

Pacific Prevention of Domestic Violence Programme - PPDVP

2009 / 2010 Annual Plan

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2009 / 2010 Business Plan for the Pacific Prevention of Domestic Violence Programme (PPDVP)

This document sets out a business plan for Pacific Prevention of Domestic Violence Programme (PPDVP). It reviews strengths, weaknesses, threats and opportunities; presents a series of statements relating to the PPDVP's vision, mission, values and objectives; and sets out its proposed strategies and goals.

The Plan also provides an overview of planned staff deployments during the year.

The PPDVP is a partnership programme between New Zealand Aid (NZ Aid), New Zealand Police (NZPOL) and the Pacific Island Chiefs of Police (PICP) to focusing on capacity building with Pacific Police to prevent/respond effectively to domestic violence.

Vision

The vision of PPDVP is:

A Safer Pacific Free from Domestic Violence

Mission Statement

The central purpose and role of PPDVP is:

To support Pacific Police and Pacific communities to reduce Domestic Violence through the provision of high quality policing support and advice. To facilitate the development of relationships, partnerships, processes, policy and legislative initiatives; which work to reduce domestic violence and the effects of domestic violence on Pacific women and Pacific communities.

Corporate Values

The corporate values governing PPDVP development will include the following:

- Sensitivity to the variety of cultures the PPDVP will be engaged with
- Integrity in all dealings with the members, agencies and providers
- Listening and responsive through consultation and sharing of ideas and concepts

Business Objectives

Longer term business objectives of PPDVP are:

- reduction in domestic violence offending
- reduction in domestic violence cases reported to women's crisis/refuge organisations (note as above, reporting might initially increase)

- increased number of domestic violence offenders being held accountable for their actions (eg prosecutions)
- national legislation, national policy and National Development Plans effectively address domestic violence issues
- increased commitment and capability of Pacific Police to respond effectively to domestic violence
- increased government and community awareness and commitment to the reduction of domestic violence
- effective partnerships exist to address domestic violence

The Regional component aims to:

- provide opportunities for Police services to work together and share resources to more effectively respond to domestic violence
- provide training opportunities
- provide study tours and exchanges
- provide short term technical assistance to support Police initiatives to prevent/respond effectively to domestic violence
- establish an interactive network of Police and other agencies in the Pacific to share information and promulgate best practice in relation to the prevention of domestic violence
- promote the prevention of domestic violence as a priority issue at national and regional fora

Strategic Context

The PPDVP operates in a complex social, economic, political and cultural environment. Across the Pacific there are a wide range of factors likely to impact or influence the PPDVP. Some of the factors include

- changing social context including population changes and changes to traditional values and lifestyles
- economic changes include growth in tourism, the depletion of natural resources and urbanisation
- instability in political arrangements including calls for greater democracy and fairer access to resources
- adherence to accepted traditional value systems

International research suggests that the economic and social costs are extremely high. World-wide for instance it is known that more women under the age of 44 are killed or disabled because of domestic violence than through cancer, malaria, traffic accidents or war. In the Pacific region, studies undertaken by regional agencies indicate that a large proportion of women are affected by domestic violence. Domestic violence is seen as a private matter between domestic partners and not viewed as a crime in many Pacific communities. As a consequence, there is known to be a high level of underreporting. Many cases that are reported are not adequately investigated, most do not proceed to prosecution and information is not available for statistical purposes.

Gender Based Violence studies have been undertaken by the Secretariat for the Pacific Community (SPC) using local women's groups and NGO's to complete the surveys to a WHO standard in both the Solomon Islands and Kiribati during 2008 and early 2009. These surveys paint a picture of wide spread violence against women in both of the countries with some of the highest incidences of violence ever recorded in these surveys. The President of the Republic of Kiribati, when he released the results of the survey and announced a plan of action to respond to the problems, spoke of it being a "solemn occasion for the Government

and people of Kiribati" and he encouraged people to return to the belief that "a home is a sanctuary." The President called on everyone in Kiribati "to go home tonight and to think of the disturbing outcomes of this survey." He committed the Government of Kiribati to work together to develop "a safer, a more caring and a nurturing environment for all of us, and especially for our women and our children."

On 2008, the Government of Australia through the AusAID Office of Development Effectiveness published a report "Violence against women in Melanesia and East Timor." It found that "violence against women is severe and pervasive in Melanesia and East Timor." The report identified that "women's low status" and traditional practices made it difficult and often impossible for women to protect themselves against violence. The report found

Although national policies and laws addressing violence against women have been put in place in most countries in the region, implementation has lagged for various reasons, including:

- > inadequate resources, both by national governments and international donors*
- > government commitments that change with political tides*
- > gains that are often fragile and short-lived*
- > organisational capacity that is weak in most countries—in governments as well as civil society.*

There is a strong rationale for NZAID, NZPOL and PICP to initiate a programme of capacity building with Pacific Police to prevent/respond effectively to domestic violence. The programme is highly consistent with:

- International Human Rights Conventions
- the Pacific Plan developed by Pacific Forum leaders
- Revised Pacific Platform for Action on the Advancement of Women and Gender Equality 2005-2015 (RPPA)
- the Pacific Chiefs of Police (PICP) mission statement and strategies
- The work of other agencies/NGOs relevant to domestic violence
- NZAID's vision of a safe and just world free of poverty
- NZAID's Five Year Strategy (2004/5 – 2009/10) includes the following directly relevant objectives for reducing vulnerability to poverty: support initiatives to promote community safety by addressing problems affecting the safety of communities, with particular focus on women and children; raising awareness of community safety issues within the Pacific, and strengthening community policing capability, including with respect to domestic violence.
- NZAID Pacific Strategy 2007 – 2015.
- NZAID policies such as Gender Equality and the Empowerment of Women and Human Rights, the Pacific Programme for Strengthening Governance strategic framework and commitment to the Millennium Development Goals (MDGs).

The PPDVP will provide assistance for Pacific countries to meet obligations in relation to gender equality and more specifically eliminating violence against women made under these international conventions and agreements.

The PPDVP is closely aligned with PICP's key strategies of integrity, communications, relationship building and capacity building. The Pacific Chiefs of Police also identified the prevention of domestic violence as a priority area in the Future Directions in Pacific Policing (FDIPP) Strategy, which was approved at the PICP Annual Conference in September 2007. The support and promotion of the programme by PICP will be important in ensuring national and regional ownership and sustainability of the programme. The PICP has been involved throughout the design of the programme and will be a partner with NZAID and NZPOL in overseeing the management and implementation of the PPDVP.

In October 2007 the PICP adopted a Declaration on Domestic Violence and further committed their support to the PPDVP.

Approach

Regional

The regional programme aims to build the capacity of Police services across the region to prevent/respond effectively to domestic violence, to develop effective regional partnerships and networking and to promote the prevention of domestic violence as a priority issue in the Pacific.

Active engagements with organisations such as the Regional Rights Resource Team (RRRT), and especially their new *“Changing Laws, Protecting Women; lobbying for legislative change in violence against women / family law in order to enhance protective legislation for women and girls in 6 PICTs”*. programme, and Secretariat for the Pacific Community (SPC) are key strategies which assist in progressing action to reduce the incidence of domestic violence across the region; develop legislation and policy; and to ensure sustainability.

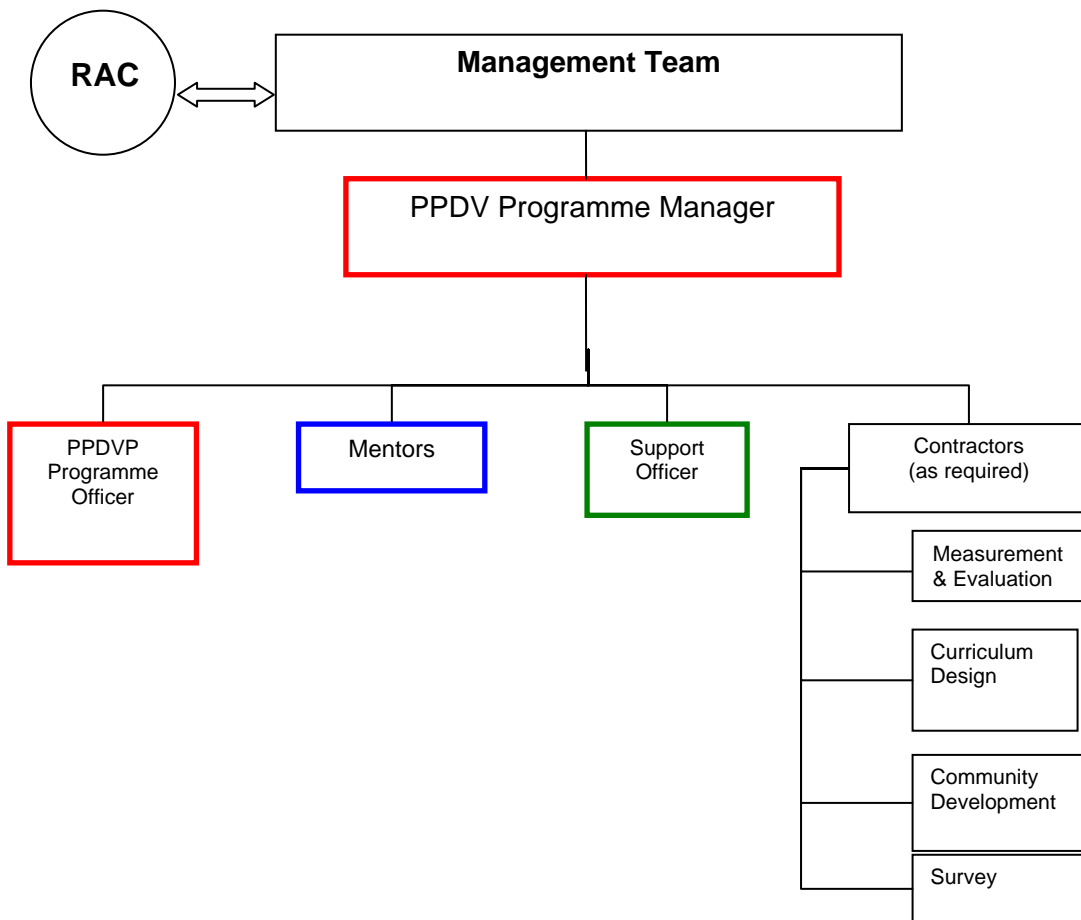
Country Programmes

In addition to Police capacity building at regional level, and the linkages to the five participating countries through the RRRT Programme, the programme will include a more intensive focus on a limited number of countries to provide on the ground sustained support for the development and implementation of Police domestic violence policy, strategy, action plans, systems and procedures and training programmes. An important component of the country programmes will be to encourage and facilitate the development and maintenance of effective partnerships between Police and other agencies/NGOs with a role in the prevention of domestic violence. The identified countries are the participating countries of Cook Islands, Samoa, Tonga, Kiribati and Vanuatu.

