Declaration on Domestic Violence signed at the 36th PICP Meeting will continue to be promoted within the PICP member countries to demonstrate their commitment, and to the various regional and in-country groups and agencies. Advice, general support and use of the TAF will be considered in ad hoc requests from PICP members.

STRATEGY APPROACH:

Police Capability, Capacity, Process and Relationship Building;
Strengthening Government Policy and Legislative; Whole of Government approach to DV;
Influencing Social Change

ALIGNMENT WITH KEY PARTNERS:

This Project incorporates establishing relationships across the region and within the participating countries necessary to support the ongoing success of the Project. These include regional relationships such as those with the AFP - PPDP, FWCC, and PICP, UNIFEM and the RRRT as well as relationships within the participating countries. Key local police relationships include those with the Police Government Officials, Commissioner of Police, Executive DV sponsor, Senior Police Officers, and influential staff within the local police such as CIB and Prosecutions Section. Key non-police include DV NGOs, key Government officials and related agencies.

Outputs

- 1.1 PICP endorse the PPDVP and promote domestic violence reduction as a priority for Police intervention
- 1.2 Key Police officers from Pacific countries have increased awareness of and commitment to addressing domestic violence issues and have improved the capability of their Police services to respond effectively
- 1.3 Selected Police staff (eg Heads of Training or DV PC's) are skilled and resourced to deliver training in-country on effective police responses to domestic violence
- 1.4 An interactive regional network of Police and other agencies with a specific focus on domestic violence established for mutual support, information exchange, promotion of domestic violence as a priority
- 1.5 PPDVP initiatives effectively coordinated with the PRPI (PPDP) and other Police capacity building initiatives and programmes of other stakeholders.

Actions 2010/2011	PPDVP internal performance measures related to 2010/2011 actions	Accountability
<p>1.1 Regional Rights Resource Team (RRRT) – support to 'Changing Laws: Protecting Women' programme.</p> <p>PPDVP will be represented at the annual 'consultation' for the RRRT activities.</p> <p>In-country mentors and PPDVP implementation staff will work closely with the Country Focal Officers (CFO), especially in their role as the Secretariat for in-country policy and development committees. In addition, the CFO's will serve as an ongoing barometer of activity in DV prevention in each country.</p> <p>Note: This activity is also referred to at work area 2 for the Participating Countries police services; work area 3 for interaction with NGO's in participating countries; and work area 4 for the development of legislation and support to the judicial processes in the participating countries.</p> <p><u>Frequency</u> On going throughout reporting period.</p>	<p>Representation by the PPDVP in the 'Changing Laws: Protecting Women' programme and recorded in minutes and business plans.</p> <p>Representation by senior police service advisers in each country and recorded in minutes and business plans.</p> <p>Representation by local police on in-country committees, working groups, and programmes.</p> <p>Recommendations reflected in overall RRRT Programme Planning and in-country and regional service delivery.</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>Reserve Mentors</p>
<p>1.2 Regional publicity and in-country radio and television advertising and public service announcements.</p> <p>Emphasis on reinforcing the message to communities on GBV, the role of the police DV unit response capacity and the availability of resources within the communities themselves.</p>	<p>Development of media related 'product' on Domestic Violence which is suitable for use in PICP member countries</p> <p>Increased awareness on the issues around domestic violence in the community, agencies and within the police services.</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>Reserve Mentors</p>

<p>Advantage will be taken of the existing or earlier work already achieved by NGO's and agencies, and to ensure that any 'new messages' are complimentary to the existing processes.</p> <p>Work with Police, NGO's and community to promote International White Ribbon Day 2010 in all PICP member countries. This activity will be undertaken in coordination with the AFP PPDP.</p> <p>Successful examples used in one country will be applied or used as templates in another country, or regionally, where this is appropriate.</p> <p><u>Frequency</u> On going throughout period</p> <p>Particular emphasis in activities leading up to International White Ribbon day on 25 November 2010</p>	<p>Increased awareness on the role of the police in dealing with domestic violence.</p> <p>Local agreements on use of material with Police and Agencies</p> <p>Use of the 'products' in countries.</p> <p>Contracts for advertising.</p> <p>Reports of local WR Day Committees demonstrating increased awareness on domestic violence.</p> <p>Media reports on WR Day demonstrating increased awareness on domestic violence.</p>	
<p>1.3 Solomon Islands Police Force (SIPF) – Development of regional coordinators and further development of SIPF incident reporting procedures.</p> <p>Develop the RSIPF DV coordinator's expertise in DV matters.</p> <p>Establish procedures and protocols for the role of the DVU within the wider sexual crimes unit and the CID, to ensure that the DV unit's role is enhanced and not diminished.</p> <p>Station and regional visits to coordinators trained in 2009 and 2010 by PPF adviser and national DV coordinator.</p> <p>Development of local action plans.</p> <p>Development of RSIPF Strategic Plan on domestic violence.</p> <p>Effective use of DV report FV100 and recording and analysis of reported cases.</p> <p><u>Frequency</u> Ongoing throughout the reporting period.</p>	<p>Evidence of interaction with relevant agencies and effective delivery of relevant training.</p> <p>Mentors reports.</p> <p>Feedback from partner agencies and RAC.</p> <p>Evidence of lessons learnt from the 2010 study tour in Tonga developed and applied in the Solomon Islands. Demonstrated through a capacity review of RSIPF activities and NGO and agency activities, and development of RSIPF DV strategy.</p> <p>Acceptance of the Assessment and Strategy by RSIPF Executive.</p> <p>Improved case management and case reporting processes developed, adopted and implemented.</p>	<p>PPDVP Mentors</p> <p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p>
<p>1.4 Provision of technical support to local police DV staff,</p>	<p>General or regional requests</p>	<p>PPDVP Programme</p>

<p>community groups and other parties through the deployment of Programme Officer or Reserve Mentor.</p> <p>Use of Technical Assistance Fund (TAF) when appropriate to provide secondments or similar opportunities for development of PIC police officers' capacity.</p> <p>Use and encourage use of DV Toolkit of Resources.</p> <p>Provision of specific support to specific requests for assistance.</p> <p><u>Frequency</u> Visits to link countries and other PICP member countries, by Programme Officer. Quantity - Annual visit to each linked country by Programme Officer or Reserve Mentor.</p> <p>Other regional visits as required for fact finding or in support of local DV initiatives or development.</p> <p>Supported by PPDVP programme staff.</p> <p>Tokelau assessment in 1st quarter.</p>	<p>Requests from PICP members for assistance from PPDVP received and analysed by Programme Officer for appropriate response.</p> <p>Response plan, with emphasis on Technical Assistance Fund (TAF) adopted and plan developed.</p> <p>Use of other countries (eg Guam for Micronesia) to act as regional agent for delivery.</p> <p>Focus on sharing of local and regional knowledge adopted.</p> <p>Activity plans developed and form basis for action.</p> <p>Linked countries:</p> <p>Specific response for Nauru and Tuvalu using reserve mentors. Deployment plans and activity reports for monitoring. NZ Police programme in Tuvalu and AFP programme in Nauru used for analysis or outcomes of visits.</p> <p>Support to Niue request based by Chief of Police. Solomon Islands managed at work activity 1.3.</p> <p>Tokelau needs assessment completed in conjunction with NZ Police ISG and potentially PICP. Response plan developed.</p>	<p>Manager</p> <p>PPDVP Programme Officer</p> <p>PPDVP Reserve Mentors</p>
<p>1.5 Maintain the endorsement of the PPDVP with the linked country Chief of Police to ensure Senior Executive Leadership and Support.</p> <ul style="list-style-type: none"> ◆ Participation of PICP Chairman, or delegate, at Regional Advisory Committee (RAC) meetings. ◆ Reaffirm PPDVP programme contact with Chief of Police in each of the five link countries (Tuvalu, Niue, Tokelau, Nauru and Solomon Islands) through visits and other liaison. ◆ Review senior executive designation as DV Sponsor to ensure effectiveness for local police and for PPDVP. ◆ Raise awareness of DV with senior staff and influential leaders in each police service. 	<p>In-country visit reports by Programme Manager and Programme Officer.</p> <p>39th PICP Conference meeting notes and minutes recording the acceptance of the PPDVP activities by the PICP members, and identifying appropriate activity or action items from the Conference.</p> <p>RAC Meeting Minutes.</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>Management Team</p>