The development of coordinated and consistent approaches to domestic violence prevention will be encouraged through:

- the establishment of Police Service Management Committees on Domestic Violence, to ensure both oversight and long term sustainability of their in country response to domestic violence
- the establishment of in country multi-agency National Domestic Violence Prevention Committees (NDVPC's)
- NZPOL mentors with experience in prevention of domestic violence to be involved in providing training and support for Pacific colleagues
- PPDVP engagement with PICP, and other regional bodies and projects such as PJDP, NZ Crown Law Litigation Skills Programme, UNIFEM, RRRT, FWCC and PPDP.

PPDVP Structure



Key Strategies

Regional Co-ordination and Benchmarking

Description: Strategic activities standardising, benchmarking and coordinating activities across the Pacific Region

Police Capability, Capacity, Process and Relationship Building

Description: Activities that support building Police DV Capability, Capacity, Processes and Relationships

Strengthening Government Policy and Legislative; Whole of Government approach to DV

Description: Activities that support government DV policy and legislative development and joined up Government approach to DV

Influencing Social Change

Description: As the Programme develops the focus of change will move outward from Police, Government and NGOs to Community and Society. These activities support wider change within countries.

1 To increase Pacific police capacity across the region to prevent and respond effectively to domestic violence and to develop and maintain partnerships at regional level.

Description:

Regional

The programme will respond to a request from a number of the Police Commissioners in Micronesia, and within the terms of the Declaration on Domestic Violence by the PICP in 2007, to provide support to their Services to develop a basic capability around the management of domestic violence investigations and police practice. The regional scoping mission completed in the last quarter of 2008 – 2009 will have identified the specific needs for Palau, Federated States of Micronesia, the Marshall Islands, and potentially Guam and CNMI. Provision will be made for the delivery of a regional training programme for DV coordinators. The TAF will be used for potential interchange and study tours of suitable staff so that they may learn from other Pacific Island Police Services.

The Regional Rights Resource Team (RRRT) has secured support for *“Changing Laws, Protecting Women; lobbying for legislative change in violence against women / family law in order to enhance protective legislation for women and girls in 6 PICTs”*.¹ The PPDVP is a partner with the RRRT in this activity and the programme will work with the RRRT both at a regional level, as well as with the in country coordinators and working groups to be implemented by the RRRT, to develop family law and domestic violence legislation, policy and procedures. This is a cross cutting exercise which includes both participating and linked countries of the PPDVP, including *“Kiribati, Tonga, Tuvalu, Solomon Islands, Cook Islands, Vanuatu with sub-regional coverage including Nauru, Samoa and the Federated States of Micronesia with linkages to UNIFEM on-going work in Papua New Guinea.”*² Note that this activity will also be delivered in work area 2, 3, 4 and 5, where it relates to the PPDVP Participating Countries. It should be noted that Vanuatu has already passed the Family Protection Bill into law; hence, support for advocacy around implementation of the Act and raising awareness about the Act within Police and among other stakeholders would be provided to Vanuatu as appropriate.

A regional and in-country or local advertising and public service announcement programme will run *to raise awareness about Domestic Violence (to give out the message that DV is not ok) and ensure that the public is aware of its rights and means of seeking support i.e.* to ensure that the public is aware of the role of the Police, the NGOs and Agencies, and who to contact for domestic violence incidents and support. This will be based on a successful pilot in Kiribati in December 2008. This demonstrated the power of radio spot announcements and the use of targeted TV time. Certain standard themes will be developed both for the regional work and for each of the participating countries; however a consistent message will be delivered by local people and in the most appropriate local way. This will be tied to the International White Ribbon Day activities in November 2009, where this is appropriate or possible. PPDVP will liaise with in country reference points, such as NZ Missions and In Country Ministries, in the design of the project to ensure that best advantage is made of these reference points.

Assistance is provided to the Solomon Islands Police Force (SIPF) through the RAMSI/PPF deployments where a dedicated NZ Police DV specialist is part of the contingent. The successful development and training of regional DV coordinators in early 2009 in each of the SIPF regional posts will be further developed by providing field support to them to ensure that the principles and practices are taken up. Assistance will continue to be provided to the SIPF to complete the introduction of a series of desk files and plans which detail the specific roles and responsibilities of staff, in support of the overall DV and No Drop Policy. Support will be provided to the NGO's and Agencies in the Solomon Islands following the release of the Gender Based Violence Survey in March 2009, as this will become a major work focus in the 2009 – 2010 fiscal period. The PPDVP will liaise and coordinate with both the SIPF and RAMSI PPF and provide support as appropriate.

The Pacific Policing Development Programme (PPDP) of the Australian Federal Police will continue with some of the activities in the earlier Pacific Regional

¹ RRRT Project Proposal to UNIFEM 11 September 2008

² ibid

Policing Initiative (PRPI) which concluded in 2008. The forensic medical advisers training and skills development for medical staff when dealing with the victims of domestic and sexual violence (activity 4 of the PPDP agreement with Global Justice Solutions) will take place in a number of the Pacific islands. The PPDVP will support this activity through the involvement of Reserve mentors, where this is appropriate, and take up of the techniques and processes by the police services. This activity is also reflected in activity two, for participating countries.

The police services of the "linked countries of Niue, Tuvalu, Tokelau, and Nauru" will continue to be supported by the PPDVP to provide support to the community groups. Annual visits by the PPDVP will be made with each of the linked countries but this will depend on ensuring that these meet the identified needs of the Chief of Police for each jurisdiction.

The current progress in the training of police staff will be maintained and extended to include the new investigative curriculum delivered in June 2008. The take up of this package is a key step to ensuring that the police services have the ability to properly investigate complaints of domestic violence, and to support the victims who make the complaints to the police, through a full scene examination and evidence gathering process.

The PPDVP will continue to assist the partner countries to develop clear action plans at the end of the training workshops (for example, for the PIC DV unit to provide training to the wider PIC police force). The PPDVP will monitor the implementation of these action plans by the partner DV units and will provide follow up support as appropriate to help the partner DV units to operate them.

The PPDVP CMIS database, implemented in locations where this fits with the needs of the Commissioner, will continue to be supported by PPDVP with additional training and data analysis, including specific trend analysis and profiling of at risk families. In country Police staff training during 2009 in data analysis and the trend analysis of the CMIS data, to ensure that at risk families are identified and action plans developed, will be reinforced by analysis of the research and CMIS intelligence products by the reserve mentors, when in country, and by extracts from the individual databases analysed by the Programme Support Officer

The Technical Assistance Fund (TAF) will be used to support study tours and attachments to other domestic violence units for suitable police members across the Region.

Emphasis will be given to the establishment of DV Coordinators in each of the PICP member countries through participation in regional training or exchange and interchanges with "participating countries." Consideration will also be given to establishing a dedicated national DV coordinators network, to facilitate the sharing of information and peer-to-peer learning. This will be considered as a potential part of the response to the Micronesian Chiefs of Police request for assistance.

The Pacific Islands Chiefs of Police (PICP) Declaration on Domestic Violence signed at the 36th PICP Meeting will continue to be promoted within the PICP member countries to demonstrate their commitment, and to the various regional and in country groups and agencies. Advice, general support, and use of the TAF will be considered in ad hoc requests from PICP members.

STRATEGY APPROACH:

Police Capability, Capacity, Process and Relationship Building;
Strengthening Government Policy and Legislative; Whole of Government approach to DV
Influencing Social Change

ALIGNMENT WITH KEY PARTNERS:

This Project incorporates establishing foundational relationships across the region and within the participating countries necessary to support the ongoing

success of the Project. These include regional relationships such as those with the PRPI, FWCC, PICP, UNIFEM and the RRRT as well as relationships within the participating countries. Key local Police relationships include with the Police Government Officials, Commissioner of Police, Executive DV sponsor, Senior Police Officers, influential staff within the local police such as CIB and Prosecutions Section. Key non Police include DV NGOs, key Government officials and related agencies.

Outputs	Actions 2009/2010	PPDVP internal performance measures related to 2009/10 actions	Accountability
<p>1.1 PICP endorse the PPDVP and promote domestic violence reduction as a priority for Police intervention</p> <p>1.2 Key Police officers from Pacific countries have increased awareness of and commitment to addressing domestic violence issues and have improved the capability of their Police services to respond effectively</p> <p>1.3 Selected Police staff (eg Heads of Training or DVPC's) are skilled and resourced to deliver training in-country on effective police responses to domestic violence</p> <p>1.4 An interactive regional network of Police and other agencies with a specific focus on domestic violence established for mutual support, information exchange, promotion of domestic violence as a priority</p> <p>1.5 PPDVP initiatives effectively coordinated with the PRPI and other Police capacity building initiatives and programmes of other stakeholders.</p>	<p>1.1 Micronesia Police – Domestic Violence Skills Development</p> <p>Request from the Chiefs of Police in Palau, FSM and the Marshall Islands for assistance and support in domestic violence investigations, response and training.</p> <p>Based on the needs analysis in 4th quarter of 2008 -09 FY, develop responses to the needs.</p> <p>Consider options of a regional DV training course for country coordinators</p> <p>Use TAF where appropriate to facilitate staff inter-change and in country learning in other PPDVP countries</p> <p>Frequency Carried over from 2008 – 2009 activities</p> <p>Annual course or regional solution, by 30 September 2009.</p> <p>As required</p>	<p>Needs analysis and response plan</p> <p>Delivery of required training, post training assessments, follow up visits to countries by Mentors</p> <p>TAF request, response and visit reports.</p>	<p>Programme Officer</p> <p>Reserve Mentors</p>
	<p>1.2 Regional Rights Resource Team (RRRT) – support to “Changing</p>	<p>Representation by the PPDVP in the “Changing Laws: Protecting Women”</p>	<p>Programme Manager</p>

	<p>Laws: Protecting Women” programme</p> <p>Note: This activity is also referred to at work area 2 for the Participating Countries police services; work area 3 for interaction with NGO’s in participating countries; and work area 4 for the development of legislation and support to the judicial processes in the participating countries.</p> <p>Frequency On going throughout reporting period</p>	<p>programme and recorded in minutes and business plans.</p> <p>Representation by senior police service advisers in each country and recorded in minutes and business plans.</p> <p>Representation by local police on in country committees, working groups, and programmes</p>	<p>Programme Officer</p> <p>Reserve Mentors</p>
	<p>1.3 Publicity and in country radio and television advertising and public service announcements</p> <p>Emphasis on reinforcing the message to communities on GBV, the role of the police DV unit response capacity and the availability of resources within the communities themselves.</p> <p>Advantage will be taken of the existing or earlier work already achieved by NGO’s and agencies, and to ensure that any "new messages" are complimentary to the existing processes.</p> <p>Based on the NTNK Kiribati experience, this is a surprisingly low cost process.</p> <p>Using existing material, or modifying the scripts to other countries languages and cultures, will be followed.</p> <p>The cost of the Kiribati radio and TV</p>	<p>Representation by the PPDVP in the “Changing Laws: Protecting Women” programme and recorded in minutes and business plans.</p> <p>Representation by senior police service advisers in each country and recorded in minutes and business plans.</p> <p>Representation by local police on in country committees, working groups, and programmes</p>	<p>Programme manager</p> <p>Programme Officer</p> <p>Reserve Mentors</p>

	<p>campaign for 2008 was less than Aus \$6,000.</p> <p>Estimated that the development of a regional aspect, for use in other linked countries, and the development of four in country spot advertisements or announcements for TV and for radio, would be in the range of \$100,000.</p> <p>It is likely that the Kiribati based NTNK video unit at South Tarawa, which has worked with PPDVP on training and a radio and TV campaign for Christmas 2008, could undertake this work.</p> <p>(This work will be further scoped with NTNK in Kiribati in February 2009.) Note - This activity will also include the Participating Country Police Services and NGO's at Work Area 2 and Work Area 3</p> <p>Frequency On going throughout period</p> <p>Particular emphasis in activities leading up to International White Ribbon day on 25 November 2009</p>		
	<p>1.4 Solomon Islands Police Force (SIPF) – Development of regional coordinators and further development of SIPF incident reporting procedures</p> <p>Assist SIPF response to release of GBV Survey in fourth quarter of 2008 and subsequently reinforced by Government reviews and initiatives in early 2009.</p>	<p>Evidence of interaction with relevant agencies and effective delivery of relevant training</p> <p>Mentors reports</p> <p>Feedback from partner agencies and RAC</p>	<p>PPDVP Mentors</p> <p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p>

	<p>In station and regional visits to coordinators trained in 2009 by PPF adviser and national DV coordinator.</p> <p>Development of local action plans.</p> <p>Review of SIPF DV policy to remedy reporting mechanisms processes which have changed since the policy was adopted.</p> <p>Assist the SIPF in the development of appropriate response mechanisms to GBV survey to ensure that SIPF is adequately equipped to assist in reducing the incidence and impact of domestic violence in the Solomon Islands</p> <p>To place DV curriculum and other training guidelines/best practices on the NZAID-funded Pacific On-Line Database in USP – to facilitate a wider access to DV resource material by PICs & stakeholders throughout the Pacific region.</p> <p>Frequency</p> <p>First and second quarter of fiscal period</p> <p>Continue development from 2008 – 09 FY</p>		
	<p>1.5 Pacific Policing Development Programme (PPDP) - Forensic Medical Skills</p> <p>Maintain liaison through regular meetings between the PPDVP and the PPDP advisers from Global Justice Solutions, and the AFP IDG, in respect of the forensic medical</p>	<p>Country visit reports</p>	<p>PPDVP Programme Officer</p>

	<p>examination programme.</p> <p>Support and work with the activities of the PPDP as appropriate in the delivery of the Forensic Medical Examination adviser for sexual offences and for domestic violence, through attendance by trained staff to ensure that the appropriate messages on domestic violence are recognised and maintained in accordance with the Advanced Domestic Violence Investigation Course and curriculum.,.</p> <p>Advocate that the Police services in the selected countries (determined by AFP and PPDP Plans) are equipped and prepared by the AFP PPDP for this multi agency role of support to the victims of domestic crimes, and to ensure that the best available evidence is adduced at Court, in accordance with the Advanced Domestic Violence Investigation Course and curriculum.</p> <p>Develop response plans for Police services where these are appropriate.</p> <p>PPDVP will advocate and assist in promoting the development of "standing committees" by the AFP PPDP within the countries between the Police and medical services to sustain the initial learning and workshops.</p> <p>The AFP PPDP will support the provision of Medical Examination Kits (MEK).</p> <p>Frequency</p>		
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	Twice during reporting period		
	<p>1.6 Maintain the endorsement of the PPDVP with the linked country Chief of Police to ensure Senior Executive Leadership and Support</p> <p>Reaffirm PPDVP programme contact with Chief of Police in each of the five link countries (Tuvalu, Niue, Tokelau, Nauru and Solomon Islands) through visits and other liaison.</p> <p>Review senior executive designation to ensure effectiveness for local police and for PPDVP</p> <p>Raise awareness of DV with senior staff and influential leaders in each police service</p> <p>Capitalise on the PICP Declaration on DV to emphasise the Police Chiefs commitment to DV and PPDVP</p> <p>Frequency Throughout the year, with a specific in country visit by the PPDVP Programme Manager</p> <p>Developed through in country visit</p> <p>Ongoing and at 38th PICP meeting in PNG</p>	<p>Delivery of agreed programmes with PJDP</p> <p>Delivery of Judicial Training</p> <p>Mentors reports</p> <p>Project reports</p>	<p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p> <p>PPDVP Mentors</p>
	<p>1.7 Provision of technical support to local police DV staff, community groups and other parties through the deployment of Programme Officer or Reserve Mentor</p> <p>Use of Technical Assistance Fund</p>		

	<p>(TAF) when appropriate to provide secondments or similar opportunities for development of PIC police officers' capacity.</p> <p>Use and encourage use of DV Toolkit of Resources</p> <p>Provision of specific support to specific requests for assistance</p> <p>Frequency Visits to link countries and other PICP member countries, by Programme Officer. Quantity - Annual visit to each link country by Programme Officer or Reserve Mentor.</p> <p>Other regional visits as required for fact finding or in support of local DV initiatives or development.</p> <p>Supported by PPDVP programme staff</p>		
	<p>1.8 Develop and Maintain effective systems to manage DV reporting</p> <p>also covered in 2.5 Provide ongoing technical support to countries using CMIS database.</p> <p>Provide specialist intelligence analysis training to PICs in relation to country data analysis to identify trends, patterns and targets for profiling to reduce recidivism and repeat victimisation</p> <p>Frequency Ongoing and at request</p>		

	Six monthly		
	<p>1.9 Analysis of DV activities in the Link Countries In country assessment of the state of play in respect of domestic violence in the link countries of Tuvalu, Niue, Tokelau, Nauru and Solomon islands</p> <p>In country assessment of needs in Tokelau, with NZ Police, PICP and potentially Samoa Police</p> <p>Development of a summary of the activities, and a SWOT analysis for each country</p> <p>Identify areas where assistance is appropriate to individual countries</p> <p>Development of in country workshops for NGO's and other agencies identified in the assessment of each of the link countries</p> <p>Frequency Follows on from previous country visits.</p> <p>In country assessment</p> <p>First six months of reporting period</p>		

Outputs (refers to the Log Frame Outputs, which are described above)	Linked to the Outputs by Actions in 2009/10 above
1.1	1.1; 1.3; 1.6
1.2	1.1; 1.2; 1.3; 1.4; 1.5; 1.7; 1.9
1.3	1.1; 1.4; 1.5; 1.7
1.4	1.1; 1.2; 1.4; 1.8
1.5	1.5;

2 To increase police capacity to prevent/respond effectively to domestic violence in Cook Islands, Samoa, Tonga and Kiribati and Vanuatu

Description:

Participating countries - These activities incorporate establishing foundational components of the in Country Police Domestic Violence capability. Five countries are defined as "participating countries" in the PPDVP - being Cook Islands, Samoa, Tonga, Kiribati and Vanuatu.