<ul style="list-style-type: none"> ◆ Capitalise on the PICP Declaration on DV to emphasise the Police Chiefs commitment to DV and PPDVP. <p><u>Frequency</u> Throughout the year, with a specific in-country visit by the PPDVP Programme Manager.</p> <p>Developed through in-country visit.</p> <p>RAC meeting biannually.</p> <p>Ongoing and at 39th PICP meeting in Cairns.</p>		
<p>1.6 PPDVP Workshop Provide a workshop for DV staff in participating and linked countries, with representation from other PICP member services.</p> <p>A suitable representative from in-country NGO's will attend.</p> <p>Workshop to cover regional and country activities and to identify best practice; analyse best practice in training and DV policy; targeting of at risk families using CMIS and other data; enhancement of inter agency response and referral processes; and promotion of International White Ribbon Day as a key pacific police activity.</p> <p><u>Frequency</u> Once annually - anticipated October 2010</p>	<p>Workshop programme and Terms of Reference completed</p> <p>Suitable members selected for attendance.</p> <p>Workshop evaluations.</p> <p>End of activity report.</p> <p>Participants are up skilled in sharing data, targeting at risk families and developing risk management plans.</p> <p>Mentors follow up on in country activities identified, such as targeting and profiling.</p> <p>Anticipated follow up areas of:</p> <ul style="list-style-type: none"> ◆ Best practice examples from other jurisdictions adopted where appropriate. ◆ Information exchange with NGO's and agencies achieved ◆ Targeting of at risk families and safety plans adopted. ◆ WR Day 2010 uptake with NGO's and others see also 2.6 and 3.7 <p>Other agencies (eg RRRT and FWCC) canvassed for feedback following activity.</p>	<p>Program Implementation Team</p> <p>Mentors</p>
<p>Outputs (refers to the Log Frame Outputs, which are described above)</p>		<p>Linked to the Outputs by Actions in 2009/10 above</p>

1.1	1.5
1.2	1.2; 1.4; 1.5; 1.6
1.3	1.2; 1.3; 1.5; 1.6
1.4	1.1; 1.2; 1.5; 1.6
1.5	1.1; 1.2; 1.6

2 To increase police capacity to prevent/respond effectively to domestic violence in Cook Islands, Samoa, Tonga and Kiribati and Vanuatu

DESCRIPTION:

Participating countries - These activities incorporate establishing foundational components of the in-country Police Domestic Violence capability. Five countries are defined as 'participating countries' in the PPDVP - being Cook Islands, Samoa, Tonga, Kiribati and Vanuatu.

Activities in the fifth and final year of the PPDVP will focus on ensuring that robust processes and procedures are in place and being used and that staff are trained and competent to respond to reports of domestic violence.

The original Baseline Reviews completed in 2006 and 2007 for the Cook Islands, Samoa, Tonga and Kiribati will be refreshed by NZ Police. This meets the aims of the original Programme Design Document and the renewal of these assessments will allow analysis of progress by the police services in the participating countries in how they deal with domestic violence cases. The results will assist in any considerations of follow-on activities at the end of the PPDVP period in 2011.

DV staff will attend a workshop to share best practice and experience; learn from each other; establish a communication mechanism to share problems and solutions; targeting of victims and working with other agencies; to update training and to prepare for International White Ribbon Day 2010. (see also focus activity 1 and 3)

A team approach will be adopted for each participating country with the PPDVP mentors being directly supported by a member of the PPDVP Implementation Team (Programme Manager and Programme Officer).

This year's plan reinforces the progress already made especially with the Police services in establishing and/or realigning Domestic Violence Units (DVU) within Participating Countries, establishing DV Policy, establishing reporting and recording processes, establishing business plans for the DVU and aligning DV activities with In-country strategic plans. Each of the participating countries is at a different level in their local achievement to achieve the common aims of the PPDVP.

All of the Domestic Violence unit in the participating countries have now made the transition from working as a Community Policing or General Policing unit, to coming under the command of the Crime / Criminal Investigation Branch / Division. This reflects international best practice. The PPDVP Training Curriculum on DV Investigations has been a key step in this progression and refresher training in investigations for existing staff will occur.

Analysis of reported cases will be undertaken by the mentors during their visits to identify where the new skills and training is being put in to effect and to identify areas where gaps in technique or application of skills are evident. The CMIS database will be a key mechanism in identifying cases for follow-up, especially where these are repeat cases.

The successful DV media campaign of 2009/2010 in Samoa and the Cook Islands will continue with a focus on Tonga and Kiribati. Using high profile people such as 'sports stars' has proven its success and where possible this will be continued. The emphasis in 2010/2011 will be on local ownership of these activities by the Police and local NGO's. A Regional and Participating Country media programme will be developed and delivered to inform the public through the local forms available in the countries of the key messages around domestic violence and the role of the Police, NGO's and other agencies in combating domestic violence.

Mentors play a strong on-going role in building and maintaining relationships to facilitate the Police in the participating countries to establish DVU's. In the 2010 / 2011 period greater emphasis will continue to be given to ensuring that information and support is flowing both ways between the Police and the NGO's, especially in the periods between mentors in-country visits.

The PPDVP will continue to assist the partner countries to develop clear action plans to implement the training outcomes at the end of each regional and national training workshop (for example, a clear action plan and timeline for the DV units with respect to providing training to the wider police force). The PPDVP will monitor the implementation through the visits of the mentors and the annual visit by programme management of these action plans by the partner DV units and will provide follow up support as appropriate to help the partner DV units to implement them.

The PPDVP will continue to actively monitor whether there has been an improvement in the response to and the investigation of DV cases by the PIC police forces through follow-up mentor visits to the participating countries. Cases will be used as a learning tool and both the successful and less successful aspects will be explored and used with Police staff and where appropriate, with NGO's.

PPDVP will work with the AFP PPDP to deliver Train the Trainer training to 15 suitable staff, to ensure that their activities in the Pacific where they are relevant to violence prevention are to the PPDVP standard.

STRATEGY APPROACH:

Police Capability, Capacity, Process and Relationship Building;
Strengthening Government Policy and Legislative; Whole of Government approach to DV
Influencing Social Change

ALIGNMENT WITH KEY PARTNERS:

This Project incorporates establishing foundational relationships across the region and within the participating countries necessary to support the ongoing success of the Project. These include regional relationships such as those with the AFP - PPDP, the FWCC, PICIP, UNIFEM and the RRRT as well as relationships within the participating countries. Key local police relationships include with the Police, Government Officials, Commissioner of Police, Executive DV sponsor, Senior Police Officers, influential staff within the local police such as CIB and Prosecutions Section. Key non Police include DV NGOs, key Government officials and related agencies.

Outputs

- 2.1 Development of sustainable relationships between NZPOL personnel and Police in participating countries and commitment from senior Police management to making effective Police responses to domestic violence a priority
- 2.2 Dedicated personnel in each country with key responsibilities for overseeing Police best practice in respect of DVP
- 2.3 National Police Policy on DVP in place
- 2.4 Police Strategy and Action Plans on DVP in place
- 2.5 Appropriate and effective system and procedures on DVP in place and used consistently by Police in each PIC to address DV
- 2.6 Effective training on domestic violence included in all recruit and regular in-service training and on-the-job training on DV

Actions 2010/2011	PPDVP internal performance measures related to 2010/2011 actions	Accountability
2.1 Develop and maintain effective DV personnel and DV resources in each country.	Ongoing mentoring to these staff	COP of each police service

<p>Identify dedicated DV staff in each country.</p> <p>Development of skilled, dedicated and trained DV staff in each country.</p> <p>Position descriptions maintained and modified as required.</p> <p>Train outlying police station DV coordinators when appointed by Commissioner using mentor and DV unit staff.</p> <p><u>Frequency</u> Ongoing</p>	<p>Annual refresher training and development of DV staff on specialist aspects of DV case management.</p> <p>DV staff understands and adopt information sharing techniques and implement these in their work.</p> <p>DV units move to a targeting process where at risk families are identified; safety plans and resolutions plans are adopted and implemented by police and agencies; and information is shared by police DV staff with appropriate agencies and organisations.</p> <p>Selection, DV programme training and in-country tuition and training provided for new DV staff who then take up their roles.</p>	<p>PPDVP Mentors</p> <p>PPDVP Programme officer</p>
<p>2.2 Maintain the endorsement of the PPDVP with the target chief of police to ensure senior executive leadership and Support</p> <p>Reaffirm PPDVP programme contact with Chief of Police in each of the four countries through visits and other liaison.</p> <p>Review senior executive designation to ensure effectiveness for local police and for PPDVP.</p> <p>Raise awareness of DV with senior staff and influential leaders in each police service.</p> <p>Capitalise on the PICP Declaration on DV to emphasise the Police Chiefs commitment to DV and PPDVP.</p> <p>Coordinate with and support NZAID bilateral programme (TPDP) implementation of the <u>Tonga Police Force</u> review recommendations in relation to DV as appropriate in line with the PPDVP Programme.</p> <p>Coordinate with and support the NZAID bilateral programme implementation of the <u>Cook Island Police</u> review recommendations in relation to DV as appropriate.</p> <p>Align PPDVP activities with the Cook Islands Police business plan where DV is included as one of the four key result areas (KRA's).</p>	<p>In-country DV sponsor demonstrates personal commitment to DV through leadership in the police and public and inter agency leadership on the issue.</p> <p>MoU principles adopted in-country.</p> <p>Report on country visit by Programme Manager.</p> <p>Mentors visit reports.</p> <p>Meeting notes and outcomes of AFP PPDP bilateral meetings and discussions.</p> <p>Monitoring of NZ Police ISG weekly bilateral reports from programmes in Cook Islands, Tonga, Kiribati and Tuvalu to identify areas where local activity or programme activity is occurring, and especially activities by DVU between mentors visits.</p> <p>This monitoring will also indicate if DV Management Committee in Police is effective. Item 2.3</p>	<p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p> <p>PPDVP Mentors</p>