This years plan reinforces the progress already made especially with the Police services in establishing and/or realigning Domestic Violence Units (DVU) within Participating Countries, establishing DV Policy, establishing reporting and recording processes, establishing business plans for the DVU, and aligning DV activities with In Country strategic plans. Each of the participating countries is at a different level in their local achievement to achieve the common aims of the PPDVP.

Analysis of reported cases will be undertaken by the mentors during their visits to identify where the new skills and training is being put in to effect, and to identify areas where gaps in technique or application of skills are evident.

PPDVP will continue to work with the successful PRPI activities around Forensic Medical Examinations and Support which are included in the PPDP this year

A Regional and Participating Country media programme will be developed and delivered to inform the public through the local forms available in countries of the key messages around domestic violence and the role of the Police, NGO's and other agencies in combating domestic violence. These will have strong local input and content and reflect other initiatives from NGO's and other agencies and reinforce these earlier messages.

Mentors play a strong on-going role in building and maintaining relationships to facilitate the Police in the participating countries to establish DVU's. In the 2009/10 period greater emphasis will continue to be given to ensuring that information and support is flowing both ways between the Police and the NGO's. This will be supported by Project activities such as developing appropriate documentation and assisting with relationship development.

The PPDVP will continue to assist the partner countries to develop clear action plans to implement the training outcomes at the end of each regional and national training workshop (for example, a clear action plan and timeline for the PIC DV units with respect to providing training to the wider PIC police force). The PPDVP will monitor the implementation through the visits of the mentors and the annual visit by programme management of these action plans by the partner DV units and will provide follow up support as appropriate to help the partner DV units to implement them.

The PPDVP will also actively monitor whether there has been an improvement in the response to and the investigation of DV cases by the PIC police forces through follow up mentor visits to the participating countries. Cases will be used as a learning tool and both the successful and less successful aspects will be explored and used with Police staff and where appropriate, with NGO's

STRATEGY APPROACH:

Police Capability, Capacity, Process and Relationship Building;
Strengthening Government Policy and Legislative; Whole of Government approach to DV
Influencing Social Change

ALIGNMENT WITH KEY PARTNERS:

This Project incorporates establishing foundational relationships across the region and within the participating countries necessary to support the ongoing

success of the Project. These include regional relationships such as those with the PRPI, the FWCC, PICP, UNIFEM and the RRRT as well as relationships within the participating countries. Key local Police relationships include with the Police Government Officials, Commissioner of Police, Executive DV sponsor, Senior Police Officers, influential staff within the local police such as CIB and Prosecutions Section. Key non Police include DV NGOs, key Government officials and related agencies.

Outputs	Actions 2009 - 2010	PPDVP internal performance measures related to 2009/10 actions	Accountability
<p>2.1 Development of sustainable relationships between NZPOL personnel and Police in participating countries and commitment from senior Police management to making effective Police response to domestic violence a priority</p> <p>2.2 Dedicated personnel in each country with key responsibilities for overseeing Police best practice in respect of DVP</p> <p>2.3 A National Police Policy on DVP in place</p> <p>2.4 Police Strategy and Action Plans on DVP in place</p> <p>2.5 Appropriate and effective system and procedures on DVP in place and used consistently by Police in each PIC to address DV</p> <p>2.6 Effective training on domestic violence included in all recruit and regular in-service training and on-the-job training on DV provided</p>	<p>2.1 Maintain the endorsement of the PPDVP with the target Chief of Police to ensure Senior Executive Leadership and Support</p> <p>Reaffirm PPDVP programme contact with Chief of Police in each of the four countries through visits and other liaison.</p> <p>Review senior executive designation to ensure effectiveness for local police and for PPDVP</p> <p>Raise awareness of DV with senior staff and influential leaders in each police service</p> <p>Capitalise on the PICP Declaration on DV to emphasise the Police Chiefs commitment to DV and PPDVP</p> <p>Coordinate with and support NZAID bilateral programme (TPDP) implementation of the Tonga Police Force review recommendations in relation to DV as appropriate in line with the PPDVP Programme</p> <p>Coordinate with and support the NZAID bilateral programme implementation of the Cook Island Police review recommendations in</p>	<p>Meeting achieved MoU principles adopted in country</p> <p>Report on country visit by Programme Manager</p> <p>Mentors visit reports</p>	<p>PPDVP Programme Manager PPDVP Programme Officer</p> <p>PPDVP Programme Manager and Mentors</p> <p>PPDVP Mentors</p>

	<p>relation to DV as appropriate.</p> <p>Align PPDVP activities with the Cook Islands Police business plan where DV is included as one of the four key result areas (KRA's)</p> <p>Coordinate with and align PPDVP activities in Vanuatu with the VPFCBP, and in Samoa with the Police Institutional Strengthening Programme (ISP) where appropriate.</p> <p>The PPDVP will align activities with the Government of Australia Pacific Policing Development Programme (PPDP) to ensure complimentary activities and support in country.</p> <p><u>Frequency</u> - Throughout the year, with a specific in country visit by the PPDVP Programme Manager</p>		
	<p>2.2 Provide in country support and technical expertise through the deployment of DV mentors in each country</p> <p>Provision of technical support to local police DV staff, community groups and other parties through the deployment of NZ Police DV experts as in country mentors.</p> <p>Establishment of Vanuatu Police DV office.</p> <p><u>Frequency</u> Six weeks each twelve months, made up of two weekly in country assignments by mentors</p>	<p>Work plans for each visit by PPDVP mentors are developed, delivered and reported on so that a rolling work plan is maintained.</p> <p>Visits performed and plan objectives met</p> <p>Objectives set for each visit by PPDVP project staff and objectives achieved.</p> <p>Assessment of how countries are developing and managing their own implementation of training, policy and processes around DV to ensure that agreed work plans for the DVU set by the mentors are maintained and delivered, and that Police Action Plan</p>	<p>PPDVP Programme Officer</p> <p>PPDVP Mentors</p> <p>PPDVP Programme Manager</p>

	Supported by PPDVP programme staff	reflect the delivery of DV related services.	
	<p>2.3 Publicity and in country radio and television advertising and public service announcements</p> <p>Emphasis about raising awareness about DV and promoting the message that DV is not ok; and also on the police DV unit response capacity and the availability of resources within the communities themselves</p> <p>This activity also supports work in Delivery Areas One and Three (Regional Activities and activities with NGO's)</p> <p>Each of the four participating countries of Cook Islands, Samoa, Tonga and Kiribati has a sufficient capacity within the police, and within the community, to respond to requests for assistance or complaints of crimes involving domestic violence.</p> <p>Recent surveys on gender based violence in Kiribati and the Solomon Islands, and currently underway in Vanuatu and Tonga, indicate that there is a lack of understanding around the accepted messages on DV and where people can find assistance.</p> <p>The Police play a key role in this reporting mechanism.</p> <p>The use of radio, and to a lesser degree television, has proven to be a very successful means of spreading knowledge and messages about DV</p>	<p>Development of project plan</p> <p>Agreements with NZ Police Corporate Communications</p> <p>Agreement of Chiefs of Police</p> <p>Consultation and adoption of existing best practice in countries to ensure agreement of in country stakeholders such as existing NGO's, women's support groups and agencies</p> <p>Contract for development, and delivery, of media campaign.</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>NZ Police Corporate Communications adviser</p> <p>Other contracted specialists, producers and technical staff</p>

	<p>within Kiribati.</p> <p>It is intended to consult with each COP; the community groups and agencies; and media organisations to develop a regional strategy, and a specific and linked in country strategy.</p> <p>Advice will be sought on the best approach in each country through the NZ Posts and appropriate NGOs in relevant countries.</p> <p><u>Frequency</u> First six months of the reporting period, with emphasis prior to International White Ribbon day in November 2009.</p> <p>Ongoing throughout the year with further emphasis prior to Christmas 2009</p>		
	<p>2.4 In country DV policies and practices developed</p> <p>Develop internal police domestic violence policy and practices based on the regional policy, but tailored to meet local requirements</p> <p>Adoption of plans and policies</p> <p>Implementation of plans and policies in jurisdictions</p> <p><u>Frequency</u> Ongoing throughout reporting period</p> <p>Analysis of selected cases by mentors to identify work practices and effect remedies</p>	<p>Evidence of local plans developed</p> <p>Mentors reports and report analysis</p> <p>Executive signoff and endorsement of plans</p> <p>Evidence of implementation of policies, procedures and in country training</p>	<p>In country DV Coordinators</p> <p>PPDVP Mentors</p> <p>PPDVP Programme Officer</p>

	<p>2.5 Maintain effective systems to manage DV reporting</p> <p>also covered in 1.8</p> <p>Provision of CMIS database to Commissioners who agree to implementation to maintain DV cases.</p> <p>Implementation of case management system in DV offices to work alongside the CMIS database.</p> <p>Training and support to case management system</p> <p>Consider opportunities for TAF based support between Participating Countries and Linked Countries on database training and use</p> <p><u>Frequency</u> Throughout reporting period</p>	<p>Hardware and software maintained to each DV unit</p> <p>Systems software and maintenance support updates installed.</p> <p>DV cases entered - checked by mentor visits and management visits</p> <p>Ongoing advice and training provided</p> <p>Propose and support opportunities for CMIS to be integrated within the overall police case reporting mechanisms, where appropriate to the needs of the country itself, and following the lead taken by the Cook Islands Police and learning from that experience and applying the best practice.</p>	<p>Programme Support Officer</p> <p>PPDVP Programme Manager</p> <p>In country DV coordinator</p>
	<p>2.6 Forensic medical support utilising existing in country resources in support of the AFP PPDP Forensic Support programme</p> <p>There are few trained resources in the medical institutions that are trained in forensic medical reporting, both in the domestic violence and sexual violence areas.</p> <p>Some initial work in 2008 by PRPI proved the value of this programme, which has been continued in to 2009 by the AFP PPDP.</p>	<p>Meeting notes</p> <p>Deployment reports</p> <p>Development plans</p> <p>Promote PIC police and DVU leadership and participation in the AFP PPDP project standing committees.</p>	<p>PPDVP Programme Officer</p> <p>In country mentors and reserve mentors</p>

	<p>PPDVP will provide advocacy support for the AFP PPDP work to promote the best delivery, outcomes, and take up of the techniques in the participating countries.</p> <p><u>Frequency</u> Liaison meetings with the PPDP project team leader to be held bi-annually.</p> <p>PPDVP staff will attend the PPDP training sessions wherever possible, in the participating countries, to ensure that the police services are responsive to the PPDP programme of work.</p>		
	<p>2.7 Develop and maintain effective DV personnel and DV resources in each country</p> <p>Identify dedicated DV staff in each country</p> <p>Development of skilled, dedicated and trained DV staff in each country</p> <p>Position descriptions maintained and modified as required.</p> <p><u>Frequency</u> Ongoing</p>	<p>Ongoing mentoring to these staff</p> <p>Annual refresher training and development of DV staff on specialist aspects of DV case management.</p> <p>Selection, DV programme training and in country tuition and training</p>	<p>COP of each police service</p> <p>PPDVP Mentors</p> <p>PPDVP Programme officer</p>
	<p>2.8 Development of specialist in country training for specialist staff - eg Prosecutors, Police senior management, CIB</p> <p>Develop "awareness package" for</p>	<p>Evidence of developed packages</p> <p>Mentors in country reports</p>	<p>PPDVP Mentors</p> <p>PPDVP Programme Officer</p>

	<p>appropriate target groups</p> <p>Delivery of specialist DV training and awareness tailored to local needs</p> <p>Linkages to PRPI assessment centre scenarios</p> <p><u>Frequency</u> Throughout reporting period</p>		
	<p>2.9 Monitoring/Review of PIC police DV Case Files by PPDVP</p> <p>Undertake a systematic review of the preparation and recording of case files for each participating country to ensure that training is being applied appropriately by the PIC DV units.</p> <p><u>Frequency</u> Quarterly</p>	<p>Review of case files undertaken by NZ Police specialists/mentors.</p> <p>Feedback from NZP on quality of case files.</p>	<p>Mentors NZ Police DV specialists PPDVP programme officer and programme manager</p>
	<p>2.10 Facilitate attachments to NZ Police as appropriate to further consolidate PIC police capacity in the preparation of case files, undertaking DV investigations and to build PIC police prosecutor capacity</p> <p>Members will have completed the PPDVP Advanced Investigations DV training course.</p> <p>Further consolidate PIC police capacity in the preparation of case files;</p> <p>Undertake attachments to NZP to further consolidate DV investigation skills (after attending initial investigation curriculum training)</p> <p><u>Frequency</u></p>	<p>In country visit reports and assessments</p> <p>Field assessment by PPDVP Programme Member</p>	<p>Mentors NZ Police DV specialists PPDVP programme officer and programme manager</p>

	Throughout FY 2009 - 2010		
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Outputs (refers to the Log Frame Outputs, which are described above)	Linked to the Outputs by Actions in 2009/10 above
2.1	2.1; 2.2; 2.3; 2.4; 2.5; 2.7; 2.8; 2.9; 2.10
2.2	2.7
2.3	2.2; 2.4; 2.5
2.4	2.2; 2.4; 2.8; 2.9; 2.10
2.5	2.2; 2.4; 2.5; 2.10
2.6	2.6; 2.8; 2.10

3 To develop and maintain effective partnerships between Police and relevant Government Agencies and NGO's Churches, Community leaders/Organisations to prevent/respond effectively to domestic violence in the participating countries of Cook Islands, Tonga, Samoa and Kiribati and Vanuatu.

Description

These activities focus on building the key relationships necessary for Government agencies, NGOs, churches, community leaders and organisations to deal effectively with Domestic Violence. There is a clear and compelling need for strong relationships in order for any Community to address domestic violence. Clearly no one agency can tackle the issue on its own. These activities focus on establishing relationships and developing them so that robust networks are sustained to deliver results.

Mentors are again expected to play a strong role in building, maintaining and facilitating partnerships with and between local Police and NGOs. At the Commissioner and Regional level these activities will be supported by the Project Implementation Team.

MoU's with each of the NGO's and the Police will be put into effect. These MoU have in the past largely been "one way" and for them to be sustainable they need to work for both parties. Procedures to monitor these will be developed and maintained. Consideration will be given to the use of collective agreements to share information between Police and NGOs and agencies on cases, victims and offenders, to reduce victimisation. This is being trialed in Samoa and early indications are that it is a useful extension and tool to the bi-lateral MoU's (between PIC Ministry of Police and the PPDVP) already in use.

The Declaration from the Chiefs of Police 36th meeting will be applied and used to demonstrate the commitment of the Chiefs of Police in each country

The PPDVP will work with the Fiji Women's Crisis Centre (FWCC), and with the various in country organisations to implement the findings of the four yearly regional meeting on violence against women. The meeting planned for May 2009 was postponed until later in 2009 due to the political situation in Fiji, and the PPDVP will therefore work with the FWCC to ensure the appropriate participation and response. All national-level NGOs that PPDVP partners with are part of the Pacific Women's Network against Violence against Women and there are strong and active links maintained at a country level through the police services in each participating country, and these are actively encouraged by the PPDVP Mentors.

The linkages with the regional organisations (objective 1) ensure that a consistent approach and message is delivered from the regional level organisations to the national level organisations, and back upwards to the regional level.

STRATEGY APPROACH:

Police Capability, Capacity, Process and Relationship Building;
Strengthening Government Policy and Legislative; Whole of Government approach to DV
Influencing Social Change

ALIGNMENT WITH KEY PARTNERS:

This Project incorporates establishing foundational relationships across the region and within the participating countries necessary to support the ongoing success of the Project. These include regional relationships such as those with the PRPI, the FWCC, PICP, UNIFEM and the RRRT as well as relationships within the participating countries. Key local Police relationships include with the Police Government Officials, Commissioner of Police, Executive DV sponsor, Senior Police Officers, influential staff within the local police such as CIB and Prosecutions Section. Key non Police include DV NGOs, key Government officials and related agencies.

Outputs	Actions 2009/2010	PPDVP internal performance measures related to 2009/10 actions	Accountability
<p>3.1 National leaders have increased awareness and commitment to reduce DV.</p> <p>3.2 Increased public section/ NGO / Community awareness of DV and commitment to its reduction.</p> <p>3.3 Relevant Government agencies have increased awareness, clarity of their own role and that of the Police, have developed agency action plans on DV, identified individuals for interagency contact, established effective interagency partnerships.</p> <p>3.4 NGOs with a mandate to address DV and Police have increased respect for commitment and capacity of Police to respond effectively to DV, have identified individuals as contact points, assisted in organising the public survey/discussion on DV, share information and experience and participate actively in interagency partnerships on DV</p> <p>3.5 An effective network of agencies committed to preventing/responding to DV exists and meets regularly to plan and implement consistent and coordinated action on DV.</p>	<p>3.1 Develop mature relationships with target police services; NGO's; government agencies; and key regional agencies</p> <p>Mentors will focus on the development of relationships between in country Police and their community groups, government agencies, and NGO's.</p> <p><u>Frequency</u> Ongoing</p>	<p>In country visits and meetings with other parties</p> <p>Mentors reports</p> <p>Developed MOU's</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer</p> <p>In country DV Co-ordinator PPDVP Mentors</p>
	<p>3.2 Develop and maintain systems and processes for cooperation between in country police services and agencies</p> <p>Provide templates for local implementation of systems</p> <p>Develop MOU's and other instruments for cooperation</p> <p><u>Frequency</u> Ongoing</p>	<p>Examination of minutes and notes of meetings</p> <p>Developed MOU between agencies and NGO</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer In country DV Coordinator PPDVP Mentors</p>
	<p>3.3 Work with the Fiji Women's Crisis Centre (FWCC) and in country women's support groups and networks, to implement the findings of the 2009 FWCC four yearly meeting, held in April 2009.</p> <p>Ensure that PPDVP activities in each</p>	<p>FWCC meetings outcomes and findings</p> <p>PPDVP mentors deployment plans</p> <p>Notes of meetings with NGO's.</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>In country mentors</p> <p>In country DV teams</p>