<p>Support the Cook Islands Police CID initiative in conjunction with the CI Police programme, including activities in the outlying islands and groups.</p> <p>Link with the NZ Police programme in <u>Kiribati</u> particularly in areas where there are connections to community safety and crime management.</p> <p>Coordinate with and align PPDVP activities in <u>Vanuatu</u> with the VPFCBP and in <u>Samoa</u> with the Police Institutional Strengthening Programme (ISP) where appropriate.</p> <p>The PPDVP will align activities with the Government of Australia Pacific Policing Development Programme (<u>PPDP</u>) to ensure complimentary activities and support in-country.</p> <p><u>Frequency</u> - Throughout the year, with a specific in-country visit by the PPDVP Programme Manager</p>		
<p>2.3 Establish Police DV Management Group to oversee domestic violence response and capacity and capability building within the police service of the country.</p> <p>The MG is responsible for maintaining overview of the management and monitoring of the programme. The MG is expected to comprise the Commissioner/Commander of Police, PPDVP Senior Sponsor, DVP Coordinator, Head of Training and other relevant officers as appropriate. It is expected MG would meet regularly (at least monthly) to monitor progress against the agreed country workplan and to provide advice and support for DVP staff.</p> <p>All PPDVP NZP Country Mentor visits should include a meeting with the MG. TOR for the MG and timing and mode of operation should be determined.</p> <p>This activity, which is Police capacity development focussed, is linked to Objective 5 - <i>the development of appropriate national policy on domestic violence and incorporation of appropriate actions in National Development Plans in Cook Islands, Samoa, Tonga and Kiribati and Vanuatu.</i></p>	<p>In-country police DV MG are established and are meeting within the agreed time frames and criteria.</p> <p>Cases are overseen and weaknesses identified and remedied with the oversight of the Committee.</p> <p>Direction on DV case management provided by the Committee, leading to improved case management and compliance with orders and procedures.</p> <p>Committee interacts with the PPDVP mentor when in country by reporting, feedback and exchange of information.</p> <p>Committee takes oversight role for sharing of activities and processes with other agencies, such as forensic services to victims (item 2.9).</p> <p>Verification by in-country visits and meetings with other parties and mentors reports.</p> <p>Monitoring of NZ Police ISG weekly bilateral reports from programmes in Cook Islands, Tonga, Kiribati and Tuvalu to identify areas where local activity or programme activity is</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer</p> <p>NZ Police overseeing PPDVP IU</p>

<p>The Tonga Police committee was formed in FY 2008 – 09.</p> <p>Provide direct support to the Kiribati committee formed in April 2010 in conjunction with the NZ Police PPP activities in Kiribati.</p> <p>The Samoa committee had been agreed to by the Commissioner to 'in principle' but the change of Commissioner may change this commitment. The Ministry of Police and Prisons, Samoa is undertaking a restructuring in early 2010. The Commissioner has advised that the Assistant Commissioner - Crime and Prosecutions, will lead the response to DV. The formation of an advisory or management committee would be within the control of the yet to be appointed Assistant Commissioner (as at February 2010). Provide direct support to the Samoan committee agreed to by the Assistant Commissioner Crime following the April 2010 Study Tour. .</p> <p>The Cook Islands Police is undertaking a restructure of the Management and Functions of the Service. The Commissioner has indicated his personal commitment to the PPDVP and to personally oversee the activities in the Cook Islands.</p> <p>In Vanuatu this committee is included in the MOU with the Commissioner signed in February 2010. As the project develops this committee will be able to assume an effective role.</p> <p><u>Frequency</u> Throughout reporting period</p>	<p>occurring, and especially activities by DVU between mentors visits.</p> <p>This monitoring will also indicate if DV Management Committee in Police is effective. Item 2.2</p> <p>NZ Police monitor the PPDVP and provide follow up support to (eg follow up with relevant participating PIC police service to resolve implementation difficulties) to ensure outputs and outcomes are achieved.</p>	
<p>2.4 Baseline Reviews updated.</p> <p>Undertake renewal of the original baseline reviews conducted in 2006 at the commencement of the PPDVP. The Vanuatu baseline review in 2009 will not be renewed.</p> <p>This activity will allow analysis and comparison of the initial findings on perceptions of domestic violence by the Police and by the community of how the Police respond to reported DV cases.</p>	<p>Terms of Reference for in-country assessments and analysis / comparison of the 2006 and 2010 reviews.</p> <p>Risks managed by NZ Police to ensure quality and comprehensive and useful data is obtained from the surveys.</p> <p>Reviews would be completed to quality standards and submitted for stakeholder (MT, RAC, PIC partners) consideration by 31 October 2010.</p> <p>Mentors are actively involved with baseline studies, and</p>	<p>NZ Police Programme Manager</p>

<p>It is envisaged that information provided from the updated reviews would be available for use in an evaluation.</p> <p><u>Frequency</u> Once during fiscal year, in first quarter.</p>	<p>responsive to lessons learnt from this update.</p> <p>NZ Police as the implementation agency to monitor the PPDVP and provide follow up support to ensure outputs and outcomes are achieved.</p>	
<p>2.5 Provide in-country support and technical expertise through the deployment of DV mentors in each country.</p> <p>Provision of technical support to local police DV staff, community groups and other parties through the deployment of NZ Police DV experts as in-country mentors.</p> <p>Establishment of Vanuatu Police DV office.</p> <p>Establish a support mechanism from the PPDVP Implementation Team to the mentors in each country, offering them remote and direct support, as required.</p> <p><u>Frequency</u> Six weeks each twelve months, made up of two weekly in-country assignments by mentors.</p> <p>Supported by PPDVP programme staff.</p>	<p>Work plans for each visit by PPDVP mentors are developed, delivered and reported on so that a rolling work plan is maintained.</p> <p>Visits performed and plan objectives met.</p> <p>Objectives set for each visit by PPDVP project staff and objectives achieved.</p> <p>Assessment of how countries are developing and managing their own implementation of training, policy and processes around DV to ensure that agreed work plans for the DVU set by the mentors are maintained and delivered, and that Police Action Plan reflect the delivery of DV related services.</p> <p>Terms of Reference for support to the in-country mentors by the Programme Manager and Programme Officer.</p> <p>NZ Police as the implementation agency effectively monitors the PPDVP IU and ensures outputs and outcomes are achieved.</p>	<p>PPDVP Programme Officer</p> <p>PPDVP Mentors</p> <p>PPDVP Programme Manager</p>
<p>2.6 Publicity, in-country radio and television advertising and public service announcements.</p> <p>Maintain the 2009/2010 emphasis about raising awareness about DV and promoting the message that DV is not ok; and also on the police DV unit response capacity and the availability of resources within the communities themselves.</p> <p>This activity also supports work in Delivery Areas One and Three (Regional Activities and activities with NGO's).</p> <p>Each of the four participating countries of Cook Islands, Samoa, Tonga and Kiribati has a sufficient capacity within the police, and within the community, to respond to requests for assistance or complaints of crimes involving domestic violence. The Police play a key role in this reporting mechanism.</p>	<p>Development of project plan</p> <p>Agreements with NZ Police Corporate Communications</p> <p>Agreement of Chiefs of Police</p> <p>Consultation and adoption of existing best practice in countries to ensure agreement of in-country stakeholders such as existing NGO's, women's support groups and agencies</p> <p>Contract for development, and delivery, of media campaign.</p> <p>Tongan Police and NGO plan for sporting activity carrying the DV message in country (Nov 2010).</p> <p>Increased awareness on the issues around domestic violence</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>NZ Police Corporate Communications adviser</p> <p>Other contracted specialists, producers and technical staff</p>