	<p>of the participating countries, is attuned to the outcomes of the FWCC four yearly meeting.</p> <p>Support local NGO's and groups to implement the findings and recommendations of the FWCC meeting.</p> <p>Promote the outcomes of the FWCC meeting in all dealings with the Police Service of the participating country.</p> <p><u>Frequency</u> Throughout reporting period</p>		
	<p>3.4 Facilitate government agencies communications, action plans and ownership of local DV activity</p> <p>Mentors to interact with other government agencies to ensure that key messages are carried at all agencies and at all levels</p> <p>Action plans are developed and agreed between agencies</p>	<p>In country visits and meetings with other parties</p> <p>Mentors reports</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer</p>
	<p>3.5 Establish national DV committee to address local issues in each target country</p> <p>The National DV Committee will significantly contribute to high degrees of trust, break down barriers, co-ordination across agencies, sharing of information, and identifying areas where progress can be achieved.</p> <p>The Tonga committee was formed in FY 2008 – 09.</p>	<p>In country visits and meetings with other parties</p> <p>Mentors reports</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer</p>

	<p>Progress the formation of a Kiribati committee (from planning undertaken in the fourth quarter of the 2008-09 FY).</p> <p>The Samoa committee has been agreed by the Commissioner to “in principle” and this will be cemented in this reporting period.</p> <p>The Cook Islands will be a focus in this reporting period as analysis so far indicates that there is little local enthusiasm for this by the Police Commissioner who deals with DV as a core function in the Business Plan.</p> <p>In Vanuatu this committee will be formed as the PPDVP activities progress into the first full year in 2009 – 10.</p> <p><u>Frequency</u> Throughout reporting period</p>		
	<p>3.6 Strengthen linkages with welfare/medical/ counselling-related initiatives that provide in-country support to DV victims and their families.</p> <p>Strengthen linkages with relevant DV welfare/medical/ counselling-related initiatives in-country and provide support to DV victims and families as appropriate.</p> <p>Coordinate with NZAID bilateral initiatives to ensure coherence between PPDVP support and NZAID bilateral support.</p>	<p>Mentor reports</p> <p>Reports on meetings with relevant welfare NGOs.</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer</p>
	<p>3.7 Public awareness raising announcements and media campaign on domestic violence</p>	<p>Productions plans</p> <p>Finished products</p>	<p>Programme Manager</p> <p>Programme Officer</p>

	<p>See also 2.3</p> <p>Ensure that activities in each of the participating countries for any advertising or public campaigns is aligned with, and supported by, the appropriate in country NGO's and groups.</p> <p>Ensure appropriate representation by NGO's on the in country committees or planning teams working in this campaign.</p> <p>Use local people, giving local messages, to their communities, in the campaigns.</p> <p><u>Frequency</u> Various activities leading up to 25 November 2009.</p>	Project activity reports.	
	<p>3.8 International White Ribbon Day – 25th November 2009 and the accompanying days of action</p> <p>Participation in local activities, with NGO's and groups, to ensure effective presentation, participation and coverage for International White Ribbon day.</p> <p>Participation in national and local committees planning activities linked to White Ribbon day, and the days of action.</p> <p>Support UNIFEM and other NGO's in their international endeavours linked to White Ribbon Day.</p> <p>Ensure that local police, and especially the Chiefs of Police and</p>	White Ribbons Day Plans	<p>Programme Officer</p> <p>Mentors</p> <p>Local police</p>

	<p>other senior members, play an active and visible role in White Ribbon activities.</p> <p><u>Frequency</u> Various activities leading up to 25 November 2009.</p>		
	<p>3.9 PPDVP MoU with NGO's and Agencies</p> <p>Complete a stock take of existing MoU.</p> <p>Identify areas where MoU, either collective or individually with groups, are required, and implement these through local police.</p> <p>Support local police in discussions with parties to MoU to ensure that these are current and effective.</p> <p>Support change processes and re-signing of MoU where this is required.</p> <p><u>Frequency</u> Analysis completed by 31 August 2009</p> <p>Mentors commence discussions and updates, where required, during mentors visits between 1 September 2009 and 31 March 2010.</p> <p>Undertake stock take in April 2010.</p>	<p>Initial analysis</p> <p>MoU's</p> <p>Follow up stock take</p>	<p>Programme Support Officer</p> <p>In country mentors</p>

Outputs (refers to the Log Frame Outputs, which are described above)	Linked to the Outputs by Actions in 2009/10 above
3.1	3.5; 3.7; 3.8
3.2	3.1; 3.3; 3.4; 3.7
3.3	3.2; 3.4; 3.6; 3.8

3.4	3.1; 3.2; 3.4; 3.7; 3.8
3.5	3.3; 3.9; 5.2

4. To support the development of appropriate legislation on domestic violence and training of the judiciary/legal profession in Samoa, Tonga, Cook Islands and Kiribati and Vanuatu.

Description:

These activities support the long term goals of developing appropriate policy and legislative settings around Domestic Violence in the four participating countries across the Pacific. A key aspect of the activities is identifying and working in partnership with key agencies in the policy and legal areas. Aligned to this work are activities supporting the training by other donor agencies of key groups such as the Judiciary and legal officers.

There are a number of other programs working in the region that are complimentary to the PPDVP work. These include NZ Crown Law Litigation Skills Training Programme (last held in Vanuatu Sept 08); PJDP (training for Courts and the Judiciary - ongoing); and the Pacific Islands Forum (PIF's) Law Enforcement Unit which provides a direct link to the PILON Secretariat, and a growing relationship with the current PILON Secretariat at Canberra, and their legislative development programme. Linkages will be enhanced and confirmed with these activities. This learning will be reinforced by direct participation in a planned training programme for police prosecutors with NZ Police prosecutions service (supported by the Pacific Security Fund and NZ Police International Service Group), and by field attachments of prosecutors to NZ Police prosecutions sections to work in the District and Family Violence Courts.

There are instances of potentially suitable draft or model legislation in existence. Of particular interest is the new Vanuatu legislation which "may" be a suitable country model

The PPDVP has been supporting the Attorney General Department in Samoa (by providing funding support for a Legislative Draftsperson under an agreed Terms of Reference) to develop legislation on domestic violence in Samoa, as a pilot programme. The Samoa AG's is leading this work in coordination with the other Samoan Departments, local and regional agencies, and NGO's, to bring the legislation on to the Parliamentary calendar.

The Samoa legislation would be offered to the other PPDVP countries as a model where appropriate. This will be done in conjunction with advice and guidance from RRRT and the PIF and PILON.

The PPDVP will work with New Zealand Crown Law in the development of the Litigations Skills Training held biennially to include domestic violence scenarios and knowledge as a part of the overall delivery programme. The training may also accommodate up to five Police prosecutors from the participating countries. This association with NZ Crown Law will be developed in to a strategic partnership. The NZ Law Society Family Law Section has offered support to the PPDVP on legislative development advice, practice and policy and this developing relationship will be enhanced during this reporting period.

STRATEGY APPROACH:

Strengthening Government Policy and Legislation; Whole of Government approach to DV
Influencing Social Change

ALIGNMENT WITH KEY PARTNERS:

These Goals will be achieved through close alignment with key partners. The two most important partners in judicial training and DV legislation area are the Pacific Judicial Development Programme (PJDP) and the Regional Rights Resource Team (RRRT).

Outputs	Actions 2009/2010	PPDVP internal performance	Accountability
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		measures related to 2009/10 actions	
<p>4.1 Appropriate legislation to enable Police to respond effectively to DV is in place and enforced</p> <p>4.2 The judiciary and legal profession is trained to effectively implement DV legislation</p>	<p>4.1 Development of Draft DV legislation in a participating country, including in country support to the introduction of draft legislation developed in 2009, in Samoa.</p> <p>PPDVP will support the Samoa Ministry of Police and Prisons in their support to the draft legislation developed in 2009 as it progresses through their Parliamentary processes.</p> <p>AG's office will carry the legislation through The House with it sponsored by MOWA</p> <p>The Draft Legislation will be offered to other countries where appropriate as a potential template for their own legislative development.</p> <p>NZ Law Society Family Law Section – advance the potential to use NZLS legislative reform expertise to facilitate DV legislative reform activities.</p> <p><u>Frequency</u> Subject to Samoa Government Parliamentary Calendar</p>	<p>PPDVP support to the Samoa AGD for ensuring Legislation is placed in Parliamentary Legislative Calendar</p>	<p>Programme Manager Programme Officer In Country Mentor (Samoa)</p> <p>Supported by RRRT Programme (item 4.1) and PIF Legal Drafting Team</p>
	<p>4.2 Develop and maintain relationships with key Judiciary and Court officials in target countries</p> <p>Mentors to interact with officials to ensure that key messages are carried at all agencies and at all levels</p>	<p>In country visits and meetings with other parties</p> <p>Mentors reports</p>	<p>PPDVP Mentors</p> <p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p>

	<p>Particular emphasis on the Court process for DV cases and on maintaining the "No Drop" policy for prosecutions.</p> <p><u>Frequency</u> On going throughout reporting period</p>		
	<p>4.3 Regional Rights Resource Team (RRRT) – support to “Changing Laws: Protecting Women” programme</p> <p>Note: This activity is also referred to at work area 2 for the Participating Countries police services; and work area 3 for interaction with NGO’s in participating countries; work area 5 for the development of in country DV committees.</p> <p>The RRRT is delivering a programme “Changing Laws: Protecting Women”.</p> <p>The aims of this programme are closely aligned with the objectives of the PPDVP, especially in the development of legislation to protect families and to provide sanctions for violence within the family.</p> <p>The RRRT will operate across all of the pacific, and within this work area will have a presence in four regional countries. (Noting that the Programme is active in the Participating Countries of PPDVP – work area 2)</p> <p>PPDVP will work with the RRRT at a</p>	<p>Representation by the PPDVP in the “Changing Laws: Protecting Women” programme and recorded in minutes and business plans.</p> <p>Representation by senior police service advisers in each country and recorded in minutes and business plans.</p> <p>Representation by local police on in country committees, working groups, and programmes</p>	<p>Programme Manager</p> <p>Programme Officer</p> <p>Reserve Mentors</p>