<p>Provide support to the Tonga Police and NGO's for an in-country activity similar to the Samoa Rugby experience in 2009.</p> <p>The use of radio, and to a lesser degree television, has proven to be a very successful means of spreading knowledge and messages about DV within Kiribati.</p> <p>It is intended to consult with each COP; the community groups and agencies; and media organisations to develop a regional strategy, and a specific and linked in-country strategy.</p> <p>Advice will be sought on the best approach in each country through the NZ Posts and appropriate NGOs in relevant countries.</p> <p><u>Frequency</u> First six months of the reporting period, with emphasis prior to International White Ribbon day in November 2010.</p> <p>Ongoing throughout the year with further emphasis prior to Christmas 2010.</p>	<p>in the community, agencies and within the police services.</p> <p>Increased awareness in the community on the role of the police in dealing with domestic violence.</p> <p>Local agreements on use of material with Police and Agencies</p> <p>Reports of local WR Day Committees demonstrating increased awareness on domestic violence.</p> <p>Media reports on WR Day demonstrating increased awareness on domestic violence and police participation.</p> <p>Uptake of the WR Day message demonstrated by police members in their behaviour and commitment to the principles of WR Day.</p>	
<p>2.7 In-country DV policies and practices developed, or analysed and updated, as required.</p> <p>Develop internal police domestic violence policy and practices based on the regional policy but tailored to meet local requirements.</p> <p>Adoption of plans and policies.</p> <p>Implementation of plans and policies in jurisdictions.</p> <p><u>Frequency</u> Ongoing throughout reporting period.</p>	<p>Evidence of local plans developed.</p> <p>Mentors reports and report analysis.</p> <p>Executive signoff and endorsement of plans.</p> <p>Evidence of implementation of policies, procedures and in-country training.</p>	<p>In-country DV Coordinators</p> <p>PPDVP Mentors</p> <p>PPDVP Programme Officer</p>
<p>2.8 Maintain effective systems to manage DV reporting.</p> <p>Provision of CMIS database to Commissioners who agree to implementation to maintain DV cases or as a case reporting and management tool within the Police. (Tonga and Tuvalu considering wider application of CMIS).</p>	<p>Hardware and software maintained for each DV unit.</p> <p>Systems software and maintenance support updates installed.</p> <p>DV cases entered - checked by mentor visits and management visits.</p>	<p>Programme Support Officer</p> <p>PPDVP Programme Manager</p>

<p>Implementation of case management system in DV offices to work alongside the CMIS database.</p> <p>Training and support to case management system.</p> <p>Consider opportunities for TAF based support between Participating Countries and Linked Countries on database training and use.</p> <p>Targeting of repeat victims - PPDVP will focus on analysis of repeat cases of family violence and assess the relevance of these. This will ensure that the cases where serious harm is likely are prioritised. Actions plans for intervention strategies, using police, NGOs, community groups, churches and others will be developed and actioned.</p> <p><u>Frequency</u> Throughout reporting period.</p>	<p>DV unit use the data to inform the Police Executive on DV case reporting.</p> <p>Date is used by the In-country Committees (item 2.3) as a performance and case management tool for adherence to police DV policy and improved case management and reporting.</p> <p>Mentors reports and minutes of Management Committee used as verification.</p> <p>Ongoing advice and training provided.</p> <p>Propose and support opportunities for CMIS to be integrated within the overall police case reporting mechanisms, where appropriate to the needs of the country itself, and following the lead taken by the Cook Islands Police and learning from that experience and applying the best practice.</p>	<p>In-country DV coordinator</p>
<p>2.9 Forensic medical support utilising existing in-country resources in support of the AFP PPDP Forensic Support programme.</p> <p>There are few trained resources in the medical institutions that are trained in forensic medical reporting, both in the domestic violence and sexual violence areas.</p> <p>Some initial work in 2008 by PRPI proved the value of this programme, which has been continued in to 2009 by the AFP PPDP.</p> <p>PPDVP will provide advocacy and support for the AFP PPDP work to promote the best delivery, outcomes, and take up of the techniques in the participating countries.</p> <p><i>This activity is dependent on the PPDP offering this support as a part of their delivery.</i></p> <p><u>Frequency</u> Liaison meetings with the PPDP project team-leader to be held bi-annually.</p>	<p>Initiation of in-country working groups of police and health workers who meet regularly, develop practices and local processes, to support victims of serious crimes.</p> <p>Visible through Mentors Deployment reports and consultation with AFP PPDP.</p> <p>Together with AFP PPDP advance local processes for cooperation. Police DV in country management teams to oversee. Refer item 2.3.</p>	<p>PPDVP Programme Officer</p> <p>In-country mentors and reserve mentors</p>

<p>PPDVP staff will attend the PPDP training sessions wherever possible, in the participating countries, to ensure that the police services are responsive to the PPDP programme of work.</p>		
<p>2.10 Development of specialist in-country training for specialist staff - eg Prosecutors, Police senior management, CIB.</p> <p>An example is provision of training support to Vanuatu prosecutions staff in managing the provisions of the Family Safety Act 2009.</p> <p>Develop 'awareness package' for appropriate target groups. Delivery of specialist DV training and awareness tailored to local needs</p> <p>Linkages to PPDP assessment centre scenarios and AFP PPDP and NZ Police Leadership Development activities.</p> <p><u>Frequency</u> Throughout reporting period.</p>	<p>Evidence of developed packages.</p> <p>Evidence of investigators preparing files which address the new or amended legislation or policy.</p> <p>Evidence of prosecutors using the full range of powers and provisions that are available in amended or new legislation.</p> <p>Monitoring achieved by mentors with visits to OC Prosecutions in Police and Court staff and Judiciary as part of mentors in country activities.</p> <p>Internal police policies on case management and areas such as 'no drop for serious crimes' are maintained, and overseen by the Police DV Management Committee or Executive Sponsor.</p> <p>Mentors in-country reports.</p>	<p>PPDVP Mentors</p> <p>PPDVP Programme Officer</p>
<p>2.11 Monitoring/Review of PIC police DV Case Files by PPDVP</p> <p>Undertake a systematic review of the preparation and recording of case files for each participating country to ensure that training is being applied appropriately by the PIC DV units.</p> <p><u>Frequency</u> Quarterly</p>	<p>Review of case files undertaken by NZ Police specialists/mentors.</p> <p>Feedback from NZP on quality of case files.</p> <p>Areas that are identified for improvement are monitored by the PPDVP mentor to ensure that the remedies are applied and maintained.</p> <p>Any systemic errors are referred to and managed by the in-country Police DV Management Committee and / or Executive Sponsor.</p>	<p>Mentors</p> <p>NZ Police DV specialists</p> <p>PPDVP programme officer and programme manager</p>

<p>2.12 Train AFP PPDP members in PPDVP activities, curriculum and in-country delivery.</p> <p>The AFP PPDP has requested that a suitable cadre of DV aware staff to be trained to the PPDVP programme of activities. This includes training, training delivery, policy and processes. This will ensure that where AFP PPDP staff are deployed, and when there is a component of either domestic or other violence or family conflict in their work, that the training and skills provided are to PPDVP standards.</p> <p>Training for up to 15 AFP PPDP staff planned for Canberra in July / August 2010. AFP PPDP to meet course costs and PPDVP to meet travel costs for PPDVP staff / trainers.</p> <p><u>Frequency</u> One activity - August 2010 at Canberra</p>	<p>Agreement on scope of training and delivery</p> <p>Programme plan.</p> <p>Delivery of training.</p> <p>Feedback by participants.</p> <p>Increased awareness and knowledge of PPDVP activities, systems and curriculum is evidenced in countries where PPDP have staff that are linked with family or violence offences and police response.</p> <p>AFP PPDP Gender and DV adviser to maintain and provide analysis of how this is implemented.</p>	<p>Programme Implementation team</p>
--	---	--------------------------------------

Outputs (refers to the Log Frame Outputs, which are described above)	Linked to the Outputs by Actions in 2009/10 above
2.1	2.1; 2.2; 2.3; 2.4; 2.5; 2.6
2.2	2.1; 2.5; 2.12
2.3	2.3; 2.3; 2.5; 2.7
2.4	2.2; 2.3; 2.5; 2.7
2.5	2.1; 2.2; 2.4; 2.5; 2.8; 2.10
2.6	2.1; 2.2; 2.3; 2.5; 2.6; 2.9; 2.10; 2.11

3 To develop and maintain effective partnerships between Police and relevant Government Agencies and NGO's Churches, Community leaders/Organisations to prevent/respond effectively to domestic violence in the participating countries of Cook Islands, Tonga, Samoa and Kiribati and Vanuatu.

DESCRIPTION:

These activities focus on building the key relationships necessary for Government agencies, NGOs, churches, community leaders and organisations to deal effectively with Domestic Violence. There is a clear and compelling need for strong relationships in order for any Community to address domestic violence. Clearly no one agency can tackle the issue on its own. These activities focus on establishing relationships and developing them so that robust networks are sustained to deliver results.

Activities in 2010 / 2011 will focus on the Police DV units and coordinators increasing their contact and relationships with local NGO's who are working to support the victims of domestic violence, and with the offenders to change their behaviour. While strong relationships already exist in most countries there is a need to ensure these are PIC-led, more comprehensive and sustainable. The PPDVP country governance structures (i.e. PIC Police MG and the national DVP committee) are responsible for overseeing the implementation of the PPDVP country workplans by NZ Police. The national DVP committee in particular, which is an inter-agency committee that provides for relevant in-country stakeholders to meet at least 3 times a year, discuss common issues, and monitor the PPDVP and the national DV response is crucial to help facilitate greater in-country ownership and sustainability of relationships and national DV response.