	<p>management level, as well as providing support to the Police in the specific countries, through ensuring that they are engaged in planning meetings, establishment of in-country committees and working groups, and in the longer term development of legislation and protections.</p> <p><u>Frequency</u> On going throughout reporting period</p>		
	<p>4.4 Develop linkages with UNIFEM, FWCC and other regional agencies who interact with Police, government agencies and NGO's in Pacific countries</p> <p>UNIFEM - linkages to</p> <ul style="list-style-type: none"> ◆ CEDAW reporting ◆ Ministerial meetings on Woman ◆ Support in country NGO's <p>FWCC - linkages to</p> <ul style="list-style-type: none"> ◆ Pacific Women's Network against Violence against Women (which all the national NGOs PPDVP partners with are part of) ◆ regional focus on domestic violence issues ◆ regional focus to promote PPDVP through Women's Groups ◆ Opportunities to promoter PPDVP in Male Advocacy areas across the region <p>PacLII –Explore possibilities / synergies to place DV curriculum and other training guidelines/best practices on the NZAID-funded</p>	<p>Evidence of interaction with relevant agencies and effective delivery of relevant training</p> <p>Mentors reports</p> <p>Feedback from partner agencies and RAC</p>	<p>PPDVP Mentors</p> <p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p>

	<p>Pacific On-Line Database in USP – to facilitate a wider access to DV resource material by PICs & stakeholders throughout the Pacific region. Link the PacLII site to the PPDVP web site.</p> <p><u>Frequency</u> Further programme to programme contact established earlier</p> <p>Delivery of joint in country training throughout FY for eg PJDP, RRRT and PILON Litigation Skills Training Programme</p>		
	<p>4.5 Other Regional Programmes</p> <p>To develop and deliver appropriate regional training in the above areas 4.1 to 4.4</p> <p>To deliver appropriate in country training in PICP member countries, where the environment is sufficiently developed to benefit from the delivery.</p> <p><u>Frequency</u> Implementation of training using appropriate DV Toolkit resources in country</p>	Country visit reports	PPDVP Programme Officer
	<p>4.6 Develop and Maintain a strategic relationship with the Pacific Judicial Development Programme (PJDP)</p> <p>PJDP is a NZAID/AusAID funded programme delivering assistance to the judiciary and the courts in Pacific Island Forum countries</p>	<p>Delivery of agreed programmes with PJDP</p> <p>Delivery of Judicial Training</p> <p>Mentors reports</p> <p>Project reports</p>	<p>PPDVP Programme Manager</p> <p>PPDVP Programme Officer</p> <p>PPDVP Mentors</p>

	<p>PJDP was originally intended to support family and the law and development of policies, procedures and practices which are responsive to the needs of victims, witnesses and children</p> <p>Noting that an interim PJDP programme is underway while the next phase of the PJDP is under a re-tender process and that the final design and delivery mechanism for the PJDP will be determined prior to 1 July 2009.</p> <p><u>Frequency</u> Discussions with the new PJDP to assess areas of their work programme where the PPDVP can work with them.</p> <p>Dependent on initiation of the revised PJDP.</p>		
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Outputs (refers to the Log Frame Outputs, which are described above)	Linked to the Outputs by Actions in 2009/10 above
4.1	4.1; 4.3; 4.4
4.2	4.2; 4.4; 4.5; 4.6

5. To support the development of appropriate national policy on domestic violence and incorporation of appropriate actions in National Development Plans in Cook Islands, Samoa, Tonga and Kiribati and Vanuatu.

Description:

These activities support the long term goals of developing appropriate policy around Domestic Violence across the Pacific. A key aspect of the activities is identifying and working in partnership with key agencies and initiatives such as RRRT involved in the policy and legal areas. Aligned to this work are activities supporting the training by other donor agencies of key groups such as the Judiciary in objective 4.

The series of in country workshops prior to the regional meeting hosted by the Fiji Women's Crisis Centre in late 2008 will bring all of the NGO's and some government agencies together under the banner of the PPDVP in each country. This opportunity will be used to create the environment for a working committee on domestic violence.

Following these workshops the mentors and the country police forces will promote the development of national policies on domestic violence.

During 2009 / 2010 the PPDVP will continue to progress its work with PICs to identify the most suitable lead agency and lead person to take this forward in each country. In some countries this may be ahead of specific legislation for domestic violence (eg Tonga) while in others it may follow the legislation (eg Samoa).

STRATEGY APPROACH:

Strengthening Government Policy and Legislation; Whole of Government approach to DV
Influencing Social Change

ALIGNMENT WITH KEY PARTNERS:

These Goals will be achieved through close alignment with key partners. Key partners in the development of national policy and National action plans are the local in-country Government departments (eg Women's Affairs, Justice, Social Welfare, Police, etc) responsible for oversight of national policy response to DV/VAW; Pacific Judicial Development Programme (PJDP), and the Regional Rights Resource Team (RRRT).

Outputs	Actions 2009/2010	PPDVP internal performance measures related to 2009/10 actions	Accountability
<p>5.1 A National Policy on Domestic Violence is developed, agreed by Government and effectively implemented (in accessible and local language and including M&E measures) printed, widely distributed and publicised.</p> <p>5.2 National Development Plans emphasise importance of addressing DV and identify appropriate actions for Police and relevant agencies.</p>	<p>5.1 Reinforcement of whole of government approach on domestic violence to Executive Sponsor and to other agencies</p> <p>Consistent message at all PPDVP and local Police management meetings</p> <p>Encourage local police involvement and commitment in all DV related planning and policy development in</p>	<p>Conveyed during PPDVP management and mentor meetings during visits</p> <p>Conveyed at 38th PICP meeting as a key message to COP's</p>	<p>PPDVP Team</p> <p>PPDVP Mentors</p>

	<p>country</p> <p>Consistent message in meetings with other government agencies</p> <p><u>Frequency</u> Ongoing during reporting period</p> <p>38th PICP meeting, September2009</p>		
	<p>5.2 Develop and deliver a cross Government workshop on DV in each target country to ensure an understanding of DV objectives, to bring DV into in country Government planning</p> <p>see also 5.3 below</p> <p>To standardise the response to DV reports and activities</p> <p>To identify areas where inter agency progress can be achieved.</p> <p>To provide support to business plan development in country through advice from the mentors and the programme</p> <p><u>Frequency</u> On going throughout reporting period</p>	<p>In country visits and meetings with other parties</p> <p>Mentors reports</p>	<p>PPDVP Mentors PPDVP Programme Manager PPDVP Programme Officer</p>
	<p>5.3 Regional Rights Resource Team (RRRT) – support to “Changing Laws: Protecting Women” programme</p> <p>Note: This activity is also referred to at work area 2 for the Participating Countries police services; work area 3 for interaction with NGO’s in participating countries; and work</p>	<p>Representation by the PPDVP in the “Changing Laws: Protecting Women” programme and recorded in minutes and business plans.</p> <p>Representation by senior police service advisers in each country and recorded in minutes and business plans.</p> <p>Representation by local police on in</p>	<p>Programme manager Programme Officer Reserve Mentors</p>

	<p>area 4 for the development of legislation and support to the judicial processes in the participating countries.</p> <p>The RRRT is delivering a programme “Changing Laws: Protecting Women”. The aims of this programme are closely aligned with the objectives of the PPDVP, especially in the development of legislation to protect families and to provide sanctions for violence within the family.</p> <p>Specific to this work area, the RRRT Programme will develop in country policy committees and mechanisms, which will be aligned to this PPDVP objective.</p> <p>The RRRT will operate across all of the pacific, and within this work area will have a presence in four regional countries. (Noting that the Programme is active in the Participating Countries of PPDVP – work area 2)</p> <p>PPDVP will work with the RRRT at a management level, as well as providing support to the Police in the specific countries, through ensuring that they are engaged in planning meetings, establishment of in-country committees and working groups, and in the longer term development of legislation and protections.</p> <p><u>Frequency</u> Ongoing throughout reporting period</p>	<p>country committees, working groups, and programmes</p>	
	5.4 Establish national DV committees	Appropriate National committees	Mentors

	<p>in each participating country to oversee the progression of national policies</p> <p>Note the potential linkage with item 5.2 above and RRRT programmes</p> <p>The National DV Committee will significantly contribute to high degrees of trust, break down barriers, co-ordination across agencies, sharing of information, and identifying areas where progress can be achieved.</p> <p>Draw on the successful establishment of the Tonga Committee as a potential model and use the TAF to facilitate exchanges of experience and processes where this is required.</p> <p><u>Frequency</u> Ongoing throughout reporting period</p>	<p>established</p> <p>Clear TORs for the national committees in place.</p> <p>Regular meetings held</p> <p>Reports on meeting outcomes and achievement of action plans</p>	<p>PPDVP Programme Manager and Programme Officer</p>
	<p>5.5 Establish in-country Police Service DVP Management Groups to oversee the in-country Police DVU's; facilitate in-country ownership of DVP; and to promote sustainability of the outcomes of the PPDVP.</p> <p>In order to promote the achievement of greater in-country coherence, the PPDVP will assist participating police services to explore the formation of linkages/appropriate coordination and reporting lines between various local reference points/entities for coordination such as a) the internal PIC police service DVP management groups and the national committees for DV; b) between the internal PIC police service DVP management</p>	<p>Appropriate in-country Police Service DVP Management Groups established</p> <p>Clear TORs for the local Police Service DVP Management Groups in place.</p> <p>Regular meetings held</p> <p>Reports on meeting outcomes and achievement of action plans</p> <p>Clear TORs for coordination with other in-country reference points/entities such as bilateral police</p>	<p>Mentors PPDVP Programme Manager and Programme Officer PIC Police Commissioner and DVUs Bilateral Police project PMC representatives/chairman National DV Committee Chairman</p>