The PPDVP will deliver a regional workshop for staff working with domestic violence in all participating countries, as well as across the region. Participation by NGO's, or a representative of the NGO's from each participating country, is included as part of the theme of the workshop is a focus on sharing of information between police and other agencies, and joint targeting strategies for at risk families.

The PPDVP will focus on an emphasis on sustained contact by DV units, especially in periods when Mentors are not in country. This will ensure that the relationships are robust and sustainable.

Mentors are again expected to play a strong role in building, maintaining and facilitating partnerships with and between local Police and NGOs. At the Commissioner and Regional level these activities will be supported by the Project Implementation Team.

MoU's with each of the NGO's and the Police will be put into effect. These MoU have in the past largely been 'one way' and for them to be sustainable they need to work for both parties. Procedures to monitor these will be developed and maintained. Consideration will be given to the use of collective agreements to share information between Police and NGOs and agencies on cases, victims and offenders, to reduce victimisation. The pilot activity in Samoa in 2009 / 2010 will be enhanced. The Samoa Police Commissioner has endorsed this approach to provide an over-arching MoU with the Ministry of Police and Prisons, Samoa.

The Declaration from the Chiefs of Police 36th meeting will be applied and used to show the commitment of the Chiefs of Police in each country.145

The PPDVP will continue working with the Fiji Women's Crisis Centre (FWCC), and with the various in-country organisations to implement the findings of the four yearly regional meeting on violence against women. All national-level NGOs that PPDVP partners with are part of the Pacific Women's Network against Violence against Women and there are strong and active links maintained at a country level through the police services in each participating country, and these are actively encouraged by the PPDVP Mentors.

The linkages with the regional organisations (objective 1) ensure that a consistent approach and message is delivered from the regional level organisations to the national level organisations, and back upwards to the regional level.

STRATEGY APPROACH:

Police Capability, Capacity, Process and Relationship Building;
 Strengthening Government Policy and Legislative; Whole of Government approach to DV
 Influencing Social Change

ALIGNMENT WITH KEY PARTNERS:

This Project incorporates establishing foundational relationships across the region and within the participating countries necessary to support the ongoing success of the Project. These include regional relationships such as those with the AFP - PPDP, the FWCC, PICIP, UNIFEM and the RRRT as well as relationships within the participating countries. Key local Police relationships include with the Police Government Officials, Commissioner of Police, Executive DV sponsor, Senior Police Officers and influential staff within the local police such as CIB and Prosecutions Section. Key non Police include DV NGOs, key Government officials and related agencies.

Outputs

- 3.1 National leaders have increased awareness and commitment to reduce DV.
- 3.2 Increased public section/ NGO / Community awareness of DV and commitment to its reduction.
- 3.3 Relevant Government agencies have increased awareness, clarity of their own role and that of the Police, have developed agency action plans on DV, identified individuals for interagency contact, and established effective interagency partnerships.
- 3.4 NGOs with a mandate to address DV and Police have increased respect for commitment and capacity of Police to respond effectively to DV, have identified individuals as contact points, assisted in organising the public survey/discussion on DV, share information and experience and participate actively in interagency partnerships on DV
- 3.5 An effective network of agencies committed to preventing/responding to DV exists and meets regularly to plan and implement consistent and coordinated action on DV.

Actions 2010/2011	PPDVP internal performance measures related to 2010/2011 actions	Accountability
3.1 Develop mature relationships with target police services; NGO's; government agencies; and key regional agencies Mentors will focus on the development of relationships between in-country Police and their community groups, government agencies, and NGO's. <u>Frequency</u> Ongoing	In-country visits and meetings with other parties. Mentors reports. Executive of both agencies meet regularly to discuss and agree on protocols and procedures. These are then applied at the operational level. Regular meetings held to identify areas for change in procedure and practice and any changes managed or referred back to the Executive for approval, and implementation.	PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer In-country DV Co-ordinator PPDVP Mentors
3.2 Develop and maintain systems and processes for	Examination of minutes and notes of meetings.	PPDVP Mentors

<p>cooperation between in-country police services and agencies</p> <p>Provide templates for local implementation of systems</p> <p>Develop MOU's and other instruments for cooperation</p> <p><u>Frequency</u> Ongoing</p>	<p>MOU's are either established with organisations and Police, or where they are in place they are assessed to ensure that they are still current, and amended where this is required.</p> <p>Regular meeting at Executive and Staff levels are held, and records of these maintained. Analysis of the records identifies any areas of poor practice, which are corrected and noted, and also instances of good practice and efficient and appropriate systems in place and being applied by both parties.</p>	<p>PPDVP Programme Manager PPDVP Programme Officer In-country DV Coordinator PPDVP Mentors</p>
<p>3.3 Facilitate government and agency communications, action plans and ownership of local DV activity.</p> <p>Mentors and DV unit staff to interact with other government agencies to ensure that key messages are carried at all agencies and at all levels. DV unit staff to be represented in activities at operational level.</p> <p>Action plans are developed and agreed between agencies.</p> <p><u>Frequency</u> Ongoing</p>	<p>In-country visits and meetings with other parties.</p> <p>Mentors reports.</p> <p>Police and agencies develop local action plans for their own services.</p> <p>Departmental action plans are then extended to inter lock with others.</p> <p>The SAFENET inter departmental process being used in Solomon Islands and under development in Kiribati (as at April 2010) may serve as a template for consideration by other countries. SAFENET has performance, monitoring and amendment processes defined.</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer</p>
<p>3.4 Establish national DV committee to address local issues in each target country.</p> <p>The National DV Committee will significantly contribute to high degrees of trust, break down barriers, co-ordination across agencies, sharing of information, and identifying areas where progress can be achieved.</p> <p>PPDVP will work within existing structures and organisations where possible to raise awareness of DV as a key issue and to drive policy change.</p> <p>The RRRT Changing Laws - Protecting Women project. The In-country Officers with RRRT have the facilitation of these committees as a key component in their role descriptions.</p>	<p>In-country visits and meetings with other parties.</p> <p>Mentors reports.</p> <p>Local National DV Committees address domestic and family violence as a key component of their work.</p> <p>If existing committees have a wider brief, such as CEDAW and CRC, and are then developed to be the NDVC, the linkages with Police to ensure that policy, processes and advice are managed effectively, will be evident in the records and actions of the National Committee.</p> <p>Suitable leaders to 'speak out on domestic violence' and to take the lead at suitable times, such as International White</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer</p>

<p>The Tonga committee was formed in FY 2008/2009 and provides advice to the Police Commander, and it foresees a role as a national DV committee.</p> <p>There are existing structures in Kiribati through the KANGO structure and the CEDAW response. Recent developments in response to the 2009 GBV survey have created a further working group. This group offers the basis of a National DV committee.</p> <p>Samoa has an effective Law and Justice Sector Steering Committee that may serve as a suitable mechanism for a national DV committee. Samoa also has a large Gender Based Violence Steering Committee that has worked with the PPDVP on legislative development. This committee already encompasses much of the work envisaged for a national DV committee.</p> <p>The Cook Islands do not have an existing structure, although relationships exist between agencies. Consideration will be given to facilitating a steering or National DV committee with support from the RRRT Changing Laws - Protecting Women project. The In-country Officers with RRRT have the facilitation of these committees as a key component in their role descriptions.</p> <p>Vanuatu has existing structures and committees in place through the development of their legislation. These can be readily facilitated to form a National DV Committee within their existing process and procedures.</p> <p><u>Frequency</u> Throughout reporting period.</p>	<p>Ribbon Day. Media reports and committee reports are used to identify these activities.</p>	
<p>3.5 Strengthen linkages with welfare/medical/ counselling-related initiatives that provide in-country support to DV victims and their families.</p> <p>Strengthen linkages with relevant DV welfare/medical/ counselling-related initiatives in-country and provide support to DV victims and families as appropriate.</p> <p>Coordinate with NZAID bilateral initiatives to ensure coherence between PPDVP support and NZAID bilateral support.</p>	<p>Mentor reports.</p> <p>Reports on meetings with relevant welfare NGOs.</p> <p>Establishment of medical and police working groups in-country, using the skills and training provided, to ensure that best practice is developed.</p> <p>Committees to consider areas where performance is insufficient and to oversee changes required to meet the</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer</p>

	agreed standards.	
<p>3.6 Public awareness raising announcements and media campaign on domestic violence (see also 2.3)</p> <p>Ensure that activities in each of the participating countries for any advertising or public campaigns is aligned with, and supported by, the appropriate in-country NGO's and groups.</p> <p>Ensure appropriate representation by NGO's on the in-country committees or planning teams working in this campaign.</p> <p>Use local people to give local messages to their communities in the campaigns.</p> <p><u>Frequency</u> Various activities leading up to 25 November 2009.</p>	<p>Productions plans</p> <p>Finished products</p> <p>Project activity reports.</p> <p>Appropriate strategy developed by NZP to ensure coordination and coherence with other donors/initiatives to avoid duplication, ensure cost-effectiveness, manage risks, and ensure national awareness raising on DV is conducted in a sustainable way.</p> <p>NZP strategy to give particular consideration to managing risks of timing of the PPDVP campaign (eg ensuring awareness raising is not done as a one-off around WR Day). Police DV units work with NGO's and existing structures. Committees develop local plans and proposals for action, such as banners, street marches, vigils, media events, and local activities.</p> <p>Requests for support from PPDVP such as funding or TAF are managed expediently and funds provided in a timely manner by PPDVP.</p> <p>Local organisations and committees report on WR Day activities with an emphasis on the public awareness aspect of their activities.</p> <p>NZ Police as the implementation agency effectively monitors the PPDVP IU and ensures outputs and outcomes are achieved.</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>Mentors</p> <p>NZ Police</p>
<p>3.7 International White Ribbon Day – 25 November 2010 and the accompanying days of action.</p> <p>Participation in local activities, with NGO's and groups, to ensure effective presentation, participation and coverage for International White Ribbon day. Preparation and planning will occur as part of the regional DV workshop.</p> <p>Participation with national and local committees planning activities linked to White Ribbon day, and the days of action.</p>	<p>Delivery and take up by attendees at the Regional Workshop (item 1.6) from the White Ribbon Day planning sessions, including initial planning and appreciation.</p> <p>Active participation of police with local committees in-country, development of local initiatives, and activities. Evidenced by local plans and requests for financial or other support to achieve local plans, and submitted as TAF or Small Grants process.</p> <p>In conjunction with item 3.6, reference to media articles and</p>	<p>Programme Officer</p> <p>Mentors</p> <p>Local police</p> <p>NZ Police</p>

<p>Support UNIFEM and other NGO's in their international endeavours linked to White Ribbon Day.</p> <p>Ensure that local police and especially the Chiefs of Police and other senior members, play an active and visible role in White Ribbon activities.</p> <p><u>Frequency</u> Various activities leading up to 25 November 2010.</p>	<p>other publicity on awareness raising using WR Day as the theme.</p> <p>Visible signs of commitment to WR day within police such as Police Executive participation, wearing of White Ribbons by police staff, and use of police facilities as a means of delivering the WR Day message.</p>	
--	---	--

Outputs (refers to the Log Frame Outputs, which are described above)	Linked to the Outputs by Actions in 2009/10 above
3.1	3.1; 3.4; 3.6; 3.7
3.2	3.1; 3.4; 3.6; 3.7
3.3	3.2; 3.4; 3.5; 3.6; 3.7
3.4	3.2; 3.4; 3.5; 3.6; 3.7
3.5	3.2; 3.3; 3.4; 3.6; 3.7

4. To support the development of appropriate legislation on domestic violence and training of the judiciary/legal profession in Samoa, Tonga, Cook Islands and Kiribati and Vanuatu.

DESCRIPTION:

These activities support the long term goals of developing appropriate policy and legislative settings around Domestic Violence in the four participating countries across the Pacific. A key aspect of the activities is identifying and working in partnership with key agencies in the policy and legal areas. Aligned to this work are activities supporting the training by other donor agencies of key groups, such as the Judiciary and legal officers.

The Regional Rights Resource Team (RRRT) 'Changing Laws - Protecting Women' programme is the lead provider in developing family law legislation, including family and domestic violence provisions. Each country provides direct input at the country level, through the local committee and consultative process, which is facilitated by the RRRT in-country focal officer. The PPDVP is a member of the consultative group that meets every six months and represents the Police services at a regional level and a PPDVP Programme level.

There are a number of other programs working in the region that are complimentary to the PPDVP work. These include NZ Crown Law Litigation Skills Training Programme (last held in Vanuatu Sept 08); PJDP (training for Courts and the Judiciary - ongoing); and the Pacific Islands Forum (PIF's) Law Enforcement Unit which provides a direct link to the PILON Secretariat, and a growing relationship with the current PILON Secretariat at Canberra, and their legislative development programme. Linkages will be enhanced and confirmed with these activities. This learning will be reinforced by direct participation in a planned training programme for police prosecutors with NZ Police prosecutions service (supported by the Pacific Security Fund and NZ Police International Service Group), and by field attachments of prosecutors to NZ Police prosecutions sections to work in the District and Family Violence Courts. The PPDVP provides direct input to this in-country training through the participation of a Reserve Mentor who is a police prosecutor and who is skilled in case management and prosecution file preparation.

There are instances of potentially suitable draft or model legislation in existence. Of particular interest is the new Vanuatu legislation which 'may' be a suitable country model.

The PPDVP has been supporting the Attorney General Department in Samoa (by providing funding support for a Legislative Draftsperson under an agreed Terms of Reference) to develop legislation on domestic violence in Samoa, as a pilot programme. The Samoa AG is leading this work in coordination with the other Samoan Departments, local and regional agencies, and NGO's, to bring the legislation on to the Parliamentary calendar.

The PPDVP will work with New Zealand Crown Law in the development of the Litigations Skills Training held biennially to include domestic violence scenarios and knowledge as a part of the overall delivery programme. This association with NZ Crown Law will be developed in to a strategic partnership. The NZ Law Society Family Law Section has offered support to the PPDVP on legislative development advice, practice and policy and this developing relationship will be enhanced during this reporting period.

STRATEGY APPROACH:

Strengthening Government Policy and Legislation; Whole of Government approach to DV;
Influencing Social Change.

ALIGNMENT WITH KEY PARTNERS:

These Goals will be achieved through close alignment with key partners. The two most important partners in judicial training and DV legislation area are the

Pacific Judicial Development Programme (PJDP) and the Regional Rights Resource Team (RRRT).		
Outputs		
4.1 Appropriate legislation to enable Police to respond effectively to DV is in place and enforced		
4.2 The judiciary and legal profession is trained to effectively implement DV legislation		
Actions 2010/2011	PPDVP internal performance measures related to 2010/2011 actions	Accountability
<p>4.1 Pacific Islands Forum - Leaders 2009 Cairns Communiqué on sexual and gender based violence.</p> <p>The 2009 PIF Leaders Communiqué expressed commitment for members countries to work together to reduce the impact of sexual and gender based violence.</p> <p>The PIF Secretariat has initiated a mechanism to develop consultation and a response plan.</p> <p>PPDVP is contributing to this and part of the consultation and response.</p> <p>PPDVP will continue to work with the PIF Regional Security Committee (FRSC) processes to ensure that that S & GBV maintains a high profile and that response plans include the role of the police services.</p> <p><u>Frequency</u> Annually as part of the FRSC process. Participation in six monthly analysis and review steps by the PIF Secretariat.</p>	<p>PIF workshop reports and Civil Society Organisations (CSO) workshop documents.</p> <p>Active participation in PIFS process by PPDVP Implementation Team and by a participating country senior police member (Tonga Police).</p> <p>PPDVP session at FRSC leads to active discussion on the issue of GBV across the pacific, and re-affirms FRSC support for VAW activities.</p> <p>PPDVP session successfully bridges the gap with Sexual and Gender based violence to ensure that domestic violence remains a key component.</p> <p>PIF Secretariat proposals include domestic violence prevention as a key component in PIF countries.</p>	<p>Programme Manager Programme Officer</p>
<p>4.2 Develop and maintain relationships with key Judiciary and Court officials in target countries.</p> <p>Mentors to interact with officials to ensure that key messages are carried at all agencies and at all levels.</p> <p>Particular emphasis on the Court process for DV cases and on maintaining the 'No Drop' policy for prosecutions.</p> <p><u>Frequency</u> On-going throughout reporting period.</p>	<p>In-country visits and meetings with other parties.</p> <p>Police Prosecutions section develop their relationship with the Courts, and potential to follow the Tongan model of a Domestic Violence Court established by Police and Judiciary in March 2010.</p> <p>Improved understanding of the factors around domestic violence in the Judiciary and the Courts, demonstrated through a higher rate of successful prosecutions, especially in cases where the victim may a reluctant witness, and results recorded in police prosecution case files. Mentors reports will identify the</p>	<p>PPDVP Mentors</p> <p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p>