	<p>groups and other bilateral Institutional Strengthening Project Management Committees (PMC) for eg Cook Is PMC and the TPDP PMC; and c) between the PIC DV national committees and the bilateral ISP PMCs, etc as appropriate.</p> <p>For instance, one option may be to have a direct coordination line between the national DV committee and the ISP PMC; another option might be to have the national DV committee link with the bilateral ISP PMC on DV issues via the internal PIC police service DV management group).</p> <p>The PPDVP will explore options for establishing linkages between various relevant in-country reference groups/entities to promote dialogue and coordination on Domestic Violence issues and provide a recommendation/draft diagram to the MT.</p> <p>It is important to ensure that consultation on the PPDVP and the development of national DV policy and legislative responses are linked in with relevant in-country architecture for donor coordination and policy coherence, for example the Samoa law and justice sector steering committee.</p>	<p>ISP PMCs and National DV Committees established.</p>	
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Outputs (refers to the Log Frame Outputs, which are described above)	Linked to the Outputs by Actions in 2009/10 above
5.1	5.1; 5.2; 5.3; 5.4
5.2	5.1; 5.3; 4.4

6 PPDVP Administration
<p>Description</p> <p>This component allows for activities which are Programme related but which are within the management overhead of the Programme. For instance, Monitoring and Evaluation; the activities of the Management Team; and Regional Advisory Committee activities. Activities in this component are applied to activities across the five core components of the PPDVP.</p>
<p>STRATEGY APPROACH: Effective Programme Management and Monitoring and Evaluation</p>
<p>ALIGNMENT WITH KEY PARTNERS: Administrative support Links with key partners and regional agencies from the RAC component; and the PPDVP Mid Term Review</p>

Outputs	Actions 2009/2010	PPDVP internal performance measures related to 2009/10 actions	Accountability
6. Programme Management and Administration	<p>6.1 Management Team (MT)</p> <p>Facilitation of the two monthly PPDVP Management Team meetings including the overall delivery of the meeting, support to the Chair, and the development of the notes / minutes of meetings; setting of the agenda in consultation with the Chair and the MT members; managing Action Points and work items directed by the MT ; and research and preparation of reports and progress reports for the MT.</p> <p><u>Frequency</u> Every two months</p>	MT meeting Agenda, Notes and other meeting papers	Programme Manager Management Team
	<p>6.2 Regional Advisory Committee (RAC) -</p> <p>Facilitation of the biannual RAC meetings. This includes the setting</p>	<p>RAC meetings held</p> <p>Meeting minutes</p>	PPDVP Programme Manager Management Team chairman RAC members

	<p>of the Agenda with the Chair; facilitation of the meeting, travel and related administrative activities; note taking and minutes; managing Action Points and work items as directed by the RAC; and the research and preparation of report, presentations and progress reports for the RAC.</p> <p>Provide two RAC meetings each twelve months</p> <p><u>Frequency</u> Every six months</p>		
	<p>6.3 PPDVP Mid Term Review – Response mechanisms</p> <p>Planning, support and response to the findings and recommendations Mid Term Review of the PPDVP undertaken in FY 2009-10.</p> <p><u>Frequency</u> Throughout reporting period</p>	<p>Mid Term review Terms of Reference</p> <p>Mid Term review activities and outcomes</p>	<p>Management Team</p> <p>NZAID</p> <p>Programme Manager</p>
	<p>6.4 Business Planning –</p> <p><u>Note</u></p> <p>Noting that the PPDVP is scheduled to complete a five-year implementation phase 30th June 2011.</p> <p>To develop an annual plan and to negotiate the core objectives with NZAID, PICP Members, and other parties.</p> <p>Progress this plan to an annual Exchange of Letters in support of the over-arching MOU with NZAID to ensure that resources are committed</p>	<p>Business Plan</p> <p>Management Team and RAC minutes</p> <p>Meeting notes of mentors meetings</p> <p>PPDVP and NZAID LoV</p> <p>Biennial rolling plan (see note)</p>	<p>Programme Manager</p>

	<p>to the agreed plan;</p> <p>To monitor and report on progress both informally on an ongoing basis to the MT and provide a formal six-monthly and annual report during each year;</p> <p>To develop and refresh regular SWOT analysis</p> <p>To ensure that programme staff and mentors are delivering the required levels of service to meet the annual plan.</p> <p>To develop and maintain a Biennial Rolling Plan for the PPDVP. (see note)</p> <p><u>Frequency</u> Draft Annual Plan for 2010/11 developed by end of February 2010</p> <p>Negotiations with Mentors and Programme staff, Management Team, Chiefs of Police, NZAID</p> <p>Negotiation of annual Letter of Variation with NZAID to fund the ongoing PPDVP activities</p> <p>Sign off by 30 June 2010</p>		
	<p>6.5 Research and Best Practice</p> <p>Undertake research in to domestic violence and especially in the identification and development of best practice models applicable to the region</p> <p>To identify areas of learning and research on domestic violence which</p>	<p>Research material</p> <p>PPDVP research and document library</p> <p>Circulation of material with regional organisations, RAC and other appropriate parties</p>	<p>Programme Officer</p>

	<p>are applicable to the aims of the PPDVP and to ensure that the PPDVP remains well coordinated with and abreast of the developments in the area of DV</p> <p>To work with others to encourage sharing of best practice on domestic violence matters across the region</p> <p><u>Frequency</u> Throughout reporting period</p>		
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Programme Activity - taken from Actions 2009 - 2010 of Business Plan <i>Resource attribution is shown in blocks of 10% - e.g. 3 = 30% of the Action - not of the allocated resource's overall time</i>	P r o g r a m m e M g r	P r o g r a m m e O f f	S u p p o r t O f f i c e r ³	R o b i n s o n C o o k l s	R y a n H T o n g a	S m i t h S a m o a	S o l e K i r i b a t i	M c G l a d e V a n u a t u	R y a n D R e s e r v e ⁴	O ' N e i l R e s e r v e	O t h e r a t t a c h m e n t s
Regional Activities											
1.1 Micronesia Police DV response	1	5							2	2	
1.2 RRRT "Changing Laws" programme	5	5									
1.3 Regional publicity programme	3	7									
1.4 SIPF FV Coordinator assistance		1									9 ⁵
1.5 PPDP Forensic Skills	1	1							4	4	
1.6 Link countries endorsement	5	5									
1.7 Support to Linked countries		2							4	4	
1.8 DV reporting - CMIS database			10								

³ Admin Support Officer provides in-direct support to all PPDVP activities

⁴ Reserve Mentors may cover for other activities where appropriate

⁵ RAMSI PPF officer

1.9 Linked country analysis		6							2	2	
Participating Country Police Activities											
2.1 PICP members endorsement	3	2		1	1	1	1	1			
2.2 Police DV Units support				2	2	2	2	2			
2.3 In Country publicity programmes	5			1	1	1	1	1			
2.4 In Country DV - Police policies				2	2	2	2	2			
2.5 DV reporting - CMIS database			10								
2.6 PPDP Forensic Skills	2			2	2	2		2			
2.7 Maintain effective Resources											
2.8 Specialist staff development				2	2	2	2	2			
2.9 Case monitoring				2	2	2	2	2			
2.10 Staff attachments / training				2	2	2	2	2			
Participating Police & NGO Activities											
3.1 Develop mature relationships	2	2	1	1	1	1	1	1			
3.2 Information exchange mechanisms				2	2	2	2	2			
3.3 FWCC activity responses	5			1	1	1	1	1			
3.4 Govt & Agency plans on DV				2	2	2	2	2			
3.5 National DV committees				2	2	2	2	2			
3.6 Welfare & counseling links devp				2	2	2	2	2			
3.7 Public service announcements on DV	5			1	1	1	1	1			
3.8 Intl White Ribbon Day activities				2	2	2	2	2			
3.9 Review of NGO MoU	1.5	1		1.5	1.5	1.5	1.5	1.5			
Participating Legislative & Judicial											
4.1 Samoa DV legislation	2	3				5					
4.2 Judiciary & Court relationships				2	2	2	2	2			
4.3 RRRT "Changing Laws" programme				2	2	2	2	2			
4.4 Regional linkages from countries	2	3		1	1	1	1	1			
4.5 In country training				2	2	2	2	2			
4.6 PJDP linkages	3	2		1	1	1	1	1			
Participating National DV Action Plans											
5.1 Consistent messages on DV				2	2	2	2	2			
5.2 Cross Govt workshop on DV				2	2	2	2	2			

5.3 RRRT Changing Laws related				2	2	2	2	2			
5.4 Establish National DV Govt Cttee	3	2		1	1	1	1	1			
Administration											
6.1 Management Team	6	2	2								
6.2 Regional Advisory Committee (RAC)	6	2	2								
6.3 Mid Term Review Response ⁶	10										
6.4 Business Planning	10										
6.5 Research & Best Practice		10									

⁶ Subject to Review response this may be more specifically allocated