	<p>changes and baseline updates may also demonstrate this change in behaviour and knowledge, and practice.</p> <p>Project reports.</p> <p>See also item 4.6 (PJDP).</p> <p>Mentors reports.</p>	
<p>4.3 Regional Rights Resource Team (RRRT) – support to 'Changing Laws: Protecting Women' programme.</p> <p>Note: This activity is also referred to at work area 2 for the Participating Countries police services; and work area 3 for interaction with NGO's in participating countries; work area 5 for the development of in-country DV committees.</p> <p>The RRRT is delivering a programme 'Changing Laws: Protecting Women'.</p> <p>The aims of this programme are closely aligned with the objectives of the PPDVP, especially in the development of legislation to protect families and to provide sanctions for violence within the family.</p> <p>The RRRT will operate across all of the pacific, and within this work area will have a presence in four regional countries. (Noting that the Programme is active in the Participating Countries of PPDVP – work area 2).</p> <p>PPDVP will work with the RRRT at a management level, as well as providing support to the Police in the specific countries, through ensuring that they are engaged in planning meetings, establishment of in-country committees and working groups, and in the longer term development of legislation and protections.</p> <p><u>Frequency</u> Participation in annual 'Consultation' process. In-country mentors to work with In-country Officers during deployments. On going throughout reporting period.</p>	<p>Representation by the PPDVP in the 'Changing Laws: Protecting Women' programme at a local and regional level.</p> <p>Representation by senior police service advisers in each country as part of the local consultation and development process and recorded in minutes and business plans.</p> <p>Representation by local police on in-country committees, working groups, and programmes.</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>Reserve Mentors</p>

<p>4.4 Develop linkages with UNIFEM, FWCC and other regional agencies who interact with Police, government agencies and NGO's in Pacific countries</p> <p>UNIFEM - linkages to</p> <ul style="list-style-type: none"> ◆ CEDAW reporting ◆ Pacific Trust Fund for Women ◆ Ministerial meetings on Woman ◆ Support in-country NGO's <p>RRRT - As described at 4.3 above</p> <p>FWCC - linkages to</p> <ul style="list-style-type: none"> ◆ Pacific Women's Network against Violence against Women (which all the national NGOs PPDVP partners with are part of) ◆ regional focus on domestic violence issues ◆ regional focus to promote PPDVP through Women's Groups ◆ Opportunities to promoter PPDVP in Male Advocacy areas across the region <p>UNDP - PNG Law Enforcement programme with RPNGC on family violence.</p> <p><u>Frequency</u> Throughout the period.</p>	<p>Evidence of interaction with relevant agencies and effective delivery of relevant training.</p> <p>Specific areas such as Male Advocacy and Police training with representation from regional NGO's and local agencies (eg Vanuatu Women's Centre in Vanuatu) include NGO participation and delivery.</p> <p>Country reports, such as the UN Human Rights Universal Periodic Review, process refers to PPDVP activities, where they are evident or active in the country. Input to this achieved at country level and supported by agencies such as RRRT who assist in preparing country reports.</p> <p>Participation with UNDP in Men and Boys programme development and implementation. UNDP Curriculum to reflect PPDVP curriculum and best practice guides.</p> <p>Mentors reports.</p> <p>Feedback from partner agencies and RAC.</p>	<p>PPDVP Mentors</p> <p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p>
<p>4.5 Other Regional Programmes</p> <p>The focus in this year is on the five participating countries, however the PPDVP will continue to provide limited support to the other PICP members under the 2007 Declaration of Partnership.</p> <p>Where possible, and appropriate, this will be achieved using countries such as Guam in the Micronesia area, and Pohnpei across the Federated States of Micronesia, who are sufficiently skilled to provide this assistance to other regional country police</p>	<p>Country activity requests for support and response plans for this service delivery.</p> <p>Applications for support are scrutinised by the Programme Officer and referred to the Programme Manager to ensure that a balanced approach is taken.</p> <p>Requests referred to PICP Secretariat to ensure that any activities are harmonised with their work plans.</p> <p>TAF application process and reporting on the activities.</p>	<p>PPDVP Programme Officer</p>

<p>services.</p> <p>The Technical Assistance Fund will be applied where support is required.</p> <p>To deliver appropriate in-country training in PICP member countries, where the environment is sufficiently developed to benefit from the delivery.</p> <p>Delivery of joint in-country training throughout FY for example PILON Litigation Skills Training Programme.</p> <p><u>Frequency</u> Implementation of training or assistance using appropriate DV Toolkit of resources in-country</p>	<p>End of activity reports and evaluations or assessments demonstrate the success of the activity.</p>	
<p>4.6 Develop and Maintain a strategic relationship with the Pacific Judicial Development Programme (PJDP)</p> <p>PJDP is a NZAID/AusAID funded programme delivering assistance to the judiciary and the courts in Pacific Island Forum countries</p> <p>PJDP was originally intended to support family and the law and development of policies, procedures and practices which are responsive to the needs of victims, witnesses and children.</p> <p><u>Frequency</u> Discussions with the new PJDP to assess areas of their work programme where the PPDVP can work with them.</p> <p>Dependent on initiation of the revised PJDP.</p>	<p>Delivery of agreed programmes with PJDP.</p> <p>Meeting with PJDP Programme Implementation Team to identify areas of work by PJDP and PPDVP that can interact with the other.</p> <p>Participation in activities and projects at the appropriate points to facilitate access to the Courts and Judiciary using the medium of the PJDP.</p> <p>Project reports.</p>	<p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p> <p>PPDVP Mentors</p>

Outputs (refers to the Log Frame Outputs, which are described above)	Linked to the Outputs by Actions in 2009/10 above
4.1	4.1; 4.3; 4.4
4.2	4.2; 4.3; 4.5; 4.6

5. To support the development of appropriate national policy on domestic violence and incorporation of appropriate actions in National Development Plans in Cook Islands, Samoa, Tonga and Kiribati and Vanuatu.

DESCRIPTION:

These activities support the long term goals of developing appropriate policy around Domestic Violence across the Pacific. A key aspect of the activities is identifying and working in partnership with key agencies and initiatives such as RRRT involved in the policy and legal areas. Aligned to this work are activities supporting the training by other donor agencies of key groups such as the Judiciary in objective 4.

The series of in-country workshops prior to the regional meeting hosted by the Fiji Women's Crisis Centre in 2009 brought together all of the NGO's and some government agencies together under the banner of the PPDVP in each country. The work of the FWCC and the RRRT is creating an environment where there is considerable discussion around policy on domestic and family violence. This will promote the development of national policies on domestic violence.

During 2010/2011 the PPDVP will continue to progress the development of policy in each country but using the work of the RRRT programme as the lead in this activity.

STRATEGY APPROACH:

Strengthening Government Policy and Legislation; Whole of Government approach to DV
Influencing Social Change

ALIGNMENT WITH KEY PARTNERS:

These Goals will be achieved through close alignment with key partners. Key partners in the development of national policy and National action plans are the local in-country Government departments (eg Women's Affairs, Justice, Social Welfare, Police, etc) responsible for the overseeing of national policy response to DV/VAW; Pacific Judicial Development Programme (PJDP), and the Regional Rights Resource Team (RRRT).

Outputs

5.1 A National Policy on Domestic Violence is developed, agreed by Government and effectively implemented (in accessible and local language and including M&E measures) printed, widely distributed and publicised.

5.2 National Development Plans emphasise importance of addressing DV and identify appropriate actions for Police and relevant agencies.

Actions 2010/2011	PPDVP internal performance measures related to 2010/2011 actions	Accountability
5.1 Reinforcement of whole of government approach on domestic violence to Police Services Commissioners and / or Executive Sponsor and to other agencies. Consistent message at all PPDVP and local Police management meetings. Encourage local police involvement and commitment in all DV	Conveyed during PPDVP management and mentor meetings during visits. Conveyed at 39th PICP meeting as a key message to COP's. PICP to consider their representation at RAC level at Conference Retreat.	PPDVP Team PPDVP Mentors

<p>related planning and policy development in-country.</p> <p>Consistent message in meetings with other government agencies</p> <p><u>Frequency</u> Ongoing during reporting period</p> <p>39th PICP Meeting, August 2010</p>	<p>Uptake of this activity evidenced by Executive Sponsors taking a leadership role, and endorsing Domestic Violence publicly, and with other CEO's of agencies in-country.</p>	
<p>5.2 Regional Rights Resource Team (RRRT) – support to 'Changing Laws: Protecting Women' programme.</p> <p><u>Note:</u> This activity is also referred to at work area 2 for the Participating Countries police services; work area 3 for interaction with NGO's in participating countries; and work area 4 for the development of legislation and support to the judicial processes in the participating countries.</p> <p>The RRRT is delivering a programme 'Changing Laws: Protecting Women'. The aims of this programme are closely aligned with the objectives of the PPDVP, especially in the development of legislation to protect families and to provide sanctions for violence within the family.</p> <p>Specific to this work area, the RRRT Programme will develop in-country policy committees and mechanisms, which will be aligned to this PPDVP objective.</p> <p>The RRRT will operate across all of the pacific, and within this work area will have a presence in four regional countries. (Noting that the Programme is active in the Participating Countries of PPDVP – work area 2)</p> <p>PPDVP will work with the RRRT at a management level, as well as providing support to the Police in the specific countries, through ensuring that they are engaged in planning meetings, establishment of in-country committees and working groups, and in the longer term development of legislation and protections.</p> <p><u>Frequency</u> Ongoing throughout reporting period.</p>	<p>Representation by the PPDVP in the 'Changing Laws: Protecting Women' programme and recorded in minutes and business plans.</p> <p>Representation by senior police service advisers in each country and recorded in minutes and business plans.</p> <p>Representation by local police on in-country committees, working groups and programmes.</p> <p>Development of local DV policy by Government which reflects the role of the Police Service and links with their policies and procedures, and which in turn links to the activities of the PPDVP where this is required.</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>Reserve Mentors</p>

<p>5.3 Establish national DV committees in each participating country to oversee the progression of national policies.</p> <p>Note the potential linkage with item 5.2 above and RRRT programmes.</p> <p>The National DV Committee will significantly contribute to high degrees of trust, break down barriers, co-ordination across agencies, sharing of information and identifying areas where progress can be achieved.</p> <p>Draw on the successful establishment of the Tonga Committee as a potential model and use the TAF to facilitate exchanges of experience and processes where this is required.</p> <p>These may be based on existing committees, such as the SAFENET activities in the Solomon Islands and Kiribati, and the CEDAW and CRC committees in Samoa.</p> <p>In other jurisdictions they may be a specific national committee established to provide external policy advice to the Police, for instance in Tonga.</p> <p><u>Frequency</u> Ongoing throughout reporting period.</p>	<p>Appropriate National committees established in all 5 participating countries.</p> <p>Local Police represented on the National Committees and carry out an effective role representing their police service.</p> <p>Clear TORs for the national committees in place.</p> <p>PPDVP Mentors report to Committee (at least three times per year) and brief and receive advice from these committees.</p> <p>Stakeholders on the committee receive PPDVP papers for agenda in a timely fashion.</p> <p>Reports on meeting outcomes and achievement of action plans.</p> <p>Enusre that all policy dialogue and consultation on the PPDVP including planning are linked into relevant in-country architecture for donor coordination and policy coherence. Eg, Samoa law and justice steering committee.</p> <p>NZ Police as the implementation agency effectively monitors the PPDVP implementation and IU and ensures outputs and outcomes are achieved to quality standard on time.</p>	<p>Mentors</p> <p>PPDVP Programme Manager and Programme Officer</p> <p>NZ Police</p>
<p>Outputs (refers to the Log Frame Outputs, which are described above)</p>	<p>Linked to the Outputs by Actions in 2010/2011 above</p>	
<p>5.1</p>	<p>5.1; 5.2; 5.3</p>	
<p>5.2</p>	<p>5.1; 5.2; 5.3</p>	

6 PPDVP Administration		
DESCRIPTION:		
This component allows for activities which are Programme related but which are within the management overhead of the Programme. For instance, Monitoring and Evaluation; the activities of the Management Team and Regional Advisory Committee activities. Activities in this component are applied to activities across the five core components of the PPDVP.		
STRATEGY APPROACH:		
Effective Programme Management and Monitoring and Evaluation.		
ALIGNMENT WITH KEY PARTNERS:		
Administrative support Links with key partners and regional agencies from the RAC component		
Outputs		
6. Programme Management and Administration.		
Actions 2010/2011	PPDVP internal performance measures related to 2010/2011 actions	Accountability
6.1 Implement Monitoring and Evaluation framework for PPDVP Tailored country workplans and quality indicators developed in consultation and agreement with key in-country stakeholders Indicators in Log Frame refreshed (proxies developed as appropriate)	Submit tailored draft frameworks for each country to Post and in-country committees by 31 July 2010. Implement and report against agreed tailored country workplans and frameworks to Post and country oversight committees for PPDVP (at least three times per year). NZ Police as the implementation agency effectively monitors the PPDVP implementation and IU and ensures outputs and outcomes are achieved to quality standard on time.	PPDVP Programme Manager PPDVP Mentors and PPDVP Programme Manager. NZ Police
6.2 Management Team (MT). Facilitation of the two monthly PPDVP Management Team meetings including the overall delivery of the meeting, support to the Chair, and the development of the notes / minutes of meetings; setting of the agenda in consultation with the Chair and the MT members; managing Action Points and work items directed by the MT; and research and preparation of reports and progress reports for the MT.	MT meets and considers strategic and operational items for PPDVP. MT develops recommendations to proposals. MT considers any internal and work programme variations and provides direction and approval where required. MT meeting Agenda, Notes and other meeting papers.	Programme Manager Management Team

<p><u>Frequency</u> Every two months.</p>		
<p>6.3 - Programme Evaluation</p> <p>IDG will commission an evaluation of the PPDVP.</p> <p>The Evaluation will take into account the Baseline updates (Item 2.4).</p>		<p>IDG</p> <p>Key stakeholders MFAT IDG, NZ Police, PICP</p>
<p>6.4 Regional Advisory Committee (RAC) -</p> <p>Facilitation of the biannual RAC meetings. This includes the setting of the Agenda with the Chair; facilitation of the meeting, travel and related administrative activities; note taking and minutes; managing Action Points and work items as directed by the RAC; and the research and preparation of report, presentations and progress reports for the RAC.</p> <p>Provide two RAC meetings each twelve months.</p> <p><u>Frequency</u> Every six months</p>	<p>RAC meets and considers strategic and operational items for PPDVP.</p> <p>RAC provides advice to Management Team to proposals.</p> <p>RAC provides support to PPDVP activities through linkages in the RAC members own work programmes and areas of interest or activity.</p> <p>RAC meetings held.</p> <p>Meeting minutes.</p>	<p>RAC</p> <p>Programme Manager</p>
<p>6.5 Business Planning</p> <p>Noting that the PPDVP is scheduled to complete a five-year implementation phase 30th June 2011.</p> <p>The usual Business Planning cycle is therefore not required, however provision is made for Business Planning and oversight throughout the fiscal period.</p> <p><u>Frequency</u> Quarterly financial reconciliations and accounting Budget alignment and potential recast or assessment in third quarters End of programme financial reconciliation prior to 30 June 2011.</p>	<p>Ensure that all policy dialogue and consultation on the PPDVP including planning are linked into relevant in-country architecture for donor coordination and policy coherence. Eg, Samoa law and justice steering committee.</p> <p>Business Plan.</p> <p>Quarterly reporting and invoices to MFAT IDG (NZ AID).</p> <p>Budget recast process and business plan alignment documents.</p> <p>End of Programme Report and Financial reconciliation.</p>	<p>Programme Manager</p> <p>Management Team</p>

<p>6.6 Research and Best Practice</p> <p>Undertake research in to domestic violence and especially in the identification and development of best practice models applicable to the region.</p> <p>To identify areas of learning and research on domestic violence which are applicable to the aims of the PPDVP and to ensure that the PPDVP remains well coordinated with and abreast of the developments in the area of DV.</p> <p>To work with others to encourage sharing of best practice on domestic violence matters across the region.</p> <p><u>Frequency</u> Throughout reporting period.</p>	<p>Research material.</p> <p>PPDVP research and document library Circulation of material with regional organisations, RAC and other appropriate parties.</p>	<p>Programme Officer</p>
---	--	--------------------------

Programme Activity - taken from Actions 2010/2011 of Business Plan <i>Resource attribution is shown in blocks of 10% - e.g. 3 = 30% of the Action - not of the allocated resource's overall time</i>	Prog Manager	Prog Officer	Support Officer ²	Robinson Cook Is	Ryan H Tonga	Smith Samoa	Sole Kiribati	McGlade Vanuatu	Ryan D Reserve ³	O'Neil Reserve	Other attachments
Regional Activities											
1.1 RRRT 'Changing Laws' programme	5	5									
1.2 Regional publicity programme	3	3	2						1	1	
1.3 SIPP FV Coordinator assistance		1									9 ⁴
1.4 Technical support to linked countries		5	1						2	2	
1.5 PICP Endorsement of PPDVP	7	3									
1.6 Regional Workshop	2	2	1	1	1	1	1	1			
Participating Country Police Activities											
2.1 Police DV Units support				2	2	2	2	2			
2.2 COP Endorsement of PPDVP	5			1	1	1	1	1			
2.3 In-country DV committees	5			1	1	1	1	1			
2.4 Baseline Review updates	5			1	1	1	1	1			
2.5 Mentors in-country support			10								
2.6 Publicity and awareness	2			2	2	2		2			
2.7 In-country DV policies											
2.8 Case reporting systems and analysis				2	2	2	2	2			
2.9 AFP PPDP Forensic case management				2	2	2	2	2			
2.10 Specialist DV training				2	2	2	2	2			
2.11 Case monitoring and standards				2	2	2	2	2			
2.12 AFP PPDP training and awareness	5	5									
Participating Police & NGO Activities											
3.1 Develop mature relationships	2	2	1	1	1	1	1	1			
3.2 Information exchange mechanisms				2	2	2	2	2			
3.3 Interagency communication on DV				2	2	2	2	2			

² Admin Support Officer provides in-direct support to all PPDVP activities

³ Reserve Mentors may cover for other activities where appropriate

⁴ RAMSI PPF officer

